

TOWN OF NORWELL

NOT FOR CIRCULATION



Norwell Public Library

Annual Report 1986

Town Directory

EMERGENCIES: POLICE, FIRE, AMBULANCE

659-2211

Town Offices — 345 Main Street
Hours: Monday through Friday 8:00 a.m. to 4:00 p.m.
(Unless Noted Differently)

ACCOUNTING DEPT.	659-8010
ANIMAL CONTROL	659-8012
SELECTMEN'S DEPT.	
Executive Secretary	659-8000
Selectmen's Dept. Staff	659-8000
BOARD OF HEALTH	659-8016
Secretary	(9:00 a.m.-Noon) (1:00 p.m.-4:00 p.m.)
BUILDING DEPT.	
Secretary	659-8022
Inspectors: Building, Wire, Gas, Plumbing	Inspections by Appts.
CONSERVATION COMMISSION	659-8022
Secretary	Monday-Thursday (9:00 a.m.-1:00 p.m.)
HIGHWAY DEPT.	659-8040
Secretary	Mon., Tues., Thurs. & Fri. (8:30 a.m.-2:30 p.m.) After office hours, contact Communication Center—659-2211
RECREATION COMMISSION	659-8046
	Tues., Weds., & Thurs. (9:00 a.m.-1:00 p.m.)
TAX COLLECTOR/TREASURER	659-8070
TOWN CLERK	659-8072
Birth Certificates, Death Certificates, Elections, Marriage Licenses, Voters Registration, Dog Licenses, etc.	
VETERAN'S AGENT	Contact through Town Clerk
WATER DEPARTMENT	
Secretary	659-8076
HOUSING FOR THE ELDERLY	
399 Washington Street—659-7690	
HOUSING AUTHORITY	4th Wednesday 7:30 p.m. Monday through Friday
NORWELL PUBLIC LIBRARY	
64 South Street—659-2015	
PUBLIC LIBRARY TRUSTEES	3rd Tuesday, 8:00 p.m.
Diane Kadanoff, Library Director	Library Hours change according to School Year
TREE DEPARTMENT	
South Street—659-7845	
DIRECTOR OF LAND & NATURAL RESOURCES	Daily
	After Office Hours contact Communication Center—659-2211
COUNCIL ON AGING (SENIOR CITIZENS DROP-IN CENTER)	
293 Pine Street—659-7878	
COUNCIL ON AGING	2nd Monday of the Month—4:00 p.m.
Coordinator, Catherine A. Watson	Mon.-Fri. 8:30 a.m. to 3:30 p.m.
Hot Lunch Program, Senior Citizen Bus, Senior Citizen Activities	
POLICE DEPARTMENT	
40 River Street—659-7979	
Police Chief, David Nichols	Daily—After Office Hours contact through Desk Officer
FIRE DEPARTMENT—CENTRAL FIRE STATION—659-2211	
Fire Chief, George Cavanagh	Daily
	After Office Hours contact through Communication Center—659-2211
Civil Defense Director, Herbert Fulton	
SCHOOL DEPARTMENT—Main Street—659-2277	
SCHOOL COMMITTEE	1st & 3rd Mondays, 7:30 p.m. (High School)
Robert Bunnell, Superintendent	Mon.-Fri. 8:30 a.m. to 4:00 p.m.



In Memoriam

During the year we were saddened by the death of the following former town official. This report is dedicated to his memory.

Harold E. Cranton
1907-1986

School Building Committee, P.B.M.C., Advisory Board



Norwell Plymouth County Massachusetts



1980 Federal Census, 9161, preliminary figure—land area 21 square miles—normal temperature, January, 27.0° F—normal temperature, July 70.9° F—elevation at Town Hall, approx. 81 ft. above mean sea level—Town Meeting form of government with 3-member board of selectmen as executive authority.

REPRESENTATIVES IN STATE AND FEDERAL GOVERNMENT

U. S. Senators:	Edward M. Kennedy, Hyannis (D) John F. Kerry, Boston (D)	State Representative, 5th District:	William J. Flynn, Jr., Hanover (D)
Representative in Congress, 10th District:	Gerry E. Studds, Cohasset (D)	Governor's Councillor, 4th District:	Peter L. Eleey, Quincy (D)
State Senator, 1st Plymouth District:	Anna P. Buckley, Brockton (D)	County Commissioners:	Kevin R. Donovan, Abington (D) Joseph W. McCarthy, Whitman (D) Matthew C. Striggles, Bridgewater (R)
		Sheriff, Plymouth County:	Peter Y. Flynn, Bridgewater (D)

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Town Officers, Boards, Departments, Committees, and Commissions

Elected Town Officials

	Term Expires		Term Expires
BOARD OF ASSESSORS—Term 3 Years		NORWELL PUBLIC LIBRARY TRUSTEES—Term 3 Years	
Sally I. Turner	1987	Mary T. Derochea, Chairman	1987
Neil P. Farmer	1988	Jane Leason	1987
Pamela C. McLeod	1989	Peter C. Hainer	1988
BOARD OF HEALTH—Term 3 Years		Richard B. Finnegan	1988
Chester G. Horte	1987	Betty S. Reardon	1989
Arthur J. Bowman	1988	Irene S. Paliulis	1989
John O. Litchfield	1989	PLANNING BOARD—Term 3 Years	
HIGHWAY SURVEYOR—Term 3 years		Gifford F. Booth	1987
E. Arnold Joseph	1989	Richard A. Merritt	1988
BOARD OF SELECTMEN—Term 3 Years		Peter T. Anderson	1989
J. Richard Hartigan	1987	James L. Fuda	1989
James R. Kilborn, Jr.	1988	SCHOOL COMMITTEE—Term 3 Years	
Constance L. Hughes	1989	Robert L. Salamone	1987
BOARD OF WATER COMMISSIONERS—Term 3 Years		Robert C. Carson, Jr.	1987
Albert Gunderway	1987	Kenneth H. Sennett, Jr.	1988
Robert L. Molla, Jr.	1988	Elizabeth W. Gordon	1989
Frederick H. St. Ours	1989	Mary E. Gunn	1989
DIRECTOR OF LANDS and NATURAL RESOURCES—		SOUTH SHORE REGIONAL SCHOOL DISTRICT—	
Term 3 Years		Term 3 Years*	
Paul K. McWilliams	1989	Robert L. Molla, Jr.	1988
MODERATOR—Term 1 Year		TOWN CLERK—Term 3 Years	
Roger E. Hughes, Jr.	1987	Lorraine C. Olsen	1987
NORWELL HOUSING AUTHORITY—Term 3 Years		TOWN TREASURER/COLLECTOR—Term 3 Years	
Carol E. Mesheau	1987	Camille P. Hudson	1989
Dorothy M. Dickson	1988		
Fred N. Levin	1988		
John F. Carnes, Jr.	1989		
Ann J. Valair (Appt'd by Dept. of Comm. Affairs)	1988		

*Regional School District Commission member appointed by Selectmen 6/15/85—3 years. Effective 7/1/85—6/30/88

Appointed Town Officials

	Term Expires		Term Expires
ADVISORY BOARD—Term 3 Years		CAPITAL BUDGET COMMITTEE	
Adele Ames	1987	No appointments made to this committee	
Judith W. Greene	1989	CENTENNIAL COMMISSION	
James W. Daley (Resigned)		Bruce Donahue	1988
Rebecca Z. Freed	1989	Richard Rogers	1988
James T. McNamara	1987	Helen DeSantis	1988
Francis Sylvester	1989	Hank DeSantis	1988
Richard F. Sulc	1988	Janice Litchfield	1988
Judith A. Lowe	1988	Joan Virta	1988
Frank J. Smith	1987	Joseph Carty	1988
Leonard C. Jackson	1989	Wilma Healey	1988
ANIMAL CONTROL OFFICER—Term 1 Year		Jeanne Garside	1988
Lynn Cahill (Resigned)		Bobbie Miner	1988
Maddalena Carriero		Constance Hughes (Advisor)	1988
BOARD OF APPEALS—Term 3 Years		CIVIL DEFENSE DIRECTOR—Term 3 Years	
Eileen L. Kelly	1988	Herbert B. Fulton	1988
John P. Donovan	1987	COASTAL ZONE MANAGEMENT ADVISORY COMM.	
Edward Boyle, III	1989	Gretchen Coolidge	
Associates: Earl S. Opdyke, III	1989	COMMUNITY RESOURCES COMMITTEE	
William Frado, Jr.	1987	William B. Steward	1989
Richard Morgan (Alternate)	1989	CONSERVATION COMMISSION—Term 3 Years	
BOARD OF REGISTRARS—Term 3 Years		Fred Anderson	1989
Alice B. Coakley	1987	W. Clifford Prentiss	1988
E. Lorraine McLeod	1988	A. Gail Storm	1987
Arlene S. Curra (Resigned)		Alan H. Chase	1988
Donald A. Williams	1989	David P. Newton	1987
BURIAL AGENT		Jeffrey M. Volpe	1988
Lorraine C. Olsen	1987	James K. Logue	1989
		Barbara A. Gard	1989

Appointed Town Officials (contd.)

	Term Expires		Term Expires
CONSTABLES—Term 3 Years		FIRE FIGHTERS—PERMANENT	
Harland Farrar	1988	Ronald T. Gunderway	
Theodore Baldwin	1988	Robert R. McLaughlin	
Janet Tulis	1988	Joseph L. Davis	
Richard E. Ramponi	1988	Michael D. Henderson	
Richard Farrar	1989	Robert Benting	
COUNCIL ON AGING—Term 3 Years		Kenneth Duty	
Dorothy M. Dickson	1989	Thomas Reardon	
John F. Carnes	1987	Steven Jackman	
Dorothy L. Lohnes	1989	Paul Rosebach	
Camilla Holt	1987	FOREST FIRE WARDEN	
Alice E. Regan	1988	George E. Cavanagh	
Ann Valair	1987	Warren P. Merritt, Retired	
Ann King, resigned		GOVERNMENT STUDY COMMISSION—3 Years	
Nancy Marshall		Robert B. Hawk (Pr. 3)	1987
COUNCIL FOR THE ARTS		George E. Lane, Jr. (at large)	1987
Mary Lizotte	1986	Jacqueline Magazu (Pr. 1)	1987
Lawrence J. Wolfe	1986	Thomas Meehan (at large)	1987
Pamela Wolfe	1986	Robert J. McGowan (Pr. 2)	1987
Jean Simms	1986	GROUND WATER PROTECTION STUDY COMMITTEE—	
Jeanne Scammell	1987	Term 1 Year	
Harold Simms	1987	Thomas J. Boland, Sr.	
Jean Geoghegan	1987	John Litchfield	
Annette Sexton	1987	Leonard C. Jackson	
Robert L. Pratt	1987	Philip Joseph (Alternate)	
Nancy Arnold	1988	Donald R. LeClair, Jr.	
Peter Kates	1988	Robert Molla, Jr.	
Lisa Lipshutz	1988	Robert W. Penniman	
Phyllis Morgan	1988	Ronald H. Smith, Chairman	
COUNTY COOPERATIVE EXTENSION SERVICE		Steven Ivas	
E. Dana Cashin	1989	Bertram Phillips	
James P. Kelly, Alternate	1989	Richard Twigg	
DIRECTORS OF CUSHING MEMORIAL HALL		George Cavanagh	
Sharon Opdyke	1988	Jeffrey Volpe	
John Sexton	1989	HEALTH AGENT	
George Williams	1987	Lester B. Hiltz	
Bruce Donahue (Resigned)		INDUSTRIAL DEV. FINANCING AUTHORITY	
Susan Donahue	1988	Edward Maguire	1991
DESIGN REVIEW BOARD—Term 3 Years		Richard Merritt	1987
John F. Wilson	1989	James Kilborn	1988
Thomas F. O'Neil	1989	John Vaughn	1989
Edward D. Doherty	1989	Courtland J. Boden, III	1990
Edward Cahan	1989	INSPECTOR OF ANIMALS—Term 1 Year	
Associate: Bert Speranza		Lynne Cahill	
George P. Kelley (Unexpired Term)	1989	INSPECTOR OF BUILDINGS	
DEVELOPMENT & INDUSTRIAL COMMISSION—		Spencer A. Joseph	1989
Term 3 Years		Alternate: Charles E. White	
Joseph Sammartino	1987	INSPECTOR OF WIRES—Term 1 Year	
John P. Donovan	1989	John F. Moore	
Myles D. Cassidy (Resigned)		Alternate: Raymond A. Hansen	
James R. Kilborn (Resigned)		INSURANCE ADVISORY COMMITTEE—Term 3 Years	
Donald A. Dionne	1989	Ronald M. Cleaves	1989
DRAINAGE COMMITTEE		Michael E. Hoadley	1989
Robert Margro	1989	JACOBS POND COMMISSION	
Arthur Tolman	1989	No appointments made	
Matthew Cronin	1987	MBTA DESIGNEE TO ADVISORY BOARD	
EMERGENCY COMMUNICATIONS CENTER		James R. Kilborn	
George E. Cavanagh, Fire Chief		MASS. HISTORICAL COMMISSION—Term 3 Years	
David Nichols, Police Chief		Wilbur L. Garside, Jr.	1988
Herbert B. Fulton, Civil Defense Director		Helen G. Lincoln	1989
EXECUTIVE SECRETARY		Jonathan H. Bond	1989
Annette P. Sexton, Acting		David C. Bond	1989
FENCE VIEWER—Term 1 Year		Charles E. White	1989
Robert Litchfield		David L. Turner (Advisor)	
John Cushen (Resigned)		Mildred Hastings	
FIRE DEPARTMENT		MEMORIAL DAY COMMITTEE	
George E. Cavanagh, Chief		Dorothy M. Dickson	1986
Warren P. Merritt, Retired			

Appointed Town Officials (contd.)

	Term Expires		Term Expires
METROPOLITAN AREA PLANNING COUNCIL REP.		POLICE OFFICERS—AUXILIARY	
Constance L. Hughes		Philip Joseph	
MILL STREET STUDY COMMITTEE		Gordon Lambert	
James Blaney		John Masson	
Donald A. Dionne		William Lynch	
Helen Harrow		Philip Strazzula	
NORTH RIVER COMMISSION		Edward W. Quigley	
Nancy Kearsley		Frank K. Knudsen	
Alternate: Arthur Vinal		William Smith	
PERMANENT BLDG. & MAINT. COMM.—Term 3 Years		Richard Anstead	
John D. MacLellan	1988	Herbert B. Fulton	
David R. DeGhetto	1988	POLICE MATRONS	
Robert H. Maddux	1989	Janet Tulis	
Jean B. Geoghegan (Resigned)	1986	June McLaughlin	
Warren Ellis	1989	Detrie Vacha	
Edward W. Pyne, Jr. (Resigned)	1986	Linda J. Whitcomb	
Robert W. Penniman (Resigned)	1986	Lynn Boccia	
PERSONNEL BOARD—Term 3 Years		Jennifer Davis	
Bruce S. Burgess	1989	Elinor T. Smith	
Lemuel H. Devers	1987	Gayle Marsden	
John K. Flaherty (Resigned)	1989	RECREATION COMMISSION—Term 3 Years	
Joseph Perry	1988	Joanne Caplice	1988
Patricia Diloranzo-McElwee	1987	James P. Kelly, Resigned	1987
Elvold Mayers	1989	Dan T. Stearns	1989
PLUMBING INSPECTOR & GAS INSPECTOR—Term 1 Year		Paul Crowley	1987
John J. Winske, Jr.		Sharon Flaherty, Resigned, Appt. Alt.	1988
Assistant: Walter Johnson		Edward J. Healey	1987
PLYMOUTH COUNTY ADVISORY BOARD		Karen A. McCaffrey	1988
Constance L. Hughes		ROUTE 3 CORRIDOR STUDY COMMITTEE	
POLICE DEPARTMENT		John C. Metivier	
David H. Nichols, Chief		ROUTE 228 STUDY COMMITTEE	
POLICE SERGEANTS		Donald A. Dionne	
Donald Bongarzone		Bernard W. Maloney	
John J. Enright		SCHOOL CROSSING GUARDS	
John Matchett		Detrie Vacha	
Richard C. Joseph		Jacqueline Spargo	
Robert J. Sullivan		SEALER OF WEIGHT AND MEASURES	
POLICE OFFICERS—PERMANENT		Warren P. Merritt	
Theodore Baldwin		SOUTH SHORE COMMUNITY ACTION COUNCIL, INC.	
Gerard Buckley		John M. Turco	
Robert Clark		TOWN ACCOUNTANT	
Robert Clyde		Carol Amado—Acting	
Neil Connolly		TOWN COUNSEL	
Joseph Grecco		Ohrenberger & Wojcik	
Dennis Lynch		VETERAN'S AGENT—DIRECTOR OF VETERANS SERVICES	
William Lynch		Dorothy M. Dickson	
James McElwee, Jr.		VETERANS GRAVES OFFICER	
Robert Meagher		Wesley H. Osborne, Jr.	
John Melvin		VOCATIONAL SCHOOL, REGIONAL DIST.—Term 3 Years	
Urpo J. E. Nurmenniemi		Robert L. Molla, Jr.	1988
David J. Zwicker		WASHINGTON STREET CEMETERY COMMITTEE—	
Carleton A. Kemp, Jr.		Term 3 Years	
POLICE OFFICERS—SPECIAL		Wilder A. Gaudette	1989
Frank Knudsen		Harland Farrar	1988
Gordon Davis		Joseph L. Davis	1988
Robert Lane			
Philip Strazzula			
PERMANENT INTERMITTENT PATROLMEN			
Richard J. Lynch			
Richard Anstead			
Brian P. Nevins			

Selectmen & Town Counsel

Selectmen's Report

The "Year of the Personnel" has come to an end for the Selectmen with the adoption of a new Personnel By Law and Compensation Plan for the non-union employees. We made a concentrated effort to bring the Town's employees into today's marketplace and hopefully we will continue to attract the high caliber of personnel we presently employ.

Nostalgic goodbyes were said to the Cushing Memorial Hall last February, which had served as the Town Offices since 1936. We successfully moved the entire operations of the town offices, with the help of many, many volunteers, to our present location at the former Osborn School. Again, many thanks to all the volunteers and town workers who helped and wish we could name you individually.

Our new surroundings are bright and cheerful with all town offices operating in one location. The employees are still settling in and there will be some ongoing improvements in the future to continue improving services.

We are very proud of the work that the lady and gentlemen of the Permanent Building Maintenance Committee performed. They not only provided us with pleasant working space but recycled a closed municipal building into a useful purpose. Good work and again thank you lady and gentlemen of the Permanent Building & Maintenance Committee.

We continued in 1986 to see the retirements of long-time employees. After many years of dedicated service, Fire Chief Merritt tendered his resignation to the Board of Selectmen. Chief Merritt was Norwell's first full-time Fire Chief, and upon his retirement was able to proudly point to a Fire Department of eleven professional full-time firefighters, supported by a well-trained Call Fire Department.

The Board of Selectmen were pleased to be able to promote from within the Norwell Fire Department by appointing the then Captain, George Cavanagh, to Fire Chief.

Our first woman Animal Control Officer, Lynn Cahill, decided to leave us and start a new career. We were sad to see her leave but because of her excellent job she left us with a first class Animal Control Department which enabled us to continue to appoint qualified personnel. The Board appointed Madellena Carriero (the former Assistant Animal Control Officer) to the position.

With the adoption of a new Personnel Plan and reorganizational structures at the December Special Town Meeting, the position of Executive Secretary/Town Accountant was split into two offices. Edward Dunford resigned as our part-time Accountant and the Selectmen appointed Carol Amado, Acting Town Accountant. Carol had been our Assistant Town Accountant. The Board reappointed Annette Sexton as Acting Executive Secretary.

The Town of Norwell joined the South Shore Coalition in 1986 and has become a very active member of this group; the Town has gained much by its participation. The South Shore Coalition maintains their office in our town offices. The Coalition has brought about increased interest in the preservation of our water supply. The Groundwater Study Committee which had been originally formed to draw up rules and regulations to protect our resources from underground pollution has now become our advisers to the South Shore Coalition in studying our water resources. We will be seeing a lot of activity along these lines to protect our aquifers.

The Selectmen signed a three year retroactive contract with the Police Union and in May of last year appointed two new police officers. These young men have been to the Police Academy, done their preliminary training with our senior officers and are now full time officers filling shifts in our Police Department.

The Call Fire Fighters formed an association during 1986, which the Board of Selectmen recognized. The Board is presently negotiating with the permanent Fire Fighters regarding their contract.

The December Special Town Meeting brought to light an issue that has been a subject of many Selectmen's meetings...traffic and public safety. The Board of Selectmen have wrestled with the problems of Queen Anne's corner, Norwell Center, Grove Street and many others with little to no success. The issue of possibly closing Mill Street brought forth these problems which we have been dealing with and to our delight a Traffic Safety Committee will be formed to look at all these problems throughout the entire Town.

We have ended 1986 achieving our main goal which was to upgrade

and recognize the Town's personnel. We hope in 1987 to be successful in achieving the same results but in the area of Public Safety. We plan to ask for additional police officers, firemen, a new fire station at the west end of Town, new equipment, the formation of a Department of Public Works and hopefully the solutions to some of our traffic problems.

As in the past, we must again thank the many, many dedicated employees and volunteers (our "unsung heroes and heroines"), who not only keep the wheels of government moving but keep them moving well. As we have stated many times, we could not function without their help. May we add, that 1986 brought forth the most applicants for committees we have seen for many years. We were not only delighted with the numbers but very impressed with their qualifications. Please keep this up in 1987...

We cannot end this report without sadly saying goodbye to J. Richard Hartigan, who has served on the Board of Selectmen for nine years (previously five with the Advisory). He has been our Chairman three times and has served our Town well. We will miss his familiar face on Tuesday nights.

Board of Selectmen

Court Cases Open—1986

1. Wiley, Building Inspector v W. J. Murphy, Trustee
Plymouth Superior Court No. CA84-19829
2. Wiley, Building Inspector v VanAken, Trustee
Plymouth Superior Court No. CA85-16059
3. Avitable et al v Conservation Commission
Plymouth Superior Court No. CA82-16059
4. Conservation Commission v Richard Doane, et al
Plymouth Superior Court No. CA82-15749
5. Spencer A. Joseph, Insp. of Buildings v T. R. Garvey, et al
Plymouth Superior Court No. CA86-24474
6. Garvey Olds v Norwell Board of Appeals
Plymouth Superior Court No. CA86-24470
7. Town of Norwell, Hancock Bank v Edgar Dukes et al
U. S. District Court No. CA81-1727-K
8. Horte, Board of Health v Melanson, et al
Plymouth Superior Court No. CA86-24473
9. Board of Health v Purdy and Murphy, Trustees, et al
Plymouth Superior Court No. CA85-21980
10. Town of Norwell v Floyd Magee
Plymouth Superior Court No. CA83-18149
11. Molina, et al v Davis, v Town of Norwell
v Insurance Company of North America
Plymouth Superior Court No. CA85-21496
12. Murphy, Jr., et al Trustee v Highway Surveyor
and Board of Selectmen
Plymouth Superior Court No. CA85-20608
13. Petrelli, et ux v Board of Appeals
Land Court No. 120-690
14. Town of Norwell v Orlando, et al, Trustees
Plymouth Superior Court No. E-5123
15. William J. Murphy, Jr., v Norwell Planning Board
Plymouth Superior Court No. CA83-16586
16. Joyce M. Joseph v Board of Appeals
Plymouth Superior Court No. CA84-18684
17. Betzold v Board of Appeals
Plymouth Superior Court No. CA84-19201
18. Arlington Motor Sales South, Inc. v Board of Selectmen
Plymouth Superior Court No. CA84-20468
19. Matthew S. Larkin v Town of Norwell
Plymouth Superior Court No. CA84-19599
20. John T. Cataldi, ppa, et al v Town of Norwell
Plymouth Superior Court No. CA85-20941

Court Cases Closed—1986

1. A. Fuller Corp. v. Board of Assessors
Appellate Tax Board No. X243354
2. South Scituate Realty Trust v. Board of Assessors
Appellate Tax Board No. X243355
3. 458 Washington St. Trust v. Board of Assessors
Appellate Tax Board No. X243356
4. Unicom Realty Trust v. Board of Assessors
Appellate Tax Board No. X243357
5. Farrar Farm Realty Trust v. Board of Assessors
Appellate Tax Board No. X243358
6. Melita E. Baker v. Board of Assessors
Appellate Tax Board No. X236189
7. Gordon, et al and Town of Norwell, Respondent
Land Court No. 41768
8. Muther, et al v. Norwell Planning Board
Plymouth Superior Court No. CA85-21096
9. James R. Brown, et al v. Board of Assessors
Appellate Tax Board No. X237281
10. Betzold v. Board of Assessors
Appellate Tax Board No. X242447
11. Lester E. Lohnes, et al v. Board of Assessors
Appellate Tax Board No. X242924
12. John J. Kelly, et al v. Board of Assessors
Appellate Tax Board No. X242942
13. Paul MacDonald, et al v. Board of Assessors
Appellate Tax Board No. X243100
14. John D. MacLellan v. Board of Assessors
Appellate Tax Board No. X243311
15. Cheri Jokinen, et al v. Town of Norwell
Plymouth Superior Court No. CA85-21935
16. New England Transit Sales v. Town of Norwell Public Schools
Hingham District Court No. 4257
17. Robert F. Rizzo, et al v. Board of Appeals
Plymouth Superior Court No. CA85-20684

Report of the Inspector of Buildings Zoning Officer

There were 350 Building Permits issued in 1986. A breakdown of these permits is as follows:

RESIDENTIAL:	
New Dwellings	32
Alterations/Additions	143
Pools	29
Demolitions	5
Move Building	1
Housing Authority	1
Skylights	3
Catwalks	2
Gazebo	1
Foundations	7
Tents	3
Barns	4
Garages	12
Sheds	10
Reroof	24
Woodstoves	21
COMMERCIAL:	
New Buildings	10
Alterations/Additions	23
Construction Trailers	4
Signs	14

The estimated value of the above issued construction permits is approximately \$12,000,000.00.

The Building Permit fees paid to the Town of Norwell for Fiscal Year 1986 were \$65,575.75.

The fees for Fiscal Year 1987, to date, are \$43,522.00.

Number of Inspections made: 523
 Scheduled Meetings in Office: 82
 Scheduled Inspections with Fire Chief: 65
 Scheduled Inspections with Police Chief: 2
 Meetings with Advisory Board: 2
 Meetings with Zoning Board of Appeals: 20
 Meetings with Board of Health: 3
 Meetings with Selectmen: 2
 Number of Zoning Letters Sent: 65
 Number of Other Letters Sent: 115
 Recorded Zoning Calls: 161

Spencer A. Joseph
Inspector of Buildings/Zoning Officer
 Charles E. White, Alternate

Report of the Inspector of Wires

During the year 1986, this office received wiring applications for residential renovations and additions, new residences, new commercial buildings, commercial renovations, service changes, and renovations. Temporary services for construction sites, pools, gas and oil burners, alarm systems and other miscellaneous appliance installations were many. More than 30% of the permits were for residential renovations and additions.

The commercial wiring continues to expand to accommodate the necessary increase of capacity and the new buildings.

As we enter 1987, the new electrical code will be in effect and, therefore, will be enforced.

There were a total of 323 permit applications taken out in 1986. For each electrical permit taken out, there is an average of three inspections.

John F. Moore, *Wire Inspector*
 Raymond A. Hansen, *Alternate*

Report of the Plumbing and Gas Inspectors

Another busy year in the Plumbing and Gas Departments in 1986. There were several new large buildings built in Assinippi Park and many new homes and additions in Norwell.

1987 will begin with eight new buildings at the intersection of Washington and High Streets known as Washington Square. Also, a new building for commercial use for Jack Conway on Washington Street. The Norwell Housing Authority is erecting housing for the handicapped at 399 Washington Street.

There were 179 Plumbing Permits Issued in 1986 and 140 Gas Permits issued in 1986.

John J. Winske, Jr.
Plumbing and Gas Inspector
 Walter Johnson
Alternate Plumbing Inspector
 Warren P. Merritt
Alternate Gas Inspector

Report of the Zoning Board of Appeals

The Zoning Board of Appeals meets on the first and third Wednesday of each month in the Osborne Library in the Town Hall. There were 23 petitions in 1986. A breakdown of the petitions acted upon are as follows:

TYPE OF PETITION:
 Appeal Inspector of Buildings Decision: 1
 Variance: 8 — 1 Denied and 1 Withdrawn
 Signs: 4 — 2 Denied
 Site Plan: 5 — 1 pending
 Special Permit: 8 — 2 Denied

All meetings are public. When a hearing is advertised, abutters within a 300 foot circle radius are notified by mail of that particular hearing.

The Board of Appeals office is located in Room 108 in the Norwell Town Offices, 345 Main Street. The phone number for the Board of Appeals is 659-8018.

Town Clerk's Report and Records

Annual Town Meeting

March 10, 1986
and
Special Town Meeting

Attendance: 219
Quorum: 200
Reg. Voters: 5336

The meeting was called to order at 8 P.M. by Moderator Roger E. Hughes. The Town Clerk read the return of the warrant, announcing that it was properly posted by Harland W. Farrar, Constable.

After a salute to the flag, the invocation was given by Dorothy Dickson, Veterans' Agent.

The Moderator introduced members of the Advisory Board, Board of Selectmen, the Acting Executive Secretary and Town Counsel

Adele Ames, Chairman of the Advisory Board, made a motion to adjourn the annual town meeting to April 7, 1986, 7:30 P.M. at the Senior High School. She went on to explain that all articles of the annual town meeting had not been reviewed by the Advisory Board due to lack of ample time to schedule public hearings for that purpose.

The motion to adjourn was seconded and unanimously voted.

The special town meeting was then called to order by the Moderator. He proceeded to state the rules of conduct for the meeting.

1. To save time, those who wished to speak were to seat themselves near one of the two microphones.
2. To be recognized, raise hand, and Moderator will select person in order of recognition.
3. Before speaking, give name and address.
4. Unless permission is given in advance, ten-minute time limit for proponent of article.
5. To speak in opposition to article, ten-minutes will be allowed unless permission is requested in advance.
6. For members in attendance, a limit of five minutes.
7. Issues, not personalities, should be topics of discussion.
8. Limit discussion to issue at hand.
9. To amend, one amendment will be voted before another motion to amend is allowed.
10. Reconsideration allowed once; either on same night vote is taken or on meeting night immediately following. This rule emphasizes the importance of continued attendance. No reconsideration will be allowed on the third night following vote.
11. Card of different color will be issued each night. When actual count is required, only card-holder's vote will be counted.
12. Non-residents and non-voters allowed to speak to town meeting but not allowed to vote. Will be seated in last row on right.

Chairman, Constance L. Hughes expressed thanks to the Townspeople for the new Town Offices. She extended an invitation to all residents to visit the new offices to observe the attractive and spacious working conditions firsthand. She also announced that the large meeting room, formerly the school library, was named the Ella F. Osborn Meeting Room.

Selectman Hughes expressed appreciation and gratitude to retiring Fire Chief Warren (Parkie) Merritt. A vote of applause resounded throughout the meeting room for Chief Merritt and Acting Chief George Cavanagh.

Recognition was given to Boy Scout Troop 44 who were in attendance to earn credit for a Citizenship in Community Badge. Several members of Troop 66 were stationed in the hall outside of the meeting, offering Vials of Life to residents, free of charge, as part of their Eagle Scout project. These vials could hold recorded medical information vital to the household and could be affixed to a refrigerator door to alert EMT's or firemen to the medical history of the residents.

At this time, the articles of the warrant for the special town meeting were brought before the voters for consideration. The Constable's return will become part of the record.

March 10, 1986 Special Town Meeting

ARTICLE 1

UNANIMOUSLY VOTED to transfer from free cash \$2,459.91 to pay unpaid bills for Fiscal Years, 1983, 1984 and 1985 incurred by the Board of Health.

ARTICLE 2

MAJORITY VOTE to transfer from free cash \$17,000.00 expended by Selectmen under direction of Personnel Board; study and review of consolidated Personnel By-laws Compensation Plan, Sec. 7, Classification Plan and Sec. 8, Compensation Plan, Schedules A & B.

ARTICLE 3

MAJORITY VOTE transfer from free cash \$30,000.00 to adjust Non-union employee salaries Schedules A & B Compensation Plan between Jan. 1 and June 30, 1986, to be expended by Board of Selectmen, direction of Town Accountant, approval of Personnel Board.

ARTICLE 4

MAJORITY VOTE amend Classification Plan of Personnel By-law; add new classification, Assistant Executive Secretary, Grade 8.

ARTICLE 5

UNANIMOUSLY VOTED to add position of Animal Control Officer, Grade 6, to Classification Plan of Personnel By-law and remove it from Schedule C of the Compensation Plan.

ARTICLE 6

UNANIMOUSLY VOTED to transfer \$1,500.00 from free cash and \$1,220.00 from Animal Control Officer's fees account to compensate Animal Control Officer for balance of FY86.

ARTICLE 7

UNANIMOUSLY VOTED to transfer from free cash \$12,000.00 under direction of Selectmen to fund audit of Town for FY85.

ARTICLE 8

UNANIMOUSLY VOTED to transfer from free cash \$11,315.00 to fund accrued sick leave and vacation time for retiring Fire Chief; fund salary for Acting Chief for balance of FY86.

ARTICLE 9

UNANIMOUSLY VOTED to transfer from free cash \$6,300.00 to Selectmen's FY86 budget to fund compensation for Exec. Secy/Town Accountant and Clerical Expense.

ARTICLE 10

UNANIMOUSLY VOTED to transfer from free cash \$8,000.00, under direction of Selectmen, to fund unanticipated expenses for renovation of new Town Hall.

ARTICLE 11

UNANIMOUSLY VOTED to accept \$40,000.00 Energy Conservation Grant from Commonwealth of Massachusetts to be expended under direction of Selectmen.

ARTICLE 12

UNANIMOUSLY VOTED to accept Public Space Beautification Grant from Comm. of Massachusetts to be expended under direction of Selectmen.

A motion was made and seconded and the Town voted to dissolve the Special Town Meeting.

A TRUE RECORD, ATTEST:
Lorraine C. Olsen
Town Clerk

Annual Town Election

March 15, 1986

Pursuant to the Warrant, the eligible voters met at the various precincts in the Town of Norwell to cast their votes for the candidates for Town Offices and the one non-binding referendum question. Number of registered voters totalled 5356.

In Precinct I the following election workers were present: WARDEN, Agnes Albert; CLERK, Barbara Schow; TELLERS, Jackie Magazu, Stephanie St. Ours, Doris Joubert, Carol Rockne, Dorothy Dempsey.

In Precinct II the following election workers were present: WARDEN, Eleanore Gay; CLERK, Ann Valair; TELLERS, Mary Draheim, Carolyn MacLellan, Sharon Ridge, Amy Locke, Doris Brackett, Mildred Carr.

In Precinct III the following election workers were present: WARDEN, Dorothy Meehan; CLERK, B. Jean Snow; TELLERS, Sylvia MacKenzie, Pamela Sibbald, Barbara Meacham, Lynne Rose.

The CHIEF WARDEN was Wilder A. Gaudette. Dave Nichols and Frank N. Knudsen were our Voting Machine Technicians. Constables were Theodore A. Baldwin, Harland W. Farrar and Janet Tulis.

All polls were opened by the Wardens at 12:00 noon and closed at 8:00 P.M. Tallies were made in each precinct and then taken to the office of the Town Clerk where the final tally of all precincts was made in open meeting.

In Precinct I, 331 votes were cast by voters at the polls and 19 by absentee ballot for a total of 350.

In Precinct II, 437 votes were cast by voters at the polls and 30 by absentee ballot for a total of 467.

In Precinct III, 418 votes were cast by voters at the polls and 26 by absentee ballot for a total of 444.

Total tally of votes cast in all precincts was 1191. Total tally of absentee ballots cast was 70. Total tally overall was 1261.

Tallying in open meeting at the Town Clerk's office produced the following results:

	Prec I	Prec II	Prec III	TOTAL
Board of Assessors—3 year term				
Pamela C. McLeod	252	329	314	895
Write-ins	0	0	0	0
Blanks	98	138	130	366
Board of Assessors—2 year unexpired term				
Neil P. Farmer	185	265	257	707
Write-ins	0	0	0	0
Blanks	165	202	187	554
Board of Health—3 year term				
Donald A. Dionne	157	157	138	452
John O. Litchfield	164	278	283	725
Write-ins	0	0	0	0
Blanks	29	32	23	84
Board of Health—2 year unexpired term				
Arthur J. Bowman, Jr.	251	328	310	889
Write-ins	0	0	0	0
Blanks	99	139	134	372
Board of Selectmen—3 year term				
Constance L. Hughes	199	276	291	766
Peter D. Smellie	144	176	141	461
Write-ins	0	0	0	0
Blanks	7	15	12	34
Board of Water Commissioners—3 year term				
Frederick H. St. Ours	271	357	348	976
Write-ins	0	0	0	0
Blanks	79	110	96	285
Highway Surveyor—3 year term				
E. Arnold Joseph	271	341	350	962
Write-ins	0	0	0	0
Blanks	79	126	94	299
Director of Lands and Natural Resources—3 year term				
Paul K. Williams	257	347	323	927
Write-ins	0	0	0	0
Blanks	93	120	121	334

Moderator—1 year term

Roger E. Hughes, Jr.	265	334	343	942
Write-ins	0	0	0	0
Blanks	85	133	101	319

Norwell Housing Authority—3 year term

John F. Carnes	301	363	338	1002
Write-ins	0	0	0	0
Blanks	49	104	106	259

Norwell Public Library Trustee—3 year term

Betty S. Reardon	274	343	322	939
Irene S. Paliulis	177	249	236	662
Write-ins	0	0	0	0
Blanks	249	342	330	921

Norwell Public Library Trustee—2 year unexpired term

Richard B. Finnegan	255	316	288	859
Write-ins	0	0	0	0
Blanks	95	151	156	402

Planning Board—3 year term

Peter T. Anderson	228	290	278	796
James L. Fuda	219	262	257	738
Write-ins	0	0	0	0
Blanks	253	382	353	988

School Committee—3 year term

Elizabeth W. Gordon	230	329	308	867
Mary E. Gunn	254	322	314	890
Write-ins	0	0	0	0
Blanks	216	283	266	765

Town Treasurer/Collector—3 year term

Camille P. Hudson	258	336	333	927
Frank T. DiLorenzo	76	102	93	271
Write-ins	0	0	0	0
Blanks	16	29	18	63

Non-Binding Ballot Questions—Should the public water supply in Norwell be fluoridated?

Yes	94	93	48	235
No	189	164	185	538
Blanks	67	210	211	488

A TRUE COPY, ATTEST:

Lorraine C. Olsen
Town Clerk

Adjourned Annual Town Meeting April 7, 1986

Moderator, Roger E. Hughes, Jr., called the adjourned 1986 annual town meeting to order at 8:15 p.m. when advised by Constable Baldwin that 204 registered voters were present.

J. Richard Hartigan, Chairman of the Board of Selectmen, made an appeal for volunteers to fill vacancies on boards and committees in town government. He stated that Judith Greene & James Daly, Jr., completed their terms as Advisory Board members; James Logue's term as Conservation Commission member was coming to an end; and James P. Kelly would no longer be serving on the Recreation Commission. Heartfelt thanks on behalf of the town were extended for their dedication and hard work as committee members.

The Moderator announced that rules of the meeting would be the same as stated for the March 10, 1986 annual and special town meetings. He also mentioned that the Norwell Boosters Club was present to make refreshments available to townspeople who were in attendance.

Mr. Hughes expressed his preference for the lottery system to select articles to be considered for vote, stating that stacking the meeting would be prevented and interest would be stimulated. All articles would be included in the lottery if the meeting voted to use the procedure.

Selectman, James Kilborn, then moved Article 1 to start the business of the evening.

ARTICLE 1

UNANIMOUS VOTE that the Town accept the reports of its Officers, Boards, Departments, Committees and Commissions as printed in the 1985 Annual Town Report.

Prior to further voting action on the part of the Town Meeting, Adele Ames, Chairman of the Advisory Board, made a motion to amend Article 2 and the "Advisory Board Glossary of Terms" as printed in the Warrant for the April 7, 1986 Adjourned Annual Town Meeting.

UNANIMOUSLY VOTED: Change the total of Public Safety under 7/1/85 to 6/30/86 appropriation to \$1,393,388.00.

Change the Grand Total of 7/1/85 to 6/30/86 appropriations to \$10,748,926.00.

Change the word "resources" to "reserves" in the definition of SURPLUS REVENUE. With the change, definition will read: "The amount by which cash, accounts receivable, and other assets exceed liabilities and reserves."

MAJORITY VOTED to take the articles of the warrant for the April 7, 1986 adjourned annual town meeting in the order selected by a lottery system. (There was a total of 58 articles in the warrant.)

ARTICLE 6

UNANIMOUSLY VOTED that the Town appropriate the sum of \$4,591.00 for the purpose of paying expenses of the Norwell Public Library, and to meet said appropriation, that a like sum be transferred from funds paid to the Town by the Commonwealth under the provisions of Chapter 78, s. 19A.

ARTICLE 30

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$12,000.00 to be expended under the direction of the Board of Selectmen for the purpose of conducting a full audit of the Town's financial records.

ARTICLE 54

INDEFINITELY POSTPONED by Unanimous Vote that the Moderator appoint a committee of seven members to investigate the feasibility of the Town acquiring interest in large parcels of open space including Donovan's field on Pleasant and Circuit Streets and Whiting Fields on Main and Lincoln Streets and report its findings to the 1987 Town Meeting.

ARTICLE 28

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$25,000.00 and authorize the Conservation Commission to purchase for the sum of \$25,000.00 for conservation purposes including outdoor recreation, as provided by Section 8C of Chapter 40 of the Massachusetts General Laws, as amended, any fee, easement or conservation restriction as defined in Section 31 of Chapter 184 of the Massachusetts General Laws, or other interest in all or any part of land shown as Lot 19-20, on Assessors' Property Map 8B, Blk. 9, now or formerly of George A. Euerle. (Reconsidered—see record of April 8th adjourned town meeting.)

ARTICLE 25

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$10,000.00 to be expended under the direction of the Board of Selectmen for defraying the expenses of the Centennial Commission.

ARTICLE 14

UNANIMOUSLY VOTED that the Town appropriate the sum of \$18,000.00 to be expended under the direction of the Highway Surveyor, for the purchase of a new one-Ton four-wheel drive two-cubic-yard dump truck, to be equipped with a snow plow and to include a new two-way radio, for the Highway Department, and that such appropriation be provided for by transfer from the Highway Road and Machinery Fund.

ARTICLE 15

FAILED TO CARRY. That the Town purchase a new five to seven

cubic yard heavy-duty dump truck in the 36,000 GUV range for the Highway Department.

ARTICLE 16

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$46,028.00 to be expended under the direction of the Highway Surveyor, for State and Highway purposes, in anticipation of partial reimbursement by the Commonwealth of Massachusetts for Chapter 234, Acts of 1984, Chapter 90, clause 2(A) for work on highways.

ARTICLE 17

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$150,000.00 to be expended under the direction of the Highway Surveyor, for resurfacing sections of town ways.

ARTICLE 18

FAILED TO CARRY. That the Town finance a drainage study to improve channel section upstream of Culvert U-1, Tiffany Road, and provide street drains between Common Street and Norwell-Hanover Line on Tiffany Road.

ARTICLE 19

MAJORITY VOTE. That the Town raise and appropriate the sum of \$10,000.00 to be expended under the direction of the Highway Surveyor, for a drainage study at Pine Street and to prepare an engineering study to develop and evaluate alternative schemes for improving street drainage along Pine Street from Tara Drive to Route Three by the Church Hill Fire Station #3.

ARTICLE 20

MAJORITY VOTE. That the Town raise and appropriate the sum of \$10,000.00 to be expended under the direction of the Highway Surveyor, for a drainage study at Mt. Blue Street near Lincoln Street, and to prepare an engineering study to develop and evaluate alternative schemes for handling the run-off from Culvert BP-12 at Mt. Blue Street.

ARTICLE 21

FAILED TO CARRY. That the Town fund drainage improvement construction on Mt. Blue Street, Culvert B:8.

ARTICLE 22

FAILED TO CARRY. That the Town fund two replacement culverts on Pleasant Street.

ARTICLE 23

FAILED TO CARRY. That the Town fund a study for drainage at Tiffany Rd., Church Street, and River Street.

ARTICLE 24

UNANIMOUSLY VOTED that the Town accept a certain parcel of land tendered to it as a gift, being:

A certain parcel of land situated in Norwell, MA and lying south from Valley Swamp Road, so called, and being bounded and described as follows:

NORTHERLY by land now or formerly of Wallace Hackett;
EASTERLY by land now or formerly of Charles E. Brewster;
SOUTHERLY by land now or formerly of Emma L. Loring; and
WESTERLY by land of owners unknown.

Said parcel contains 2 acres, more or less, and was known as Cedar Swamp.

Being Parcel 7 in a Deed from Bay State Nurseries, Inc., to Old Colony Trust Company and Paige G. Wyman, Trustees under Indenture of Trust dated December 26, 1959, said Deed being recorded with Plymouth County Registry of Deeds in Book 2912, Page 321,

and to authorize the Board of Selectmen to manage and control said parcel of land primarily for open space and passive recreation and to add to the amenities of the Town.

ARTICLE 40

MAJORITY VOTE. That the Town raise and appropriate the sum of \$60,000.00 to be expended under the direction of the Town Accountant with the approval of the Personnel Board, for the purpose of adjusting non-union employees salaries in the Compensation Plan, Schedules A and B, in fiscal year 1987.

ARTICLE 12

UNANIMOUSLY VOTED that the Town vote to amend the Town Rules and Regulations by adding thereto a new Section 9 to Article VII,

Contracts, with the wording to read as follows:

Section 9: All boards, committees, and departments shall submit a copy of any executed contract with the Town Clerk for recording and then file such executed contract with the Town Accountant.

ARTICLE 26

UNANIMOUSLY VOTED that the Town vote to petition the General Court for a Special Act of the Legislature to read substantially as follows:

Notwithstanding the provisions of Section 53 of Chapter 44 of the Massachusetts General Laws, or any other General or Special law to the contrary, the Town of Norwell Conservation Commission shall be authorized to establish a Guaranteed Deposit Fund by adding the following section to the Town of Norwell Wetlands Protection By-law, being ARTICLE XVI-a of the Town of Norwell By-laws.

Section 12: In addition to the fees authorized by Section 11, applicants filing Notices of Intent for business, commercial, industrial and/or subdivision projects shall reimburse the Town for certain costs incurred by the Town in processing the application. The applicant shall, with submission of a Notice of Intent, deposit with the Treasurer of the Town, funds equal to one percentum (1%) of the estimated cost of the project or five hundred dollars (\$500.00) whichever is greater. For business, commercial and industrial filing "estimated cost" shall mean the estimated cost of the entire project, including building construction. For subdivisions "estimated cost" shall mean the estimated cost of land preparation, grading, placement of utilities, and construction of roads and drainage systems.

The Conservation Commission shall direct the Treasurer to expend such funds to pay for all reasonable design review by its consulting engineer, or by other professional persons required to assist the Conservation Commission to determine as to the adequacy of the submitted plan(s) with regard to MGL C. 131, s.40, and this By-law. However, no such payment shall be directed until 14 days after a photocopy of the bill purporting to represent charges for such services and review has been sent, by first-class mail, to the applicant. If the applicant disputes the amount, the bill shall be reconsidered by the Conservation Commission, and the commission's decision will prevail. The balance of this account shall at no time be less than one-half the initial deposit; upon notice from the Commission by first-class mail, the Applicant shall deposit with the Treasurer such additional funds as are required to restore the account to the amount of the initial deposit. Within 21 days of issuance of a Certificate of Compliance, all remaining funds shall be returned to the Applicant.

The Conservation Commission may require similar deposits for other classes of filings if the submitted plan(s) require design review by its consulting engineer or other professional persons. If a deposit is required for a Request for Determination of Applicability, all remaining funds shall be returned to the Applicant within 21 days of the issuance of an Occupancy Permit by the Building Inspector.

ARTICLE 57

INDEFINITELY POSTPONED by Majority Vote to upgrade Town's computer capabilities in accordance with the Computer Study Committee's recommendations.

ARTICLE 42

UNANIMOUSLY VOTED that the Town raise and appropriate the sum of \$25,000.00 and authorize its Housing Authority to purchase for the said sum of \$25,000.00, a plot of land shown as Block 26, Lot 2, on Assessors' Property Map; for the purpose of future construction of additional housing found to be necessary or reasonably required, to carry out the purposes of Chapter 121B.

ARTICLE 56

UNANIMOUSLY VOTED TO AMEND THIS ARTICLE by incorporating the following changes to the text as printed in the warrant:

(1) SECTION II—*Purpose* will read:

SECTION II—*Purpose*

The purpose of this regulation is to establish rules, within the Town of Norwell, governing the licensing of new and existing underground tank storage facilities; with particular emphasis towards adequately protecting the Town's public and private water resources; and to supplement the MGLA Chapter 148 and 527 CMR Regulations, which are herein incorporated in their entirety by reference thereto.

(2) In SECTION V—*Installation*, Standards for New and Replacement of Underground Tanks:

delete subsection "h" of subparagraph 5.2.

(3) In SECTION V, subparagraph 5.3:

add the words "after submission."

(4) Add SCHEDULE A

(5) In SECTION VIII:

Add subparagraph 8.5 to read as follows:

8.5 The invalidity of any provision of this by-law shall not affect the validity of the remainder.

(6) In SECTION VI, substitute the words "Dept. of Environmental Quality Engineering" for "Board Environmental Quality Engineering."

UNANIMOUSLY VOTED—AS AMENDED to amend the Town's By-laws, Rules and Regulations by adding thereto a new Section to ARTICLE XV, General Regulations, entitled "Groundwater Protection Regulations," as follows:

SECTION I—*Authority*

This by-law is adopted by the Town of Norwell under its Home Rule powers; its Police powers to protect the public health and welfare; and its authorization under Massachusetts General Laws, Chapter 40, s. 21.

SECTION II—*Purpose*

The purpose of this regulation is to establish rules, within the Town of Norwell, governing the licensing of new and existing underground tank storage facilities; with particular emphasis towards adequately protecting the Town's public and private water resources; and to supplement the MGLA Chapter 148 and 527 CMR Regulations, which are herein incorporated in their entirety by reference thereto.

SECTION III—*Definitions*

3.1 Underground tank shall mean any petroleum, hazardous or chemical storage containment system (residential or commercial), with no capacity exemption, 10% or more of which is located below the ground surface.

3.2 Fire Chief shall mean the Chief of the Town of Norwell Fire Department.

3.3 Non-corrosive soil is soil that, when tested by a qualified professional, is shown to have a resistivity greater than ten thousand (10,000) ohm-cm, and that does not exhibit corrosive characteristics in a soil-chemistry laboratory analysis.

3.4 NFPA means "National Fire Protection Association."

3.5 API means "American Petroleum Institute." (RE: "Recommended Practice for Bulk Liquid Stock Control at Retail Outlets," API Publication #1621.)

3.6 Tank testing shall mean the Petro-tite tank test (formerly Kent-Moore), or approved equal, performed in accordance with the recommendations of NFPA Pamphlet #329. Tank testing shall include testing of all related and tank connected piping in accordance with standard industry practice by a qualified licensed contractor.

3.7 Pipeline leak detectors shall mean the Marley Co. "Red Jacket" two-second leak detector, or approved equal, suitable for remote submersible petroleum pumping systems.

3.8 Over-fill protection shall mean utilization of OPW Model #84-D spill container device, or approved equal, at all individual U.G. Tank fill locations to prevent groundwater pollution.

3.9 Water resources shall mean any existing or potential source of water including both ground and surface water.

SECTION IV—*Registration of Existing Tanks*

4.1 *Tank Registration:* Every operator and/or owner of an underground tank must file with the Fire Department the size, type, age, contents, and location of their underground tanks within 90 days of the enactment of this by-law. No exception as a result of size or residential location is to be made. Forms shall be approved by the Fire Chief. Product suppliers are prohibited from making deliveries to any unregistered underground tank. Owners shall provide evidence of registration to supplier.

4.2 *Removal of Hazardous Conditions upon Abandonment of Underground Tanks:* The Board of Selectmen may order the elimination of hazardous conditions associated with the cessation of use and abandonment of underground tanks if the license holder has failed to do so within six (6) months of the cessation of licensed activities. Reimbursement of such expenses shall be based on MGL Chapter 148, s. 13.

SECTION V—*Installation Standards for New and Replacement of Underground Tanks*

5.1 Tank design shall be governed by the MA Board of Fire Protection Regulations.

5.2 Tank installation procedures shall conform to the following requirements:

(a) Prior to the issuance of a permit for new underground tank storage, the Fire Chief shall require the applicant to submit a project plan, prepared by a qualified professional engineer, indicating the proposed system's number of tanks, individual size (and capacity), type of tank, soil and boring data, depth of water table, proposed tank contents, tank and piping locations, tank evaluations, anchor data (if applicable), any proposed monitoring leak detection system, and inventory control devices (other than required). Fuel oil tanks with a total combined capacity of 550 gallons or less connected to burning equipment shall be exempt.

(b) The Fire Chief or his designee shall inspect and approve underground tanks, in accordance with the Massachusetts Board of Fire Protection regulations, prior to their burial.

(c) Tanks must be installed in accordance with the manufacturer's installation techniques, and the recommendations of the API.

(d) New underground tanks and piping shall be tested for tightness, in accordance with the Massachusetts Board of Fire Prevention regulations. No new or replacement tank or component shall be installed except by a contractor who has been either licensed by State authorities for that purpose or certified in writing by the manufacturer or storage equipment association as qualified for the purpose. The contractor shall, prior to any installation, submit to the Fire Chief a copy of such license or certificate.

(e) Backfill material, used to cover all new tank installations, must be of the type and quality specified by the tank manufacturer's installation procedures, and by the pertinent regulations governing storage tank installation.

(f) Underground tanks that are to be located in areas subject to flooding or below the maximum water table elevation must be anchored according to manufacturer's instructions and to the satisfaction of the Fire Chief or his designee.

(g) All new underground tanks, (more than 500 gallons capacity) as a result of the town's reliance on its well system for water supply, shall be double-walled with provisions for a monitoring leak detection system.

5.3 Public and private water resources: Any applicant who intends to install an underground tank (or tanks) within two thousand (2,000) feet of a water resource must submit a project plan, complete with procedures and details as outlined in provisions of this by-law, to the town's Fire Chief, Water Commissioners, and Board of Health for their review, and it shall be acted upon within forty-five (45) days after submission.

SECTION VI—Leak Prevention and Detection for Existing and New Underground Tank Systems

6.1 Inventory verification procedures shall conform to the following requirements:

(a) All underground tanks, except fuel-oil tanks connected to burning equipment, must be monitored for the prevention and the detection of leakage of flammable and combustible liquids in accordance with the provisions of the Massachusetts Board of Fire Prevention regulations. This shall include, but is not limited to, tank testing, pipeline leak detectors, and over-fill protection.

(b) Daily inventory shall be mandatory, on Standard Forms. (See Schedule A.) Records shall be submitted to the Fire Chief, or his designee every sixty (60) days. Noncompliance of this requirement shall negate any renewal.

(d) The Fire Chief shall require the operator of an underground tank storage system to test the system for tightness, at the operator's expense, when accurate daily inventory records have not been maintained as specified by these regulations.

6.2 Tank Testing Requirements:

(a) Tank testing requirements shall be performed in accordance with Chapter 527 CMR Section 9.18: MA Board of Fire Prevention Regulations.

(b) The Fire Chief shall be given at least forty-eight (48) hours notice of the time, date, and place of testing. Test results

shall be submitted to the Fire Chief within twenty-one (21) days.

(c) Tanks that have failed due to corrosion failure (internal or external) shall not be repaired and shall be removed.

(d) Removal of abandoned tanks shall be performed in accordance with MA General Laws, Chapter 148, s. 38A.

6.3 Leak or Spill Reporting Procedure: Any person who is aware of a spill or abnormal loss of flammable hazardous or toxic fluids must report such spill or loss immediately to the Fire Chief. The Fire Chief shall be responsible for other notifications, including the Department of Environmental Quality Engineering (DEQE).

6.4 Leak Monitoring Systems:

(a) When a new tank installation is undertaken, owner shall install an approved leak detection and alarm system for each individual tank.

(b) Owners of existing systems shall install one observation well within one year of the enactment of this by-law and two additional wells within five years.

(c) Residential fuel oil tank systems with a total capacity of 550 gallons or less shall be exempt from 6.4 (a) and (b).

SECTION VII—Equipment Replacement

7.1 After a leak is confirmed, the underground tanks involved must be emptied immediately, and removed under the direction of the Fire Chief.

7.2 If it is necessary to replace an underground steel tank that has developed a corrosion induced leak, all other steel tanks at the facility whether they are leaking or not, shall be tested and (if found to be leaking) shall be removed.

SECTION VIII—Administration

8.1 The provisions of this by-law shall be administered by the Fire Chief.

8.2 Variances from the specific requirements of this by-law may be authorized by the licensing authority after notice and a public hearing.

8.3 Licenses issued in accordance with M.G.L. Chapter 148, s. 13 for underground tanks must be renewed annually in April in the Town Clerk's office. Tank owners must submit to the Fire Chief and the licensing authority a statement certifying satisfactory leak detection result over the period of the license (in accordance with this by-law), and inventory verification, at least thirty (30) days before the issuance of a permit renewal for the time period specified herein.

Test results must accompany the license renewal application.

8.4 Whoever violates any provision of this by-law shall be subject to a fine of not less than \$50.00 or more than \$100.00 per day per violation. Each day shall constitute a separate violation.

8.5 The invalidity of any provision of this by-law shall not affect the validity of the remainder.

A TRUE RECORD, ATTEST:

Lorraine C. Olsen

Town Clerk

(This Groundwater Protection Regulation includes the amendments voted to the regulation as printed in the warrant for the March 10, 1986 annual town meeting adjourned to April 7, 1986.)

SCHEDULE A Town of Norwell DAILY INVENTORY RECORD

A	B	C	D	E	F	G
Product	Opening Physical Inventory	— Sales +	Receipts	= Inventory Balance	— Closing Physical Inventory	Over (Short)
TOTAL						

F CLOSING INVENTORY STICK READINGS

Tank	Feet/Inches	Product	Gallons
1			
2			
3			
4			
5			
6			

Initialed by _____
Date _____

NOTE: FORWARD CLOSING PHYSICAL INVENTORY F TO OPENING PHYSICAL INVENTORY B ON NEXT DAY'S RECORD.

ARTICLE 55

MAJORITY VOTED. That the Town raise and appropriate the sum of \$97,000.00 to be expended under the direction of the Recreation Commission for facility design and development of Pine Street Landfill for recreation playing fields, parking area and children's play area.

ARTICLE 41

UNANIMOUSLY VOTED. That the Town amend Compensation Plan VI, Schedule A and Schedule B, by adding 7% to each of the Hourly Wages and Annual Salaries in said schedules.

ARTICLE 2

UNANIMOUSLY VOTED. That the Town appropriate the sums of money indicated in the "Advisory Board Recommends" columns of the Transcript of Articles in the Warrant of the 1986 Adjourned Annual Town Meeting as amended, (with exceptions of Line Items 2-3, 2-38, 2-39, 2-60, 2-66A, 2-96 which were held for discussion) to provide for a Reserve Fund and Conservation Fund, to fix the salaries and compensation for all Elected Officers, and to meet said appropriation to:

1. Transfer the sum of \$100,000.00 from Article 10 of the Special Town Meeting of November 4, 1985 to Line Item 2-50, Plymouth County Retirement Fund;
2. Transfer the sum of \$170,000.00 from Federal Revenue Sharing to Debt Service Principal, Line Item 2-149, allocating \$70,000.00 to 1981 Drainage and \$100,000.00 to Osborn School Renovation; and
3. Raise by taxation all of the sums indicated in the "Advisory Board Recommends" columns of the Transcript of Articles in the Warrant for the 1986 Adjourned Annual Town Meeting.

Item No. 2-3 Selectmen's Clerical & Accounting	\$72,974.00
(UNANIMOUSLY VOTED)	

Item No. 2-38	Development & Industrial, Clerical	1.00
2-39	Expenses	1.00
(UNANIMOUSLY VOTED)		

Item No. 2-60 Police Officers' Pay (UNANIMOUSLY VOTED)	580,156.00
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Item No. 2-66A Fire Dept. Clerical Expenses	10,580.00
(UNANIMOUSLY VOTED)	

Item No. 2-96 Other School Services (3000)	625,531.00
(MAJORITY VOTED)	

Item No. 2-131 Solid Waste Disposal (UNANIMOUSLY VOTED)	260,000.00
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Meeting adjourned at 10:45 P.M. by UNANIMOUS VOTE until April 8, 1986, 7:30 P.M. at the Senior High School.

Annual Town Meeting

April 8, 1986

Meeting was called to order at 8:15 P.M. by the Moderator.

ARTICLE 28

UNANIMOUSLY VOTED to reconsider Article 28 as voted on April 7, 1986.

MAJORITY VOTED—as amended—that the Town raise and appropriate the sum of \$25,000.00 and authorize the Conservation Commission to purchase or otherwise acquire, and will authorize the Selectmen to take by eminent domain, upon the written request of the Conservation Commission, for conservation purposes including outdoor recreation as provided by Section 8C of Chapter 40 of the General Laws as amended, any fee, easement, or conservation restriction as defined in Section 31 of Chapter 184 of the General Laws, or other interest in all or any part of land shown as Lot 19 and 20, Block 9, on Assessors' Map 8B, nor or formerly of George A. Euerle and appropriate money therefor and determine whether the money shall be provided by the tax levy, by transfer from available funds, or by borrowing, or by any combination of these methods and to authorize and direct the Norwell Conservation Commission, with the approval of the Board of Selectmen on behalf of the Town, to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the pro-

visions of General Laws, Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land. And further to direct that any reimbursement received shall be applied to the payment of any temporary borrowing under Chapter 44, Section 8c of the General Laws.

ARTICLE 31

FAILED TO CARRY. That the Town raise and appropriate the sum of \$5,000.00 to be expended under the direction of the Planning Board for the purpose of contracting with an Engineering Consultant for a traffic study of Norwell Center.

ARTICLE 4

UNANIMOUSLY VOTED that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue for the fiscal year beginning July 1, 1986, in accordance with General Laws, Chapter 44, Section 4, and Acts in amendment thereof, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 37

FAILED TO CARRY. That the Town amend Article III, General Regulations of the Zoning By-laws, by deleting Section 3331 and substituting new criteria.

ARTICLE 35

UNANIMOUSLY VOTED that the Town amend its Zoning By-laws in the following manner:

In Article II, *District Regulations*, by deleting Section 2100. Establishment of Districts and substituting therefor the following: 2100. *Establishment of Districts*. The town is hereby divided into the following Districts.

Residential District A and B
Business Districts A, B and C

Saltmarsh Conservation District (overlay district)
Flood Plain, Watershed and Wetlands Protection District
(overlay district)

All zoning districts are shown on "Zoning Map, Town of Norwell, September 1959, revised June 21, 1972, March 20, 1980, March 9, 1981, December 30, 1985" which is filed in the Town Clerk's office and is made a part hereof, and are described in ARTICLE VI of this Zoning By-law.

ARTICLE 36

UNANIMOUSLY VOTED that the Town amend its Zoning By-laws in the following manner:

in ARTICLE II, *District Regulations*, by deleting Section 2313. *Permitted Business Uses*, and substituting therefor the following: 2313. a) An office of either a doctor, or a dentist, or a lawyer, provided that the principal use is residential and the business is conducted by the person residing on the premises and involves not more than two operatives.

ARTICLE 7

MAJORITY VOTED. That the Town accept Bay Path Lane as a town way, as laid out by the Selectmen in accordance with plans and descriptions on file at the Town Clerk's office.

ARTICLE 8

INDEFINITELY POSTPONED BY UNANIMOUS VOTE. That the Town accept Arrowhead Drive as a Town way.

ARTICLE 9

INDEFINITELY POSTPONED BY UNANIMOUS VOTE. That the Town accept Shrine Road as a Town way.

ARTICLE 10

INDEFINITELY POSTPONED BY UNANIMOUS VOTE. That the town accept Barstow Avenue as a Town Way.

ARTICLE 27

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$9,000.00 to be expended under the direction of the Conservation Commission, for the purpose of preparing and upgrading Norwell's Open Space Plan.

ARTICLE 43

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$55,000.00 to be expended under the direction of the Board of Water Commissioners, for engineering and design of a stand-pipe/reservoir to be located in the westerly end of Town.

ARTICLE 44

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$60,000.00 to be expended under the direction of the Board of Water Commissioners, for the development, planning, site preparation, and engineering of a Pumping Station to supplement the Town water supply.

ARTICLE 45

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$25,000.00 to be expended under the direction of the Board of Water Commissioners, for installation of an Emergency Power System adequate to supply power to one pumping station.

ARTICLE 29

MAJORITY VOTED. That the Town raise and appropriate the sum of \$80,000.00 to be expended under the directions of the Board of Assessors to perform a revaluation of real and personal property as of January 1, 1987.

ARTICLE 33

UNANIMOUSLY VOTED. That the Town amend its Zoning By-laws in the following manner:

in ARTICLE I, *Administration and Procedure*, by deleting Section 1450. *Expiration*, and substituting therefor the following:

1450. *Expiration*. Special Permits shall lapse at the expiration of two years from the date of approval (exclusive of time required to pursue or await the determination of an appeal referred to in General Laws, Chapter 40A, Section 17, from the grant thereof) if a substantial use thereof or construction has not begun except for good cause.

ARTICLE 34

UNANIMOUSLY VOTED. That the Town amend its Zoning By-laws in the following manner:

In ARTICLE I, *Administration and Procedure*, by deleting Section 1630. *Conformance*, and substituting therefor the following:

1630. *Conformance*. Construction or use under a Building Permit or Special Permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within not more than six months after the issuance of the permit, and, in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

ARTICLE 3

UNANIMOUSLY VOTED. That the Town appropriate the sums of money indicated in the "Advisory Board Recommends" column of the Transcript of Articles in the Warrant for the 1986 Adjourned Town Meeting, to be expended under the direction of the Town officials and designated department heads, for the purchase of capital equipment or purposes noted therein. (see Certification of Articles.)

ARTICLE 53

MAJORITY VOTED. That the Town raise and appropriate the sum of \$15,000.00 to be expended under the direction of the Board of Water Commissioners for the purpose of funding an in-depth evaluation of the water supply of the Town of Norwell.

ARTICLE 11

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$5,000.00 to be expended under the direction of the Town Clerk for the printing of the Town By-laws and Rules and Regulations.

ARTICLE 51

UNANIMOUSLY VOTED. That the Town amend its By-laws and Rules and Regulations in the following manner:

In ARTICLE IV—TOWN MEETINGS by deleting Section 1 in its entirety, and substituting therefor the following:

Section 1. A copy of the Warrant for all Town Meetings shall be posted in five or more public places in the Town at least seven days prior to the Meeting, and a notice under the Seal of the Town shall

be published in a newspaper, circulated in the Town, at least seven days prior to the Meeting, but it shall be sufficient notice if the newspaper states only that a meeting is to be held giving the place, date and hour.

ARTICLE 5

UNANIMOUSLY VOTED. That the Town appropriate the sum of \$2,192.46 to be used for general expenses of the Norwell Public Library, and to meet said appropriation that a like sum be transferred from the 1985 County Dog Tax Refund.

ARTICLE 46

MAJORITY VOTED. That the Town raise and appropriate the sum of \$15,000.00 to be expended under the direction of the Tree Warden, for the purchase of a new Riding Rotary Mower, for the Tree and Grounds Department.

ARTICLE 47

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$8,765.00 and transfer the sum of \$4,735.41 from Article 37 of the March 1983 Annual Town Meeting, to be expended under the direction of the Tree Warden, for the purchase of a new pickup truck for the Tree and Grounds Department.

ARTICLE 48

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$3,000.00 to be expended under the direction of the Tree Warden, for the purchase of new small equipment such as mowers, trimmers and chain saws, for the Tree and Grounds Department.

ARTICLE 49

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$7,000.00 to be expended under the direction of the Tree Warden for the purchase of a new Triplex Reel Mower for the Tree and Grounds Department.

ARTICLE 50

INDEFINITELY POSTPONED BY UNANIMOUS VOTE. Request by Tree Warden to purchase one-ton truck.

ARTICLE 52

UNANIMOUSLY VOTED. That the Town raise and appropriate the sum of \$25,000.00 to be expended under the direction of the Highway Surveyor for surfacing of Wildcat Lane for a distance of 2000 feet from Pleasant Street.

ARTICLE 13

INDEFINITELY POSTPONED BY MAJORITY VOTE. That the Selectmen sell the Stetson Ford House along with three acres of land.

ARTICLE 39

UNANIMOUSLY VOTED TO AMEND Article 39.

UNANIMOUSLY VOTED—as amended—To instruct the Selectmen, Conservation Commission, and Recreation Commission to set forth boundaries in a plot plan indicating the division of Stetson Meadows land by the Conservation and Recreation Commissions, and allocating three acres more or less to the Stetson Ford House in accordance with the vote of Article 16 of the April 9, 1984 Annual Town Meeting and file said plan with the Town Clerk by January 1, 1987.

ARTICLE 38

INDEFINITELY POSTPONED BY UNANIMOUS VOTE. (Adding definition of face of sign under ARTICLE V of Zoning By-laws.)

ARTICLE 32

MAJORITY VOTE. That the Town appropriate the sum of \$7,500.00 to be expended under the direction of the Planning Board for the purpose of a study of alternative land use zoning.

ARTICLE 58

UNANIMOUSLY VOTED. That the Town appropriate and transfer the sum of \$775,000.00 and authorize the Board of Assessors to use this sum to decrease the tax rate for fiscal year 1987.

Instruction to Elected Officials

1. UNANIMOUSLY VOTED to instruct the Director of Tree & Grounds Department to perform minor grading work on the driveway located at the Little League fields near Jacobs Pond using

available time and equipment.

2. **UNANIMOUSLY VOTED** to instruct the Selectmen to appoint a Beautification Commission, consisting of not less than six nor more than nine members, for over-lapping terms of three years; with preference being given in such appointments to persons having training or experience in the fields of landscape architecture, horticulture, engineering, architecture, planning and art or other fields germane to the function of the commission.

The said Commission shall serve as advisors to the Selectmen and other Town Boards, Departments and Commissions in matters relating to aesthetics, plantings around public buildings and areas, and may undertake other projects as requested or authorized by the Board of Selectmen.

Sale of Fish Rights was conducted by the Moderator. FISH RIGHT #1 was purchased by Frederick St. Ours for the sum of \$6.00. The second bidder was Richard Merritt who acquired FISH RIGHT #2 for \$5.00.

At 10:35 P.M. the 1986 Annual Town Meeting was dissolved by UNANIMOUS VOTE of the assembly because the business of the warrant had been completed.

A TRUE RECORD, ATTEST:
Lorraine C. Olsen
Town Clerk

UNANIMOUSLY VOTED to raise and appropriate at the Annual and Adjourned Town Meetings held on March 10, April 7 and 8, 1986:

Article 2—General Government

SELECTMEN		
2-1	Board Members Salaries	\$ 2,200.00
2-2	Executive Secretary/Town Acct. Salary	32,000.00
2-3	Selectmen's Clerical & Accounting	72,794.00
2-3A	Professional Services	3,800.00
2-4	Selectmen's Expenses	9,900.00
2-5	Ambulance Billing	—0—
2-6	Stetson Meadows Building*	—0—
2-7	Plymouth County Cooperative Extension*	—0—
2-7A	Provision for Retirement Buy-back	5,000.00
2-8	Care of Veterans' Graves	1,352.00
	*Account deleted. Placed under Selectmen's Expenses as a Miscellaneous.	
MODERATOR		
2-9	Moderator's Salary	1.00
ADVISORY BOARD		
2-10	Advisory Clerical	2,077.00
2-11	Advisory Expenses	118.00
RESERVE FUND		
2-12	Reserve Fund	150,000.00
TOWN MEETINGS & ELECTIONS		
2-13	Town Meeting/Election Salaries	6,420.00
2-14	Town Meeting/Election Expenses	2,920.00
BOARD OF REGISTRARS		
2-15	Clerk of Board Salary	250.00
2-16	Registrars' Clerical	7,290.00
2-17	Registrars' Expenses	2,546.00
TOWN REPORTS		
2-18	Town Reports	7,500.00
ASSESSORS		
2-19	Board Members' Salaries	4,150.00
2-10	Assessors' Clerical	44,967.00
2-21	Assessors' General Expenses	10,650.00
2-22	Assessors' Reval/Appraisal Expenses	8,000.00
TREASURER/COLLECTOR		
2-23	Treasurer/Collector's Salary	31,407.00
2-24	Treasurer/Collector's Clerical Assistance	45,000.00
2-25	Treasurer/Collector's General Expenses	16,680.00
2-26	Tax Liens Expense	16,640.00

TOWN CLERK		
2-27	Town Clerk Salary	21,920.00
2-28	Town Clerk Clerical Assistance	14,945.00
2-29	Town Clerk General Expenses	1,600.00
LEGAL SERVICES		
2-31	Extra Legal Expenses* and Collective Bargaining*	43,000.00*
2-33	Settlements/Claims	1.00
*These two line-items have been combined. New title: Legal Expenses.		
PERSONNEL BOARD		
2-34	Personnel Clerical	1,153.00
2-35	Personnel General Expenses	115.00
DESIGN REVIEW BOARD		
2-36	Design Review Clerical	1,385.00
2-37	Design Review General Expenses	240.00
DEVELOPMENT & INDUSTRIAL COMMISSION		
2-38	Development & Industrial Clerical	1.00
2-39	Development & Industrial General Expenses	1.00
GENERAL COMPUTER		
2-40	Central Computer General Expenses	27,572.00
BOARD OF APPEALS		
2-41	Appeals Board Clerical	7,789.00
2-42	General Expenses for Appeals Board	3,125.00
PLANNING BOARD		
2-43	Planning Board Clerical	10,464.00
2-44	Planning Work Supervisor	2,548.00
2-45	Planning Board General Expenses	5,727.00
P.B.M.C.		
2-46	PBMC Clerical	525.00
2-47	PBMC General Expenses	3,175.00
TOWN HALL		
2-48	Custodian's Salary	14,000.00
2-49	Town Hall General Expenses	35,900.00
PENSIONS		
2-50	Plymouth County Retirement Fund	241,800.00*
2-51	Non-contributory Pensions	6,200.00
*See transfers for balance of \$100,000.00.		
UNEMPLOYMENT COMPENSATION		
2-52	Unemployment Compensation	1,000.00
GROUP INSURANCE		
2-53	Group Insurance	230,000.00
TOWN INSURANCE		
2-54	Town Insurance	252,00.00
2-55	Insurance Advisory Committee Gen'l. Expenses	1.00
GOVERNMENT STUDY COMMITTEE		
2-56	Government SStudy Clerical	1.00
2-57	Government Study Gen'l. Expenses	300.00
RTE. 228 STUDY COMMITTEE		
2-58	Route 228 Study Committee General Expenses	—0—
DRAINAGE COMMITTEE		
2-58A	Drainage Clerical	500.00
2-58B	Drainage Gen'l. Expenses	1.00
TOTAL—GENERAL GOVERNMENT		1,410,651.00
POLICE DEPARTMENT		
2-59	Police Chief Salary	41,000.00
2-60	Police Officers' Pay	580,156.00
2-60A	Police Payroll for Line-of-Duty Injury	23,089.00
2-61	Police Other Payroll	30,000.00
2-62	Police General Expenses	53,200.00
2-63	Police Cruiser Expenses	40,550.00
2-64	Unleaded Gasoline	6,000.00

FIRE DEPARTMENT		
2-65	Fire Chief's Salary	33,250.00
2-66	Permanent Firefighter's Payroll	310,000.00
2-66A	Fire Department Clerical Expenses	10,580.00
2-68	Fire Department General Expenses	29,536.00
CALL FIREFIGHTERS		
2-67	Call Fire Fighters' Payroll	60,000.00
AMBULANCE SERVICE		
2-69	Ambulance Payroll	38,710.00
2-70	Ambulance General Expenses	11,226.00
2-71	Unmanned Ambulance Expenses	500.00
EMERGENCY COMMUNICATIONS		
2-72	Emergency Communications Payroll	117,357.00
2-73	Emergency Communications Expenses	22,932.00
TREE & GROUNDS DEPARTMENT		
2-74	Tree Director's Salary	23,767.00
2-75	Tree Department Payrolls	52,988.00
2-76	Tree Department Clerical	965.00
2-77	Tree General Expenses	22,100.00
2-78	Tree Insect Control	1,716.00
2-79	Tree Cemetery Care	8,548.00
2-79A	Intern Program	—0—
BUILDING INSPECTOR		
2-80	Building Inspector's Salary	20,841.00
2-81	Building Inspector's General Expenses	3,514.00
GAS INSPECTOR		
2-82	Gas Inspector Fees	3,500.00
2-83	Gas Inspector General Expenses	460.00
PLUMBING INSPECTOR		
2-84	Plumbing Inspector Fees	7,500.00
2-85	Plumbing Inspector General Expenses	548.00
SEALER OF WEIGHTS & MEASURES		
2-86	Sealer Weights & Measures Salary	395.00
2-87	Sealer Weights & Measures General Expenses	123.00
WIRING INSPECTOR		
2-88	Wiring Inspector Fees	12,000.00
2-89	Wiring Inspector General Expenses	834.00
CIVIL DEFENSE		
2-90	Civil Defense General Expenses	400.00
ANIMAL CONTROL		
2-91	Animal Control Officer's Salary	8,988.00
2-92	Animal Inspector's Fees	585.00
2-93	Animal Control General Expenses	5,491.00
TOTAL—PUBLIC SAFETY		1,583,349.00
SCHOOL DEPARTMENT		
2-94	Administration (1000)	184,334.00
2-95	Instruction (2000)	4,916,032.00
2-96	Other School Services (3000)	625,531.00
2-97	Operations (4000)	903,527.00
2-98	Acquisition of Fixed Assets (7000)	26,735.00
2-99	Programs w/other Systems (9000)	282,137.00
2-100	Out-of-State Travel	2,000.00
2-101	Vocational Training	8,000.00
TOTAL—SCHOOL DEPARTMENT		6,948,296.00
SOUTH SHORE REGIONAL SCHOOL DISTRICT		
2-102	South Shore Regional School Assessment	66,839.00
HIGHWAY		
2-103	Highway Surveyor's Salary	31,407.00
2-104	Highway Department Payrolls	112,797.00
2-105	Highway Department Clerical	11,036.00
2-106	Highway Drainage Supervisor	3,210.00
2-107	Highway Out-of-State Travel	624.00
2-108	Highway General Expenses	49,000.00

HIGHWAY (contd.)		
2-109	Highway Signs & Road Markings	7,072.00
2-110	Highway Snow Removal & Sanding	110,000.00
2-111	Highway Operation/Maintenance of Equipment	20,800.00
2-112	Highway Town Gasoline	36,400.00
2-113	Highway Water Services	3,640.00
TOTAL—HIGHWAY		385,986.00
STREET LIGHTING		
2-114	Street Lights Expense	45,400.00
TOTAL—STREET LIGHTING		45,400.00
WATER DEPARTMENT		
2-115	Water Commissioners' Salary	2,100.00
2-116	Water Clerical	26,284.00
2-117	Water Payrolls	68,323.00
2-118	Water Services*	—
2-119	Water General Expenses	124,300.00
2-119A	South Street Building Expense	—0—
2-120	Water Well Cleaning	5,000.00
TOTAL—WATER		226,007.00
MASS. HISTORICAL COMMISSION		
2-121	Mass. Historical Commission Expenses	—0—
CONSERVATION COMMISSION		
2-122	Conservation Clerical	9,160.00
2-123	Conservation Agent's Salary	1.00
2-124	Conservation General Expenses	7,098.00
2-125	Conservation Fund	10,000.00
TOTAL—CONSERVATION COMMISSION		26,259.00
BOARD OF HEALTH		
2-126	Board Members' Salaries	350.00
2-127	Health Agent Salary	22,218.00
2-128	Health Clerical	11,839.00
2-129	School Physician's Salary	5,000.00
2-130	Health General Expenses	9,050.00
2-131	Solid Waste Disposal	260,000.00
2-132	Health Pine St. Landfill Maintenance	1,800.00
TOTAL—BOARD OF HEALTH		310,257.00
COUNCIL ON AGING		
2-133	Council on Aging Payrolls	21,709.00
2-134	Council on Aging General Expenses	6,978.00
TOTAL—COUNCIL ON AGING		28,687.00
VETERANS' SERVICES		
2-135	Veterans' Agent Salary	1,338.00
2-136	Veterans' Service Officer's Salary	1,775.00
2-137	Veterans' Agent General Expenses	437.00
2-138	Veterans' Benefits	23,000.00
2-139	Memorial Day Expenses	1,035.00
TOTAL—VETERANS' EXPENSES		27,585.00
TOWN CEMETERY		
2-140	Washington St. Cemetery Payrolls	1,000.00
2-141	Washington St. Cemetery Expenses	6,500.00
TOTAL—TOWN CEMETERY		7,500.00
LIBRARY		
2-142	Library Director's Salary	26,130.00
2-143	Library Payrolls	84,790.00
2-144	Library General Expenses	53,096.00
2-144A	Computer Expenses	17,198.00
TOTAL—LIBRARY		181,214.00
RECREATION COMMISSION		
2-145	Recreation Superintendent's Salary	23,100.00
2-146	Recreation Payrolls	20,165.00
2-147	Recreation General Expenses	6,704.00
TOTAL—RECREATION		49,979.00

DEBT SERVICE—PRINCIPAL

2-149	1949 Water (Main & Pumping Stations)	15,000.00
	1966 Vinal School	—
	1980 School Roofs	—
	1981 Drainage	see Fed. Rev.
	1979 Sanitary Landfill	15,000.00
	1982 Water	—
	1980 Water	—
	1981 Water	—
	Osborn School Renovation	see Fed. Rev.
	TOTAL—PRINCIPAL	30,000.00

DEBT SERVICE—INTEREST

2-150	1966 Vinal School	—
	1980 School Roofs	—
	1981 Drainage	23,310.00
	1979 Sanitary Landfill	2,100.00
	1982 Water	—
	1979 Water	2,362.50
	1980 Water	—
	1981 Water	—
	Interest on Temporary Loans	10,000.00
	Osborn School Renovation	5,000.00
	Borrowings	1.50
	TOTAL INTEREST	42,774.00
	GRAND TOTAL—ARTICLE TWO	<u>\$11,370,783.00</u>

Article 3—Capital Outlay**Department**

3	SELECTMEN (Equipment for new Town Hall)	
	Buffer	1,000.00
	Vacuum Cleaner	500.00
	Shampoo Machine	2,000.00
17	BOARD OF REGISTRARS	
	Typewriter	750.00
35	TREASURER/COLLECTOR	
	Typewriter & Calculator	800.00
101	POLICE DEPARTMENT	
	Police Cruisers	38,468.00
	Portable Radio Units	4,875.00
	Radar Units	3,300.00
103	FIRE DEPARTMENT	
	Int. Painting—Station 1	9,000.00
	Toilet—Station 2	200.00
	Station 3—Repairs and Painting	5,900.00
105	AMBULANCE SERVICE	
	C-Med Radio	7,500.00
109	TREE & GROUNDS DEPT.	
	F-10 Tractor Mower (7 mower reels)	7,000.00
401	WATER DEPARTMENT	
	Van Replacement	12,000.00
	Meters & Hydrants	6,500.00
531	COUNCIL ON AGING	
	Van	15,500.00
	Typewriter	750.00
	New Phone System	—0—
551	VETERANS' SERVICES	
	Typewriter/Calculator	800.00
601	LIBRARY	
	Detection System	3,600.00
	Beepers	2,100.00
	Detuning Cards	240.00
621	RECREATION DEPARTMENT	
	Word Processor	1,000.00
	TOTAL—ARTICLE THREE	<u>\$123,783.00</u>

All Other Articles—Raise and Appropriate

Item		
Article 5	Norwell Public Library	See transfers
Article 6	Norwell Public Library	See transfers
Article 11	Town Clerk (printing by-laws)	5,000.00
Article 14	Highway Dept., (one-Ton, four-wheel drive two-cubic yard dump truck/snow-plow/new two-way radio)	See transfers
Article 16	Highway Dept., (work on Highways, MGL Chap. 234, Acts of 1984, Ch. 90, cl.(2)A)	46,028.00
Article 17	Highway Dept., (resurfacing town ways)	150,000.00
Article 19	Highway Dept., (Pine St. drainage study)	10,000.00
Article 20	Highway Dept., (Mt. Blue St. drainage study)	10,000.00
Article 25	Centennial Commission (defray expenses under direction of Selectmen)	10,000.00
Article 27	Conservation Commission (preparation & upgrading of Open Space Plan)	9,000.00
Article 29	Assessors (for revaluation of real and personal property)	80,000.00
Article 30	Selectmen, (Full audit of Town's financial records)	12,000.00
Article 32	Planning Board (Study of alternative land-use zoning)	7,500.00
Article 40	Town Accountant/Personnel Board (adjusting non-union salaries found to be inadequate for FY87 as result of personnel study)	60,000.00
Article 42	Housing Authority (purchase land for additional housing, Block 26, Lot 2)	25,000.00
Article 43	Water Commissioners (engineering and design of standpipe/reservoir, west end of Norwell)	55,000.00
Article 44	Water Commissioners (development of pumping station to supplement water supply)	60,000.00
Article 28	Conservation Commission (purchase of land shown as Lot 19-20, Map 8B, Blk. 9)	25,000.00
Article 45	Water Commissioners (Emergency Power System for one pumping station)	25,000.00
Article 46	Lands & Natural Resources, (purchase of new riding rotary mower)	15,000.00
Article 47	Lands & Natural Resources, (purchase of new pick-up truck)—for balance, see transfers	8,765.00
Article 48	Lands & Natural Resources, (purchase of small equipment)	3,000.00
Article 49	Lands & Natural Resources, (purchase of Triplex reel mower)	7,000.00
Article 52	Highway Dept., (surfacing Wildcat Lane for distance of 2,000 ft.)	25,000.00
Article 53	Water Commissioners (in-depth evaluation of town's water supply)	15,000.00
Article 55	Recreation Commission (design and development of Pine St. Landfill for recreation)	97,000.00
	Total—All Other Articles	<u>760,293.00</u>

GRAND TOTAL OF RAISE AND APPROPRIATE**\$12,254,859.00**

Transfers

Article 2		
2-50	Plymouth County Retirement Fund (Transfer from Article 10, Spec. Town Mtg. of November 4, 1985.)	\$100,000.00
Article 5	Norwell Public Library expenses (Transfer from 1985 County Dog Tax Refund)	2,192.46
Article 6	Norwell Public Library expenses (Transfer from Comm. Mass. funds, Ch. 78, s.19A)	4,591.00
Article 14	Highway Dept., to purchase one-Ton truck/ radio/snowplow (Transfer from Hwy. Road and Machinery Fund)	18,000.00
Article 47	Tree & Grounds Dept., to purchase new pick-up truck (Transfer from Art. 37 of March, 1983 Annual Twn. Mtg.)	4,735.41
Article 58	Assessors, from available funds to decrease the FY87 tax rate.	775,000.00
TOTAL TRANSFERS		<u>\$904,518.87</u>

Federal Revenue Sharing Funds

Article 2		
2-149	DEBT SERVICE—PRINCIPAL	
	1981 Drainage	\$ 70,000.00
	Osborn School Renovation	100,000.00
TOTAL REVENUE SHARING		<u>\$170,000.00</u>

Record of State Primary

September 16, 1986

Pursuant to the Warrant, eligible voters met at the established precincts in the Town of Norwell to cast their votes for the candidates for listed offices.

In Precinct I, the following election workers were present: Agnes Albert, WARDEN; Barbara Schow, CLERK; Christine Smith, Mary Raiche, Stephanie St. Ours and Doris Joubert, TELLERS.

In Precinct II, Eleanor Gay, WARDEN; Ann Valair, CLERK; Mildred Carr, Doris Brackett, Amy Locke, Carolyn MacLellan, Helen Reilly and Christine Lyons, TELLERS.

In Precinct III, David Bond, WARDEN; B. Jean Snow, CLERK; Carol Thornell, June Williams, Dorothy Meehan and Rollin Bailey, TELLERS.

Chief Warden over all precincts was Wilder A. Gaudette. Harland Farrar was Constable in Precinct I; Jan Tulis in Precinct II; Theodore A. Baldwin in Precinct III.

Voting Machine Technician responsible for programming all voting machines prior to the election was David Nichols. Assisting him was Frank N. Knudsen.

Polls, according to schedule, opened in all precincts at 7:00 A.M. and closed at 8 P.M. The tallies compiled in each precinct were brought to the office of the Town Clerk where the final tally of all precincts was made and publicly announced.

In Precinct I, 206 Democratic votes were cast including 6 absentees; 45 Republican votes were cast including 10 absentees, making a total of 251 votes cast.

In Precinct II, 182 Democratic votes were cast including 4 absentees; 54 Republican votes were cast including 1 absentee, making a total of 237 votes cast.

In Precinct III, 172 Democratic votes including 5 absentee were cast; 65 Republican votes including 1 absentee were cast, making a total of 237 votes cast.

TOTAL VOTES cast in all precincts were 724, of which 27 were absentee ballots; Democratic votes totalled 560; Republican votes totalled 164.

As of August 27, 1986 there was a total of 5122 registered voters in Norwell. The total number ballots cast represented 14% of the town electorate.

Tallying in an open meeting at the Town Clerk's office resulted in the following count of votes cast.

REPUBLICAN PARTY

	Prec 1	Prec 2	Prec 3	Total
GOVERNOR				
Hyatt	13	15	18	46
Switzler	6	9	9	24
Kariotis (write-in)	14	16	18	48
Natsios (write-in)	1	0	0	1
Carbone (write-in)	0	1	0	1
Blanks	11	13	20	44
LIEUTENANT GOVERNOR				
Nikitas	24	44	55	123
Nikitas (write-in)	0	1	0	1
Murphy (write-in)	0	0	1	1
Blanks	21	9	9	39
ATTORNEY GENERAL				
Harrington	39	48	59	146
Harrington (write-in)	0	1	0	1
Blanks	6	5	6	17
SECRETARY OF STATE				
Cochran	34	45	53	132
Kariotis (write-in)	1	0	0	1
Blanks	10	9	12	31
TREASURER				
Hampers	39	49	54	142
Write-ins	0	0	0	0
Blanks	6	5	11	22
AUDITOR				
Natsios	15	26	22	63
Robinson	26	21	40	87
Write-ins	0	0	0	0
Blanks	4	7	3	14
CONGRESSMAN—10th District				
Barros	36	47	57	140
Write-ins	0	0	0	0
Blanks	9	7	8	24
COUNCILLOR—4th District				
	0	0	0	0
SENATOR IN GENERAL COURT —1st Plymouth				
	0	0	0	0
REPRESENTATIVE IN GENERAL COURT—5th Plymouth District				
	0	0	0	0
DISTRICT ATTORNEY—Plymouth District				
	0	0	0	0
SHERIFF—PLYMOUTH DISTRICT				
Thomas Hill, Jr.	1	0	0	1
COUNTY COMMISSIONER—Plymouth County				
	0	0	0	0

DEMOCRATIC PARTY

	Prec 1	Prec 2	Prec 3	Total
GOVERNOR				
Dukakis	150	130	127	407
Write-ins	0	0	0	0
Blanks	53	52	45	153
LIEUTENANT GOVERNOR				
D'Amico	51	54	45	150
Murphy	146	122	120	388
Write-ins	0	0	0	0
Blanks	9	6	7	22
ATTORNEY GENERAL				
Shannon	116	97	95	308
Shotwell	70	72	66	208
Write-ins	0	0	0	0
Blanks	20	13	11	44

SECRETARY OF STATE

Connolly	113	118	110	341
Write-ins	0	0	0	0
Blanks	93	64	62	219

TREASURER

Crane	128	93	90	311
Write-ins	0	0	0	0
Blanks	78	89	82	249

AUDITOR

DeNucci	86	74	58	218
Hennigan	76	61	75	212
Yancey	20	15	22	57
Write-ins	0	0	0	0
Blanks	24	32	17	73

CONGRESSMAN—10th District

Studds	132	130	113	375
Livergood	62	42	47	151
Write-ins	0	0	0	0
Blanks	12	10	12	34

COUNCILLOR—4th District

Eleey	136	97	98	331
Write-ins	0	0	0	0
Blanks	70	85	74	229

SENATOR IN GENERAL COURT—1st Plymouth

Buckley	143	123	112	378
Write-ins	0	0	0	0
Blanks	63	59	60	182

REPRESENTATIVE IN GENERAL COURT—5th Plymouth

Flynn	150	113	109	372
Write-ins	0	0	0	0
Blanks	56	69	63	188

DISTRICT ATTORNEY—Plymouth County

O'Malley	144	106	100	350
Write-ins	0	0	0	0
Blanks	62	76	72	210

SHERIFF—Plymouth County

Peter Y. Flynn	151	106	101	358
Write-ins (Studds)	0	1	0	1
Blanks	55	75	71	201

COUNTY COMMISSIONER—Plymouth County

Donovan	115	89	85	289
Cahill	38	28	27	93
Clifford	19	13	31	63
Write-ins (Scattering)	0	1	0	1
Blanks	34	51	29	114

A TRUE COPY, ATTEST:
Lorraine C. Olsen
Town Clerk

Record of State Election

November 4, 1986

Pursuant to the Warrant, eligible voters met at the established precincts in the Town of Norwell to cast their votes for the candidates for listed offices.

In Precinct I, the following election workers were present: Agnes Albert, WARDEN; Barbara Schow, CLERK; Mary Raiche, John Mariano, Charles Morgan, Doris Joubert, Dolores Basler, Stephanie St. Ours and Jackie Magazu, TELLERS.

In Precinct II, Peirce Fuller, WARDEN; Ann Valair, CLERK; Doris Brackett, Amy Locke, Eleanor Gay, Mary Draheim, Carolyn MacLellan, and Rollin Bailey, TELLERS.

In Precinct III, Dorothy Meehan, WARDEN; B. Jean Snow, CLERK; Barbara Meacham, Carol Thornell, Lynn Rose, Sylvia MacKenzie, Pamela Sibbald and Ewart Bairstow, TELLERS.

CHIEF WARDEN over all precincts was Mildred Carr. Harland

Farrar was Constable in Precinct I; Jan Tulis in Precinct II; Theodore A. Baldwin in Precinct III.

Voting Machine Technician responsible for programming all voting machines prior to the election was David Nichols. Assisting him was Frank N. Knudsen.

Polls opened in all precincts at 7:00 A.M. and closed at 8 P.M. The tallies compiled in each precinct were brought to the office of the Town Clerk where the final count of all precincts was made and publicly announced.

In Precinct I, 943 votes were cast including 25 absentees.

In Precinct II, 1325 votes were cast including 31 absentees.

In Precinct III, 1052 votes were cast including 30 absentees.

Total votes cast in all precincts were 3320 with 86 of those cast by absentee voters.

Tallying during the open meeting at the Town Clerk's office resulted in the following count:

	Prec I	Prec II	Prec III	Total
GOVERNOR—LT. GOVERNOR				
Dukakis and Murphy	564	674	577	1815
Kariotis and Nikitas	345	614	440	1399
Write-ins	0	0	0	0
Blanks	34	37	35	106
ATTORNEY GENERAL				
Harrington	489	751	620	1860
Shannon	409	497	378	1284
Write-ins	0	0	0	0
Blanks	45	77	54	176
SECRETARY OF STATE				
Connolly	547	616	498	1661
Cochran	321	607	472	1400
Write-ins	0	0	0	0
Blanks	75	102	82	259
TREASURER				
Crane	461	536	383	1380
Hampers	416	694	576	1686
Write-ins	0	0	0	0
Blanks	66	95	93	254
AUDITOR				
DeNucci	487	536	402	1425
Robinson	375	661	540	1576
Write-ins	0	0	0	0
Blanks	81	128	110	319
REPRESENTATIVE IN CONGRESS				
Tenth District				
Studds	539	632	526	1697
Barros	318	578	442	1338
Byron	56	77	61	194
Write-ins	0	0	0	0
Blanks	30	38	23	91
COUNCILLOR—Fourth District				
Eleey	625	746	617	1988
Write-ins	0	0	0	0
Blanks	318	579	435	1332
SENATOR IN GENERAL COURT—First Plymouth District				
Buckley	654	814	649	2117
Write-ins	0	0	1	1
Blanks	289	511	402	1202
REPRESENTATIVE IN GENERAL COURT—Fifth Plymouth District				
Flynn	689	822	677	2188
Write-ins	0	0	0	0
Blanks	254	503	375	1132
DISTRICT ATTORNEY—Plymouth District				
O'Malley	646	781	636	2063
Write-ins	0	0	0	0
Blanks	297	544	416	1257
SHERIFF—Plymouth County				
Flynn	657	791	640	2088
Write-ins	0	0	0	0
Blanks	286	534	412	1232

COUNTY COMMISSIONER

Donovan	651	765	613	2029
Write-ins	0	0	0	0
Blanks	292	560	439	1291

PLYMOUTH COUNTY CHARTER COMMISSIONER—**Eighth District**

Domigan	622	771	621	2014
Write-ins	0	0	0	0
Blanks	321	554	431	1306

Question A—Creation of Charter Study Commission

Yes	443	623	497	1563
No	256	451	325	1032
Blanks	244	251	230	725

**Question 1—Proposed Amendment to the Constitution
(Regulate or Prohibit Abortions)**

Yes	397	434	335	1166
No	500	838	680	2018
Blanks	46	53	37	136

**Question 2—Proposed Amendment to the Constitution
(Expenditure of Public Funds for Private Schools)**

Yes	274	335	210	819
No	617	933	798	2348
Blanks	52	57	44	153

Question 3—Law Proposed by Initiative Petition

(Reduce and Repeal 7½% Surtax; Limit of State Tax Revenue)				
Yes	537	812	622	1971
No	321	420	362	1102
Blanks	85	93	68	246

**Question 4—Law Proposed by Initiative Petition
(Clean-up of Hazardous Waste Sites)**

Yes	660	854	702	2216
No	209	368	282	859
Blanks	74	103	68	245

**Question 5—Referendum on an Existing Law
(Mandatory Seat Belt Law)**

Yes	395	667	519	1581
No	505	616	498	1619
Blanks	43	42	35	120

**Question 6—Law Proposed by Initiative Petition
(Voter Registration by Mail)**

Yes	304	393	335	1032
No	540	825	620	1985
Blanks	99	107	97	303

Quincy 7—National Health Program (Nonbinding)

Yes	505	612	487	1604
No	333	594	469	1396
Blanks	105	119	96	320

Question 8—National Acid Rain Control Program (Nonbinding)

Yes	700	970	755	2425
No	152	258	208	618
Blanks	91	97	89	277

A TRUE COPY, ATTEST:
Lorraine C. Olsen
Town Clerk, Norwell, MA

Special Town Meeting

December 8, 1986

Moderator Roger E. Hughes, Jr. opened the special town meeting at 7:30 P.M. when notified by Constable Theodore A. Baldwin that 466 registered voters were present.

Following the Moderator's introduction of the Town Clerk and her Assistant, members of the Advisory Board and Board of Selectmen, the Acting Executive Secretary, and Town Counsel were also presented to the assembly.

Dorothy Dickson gave the invocation and lead the pledge of allegiance.

The return of the Warrant was read by Town Clerk, Lorraine Olsen, and the Moderator then repeated the rules of conduct for the meeting—identical to those for prior meetings held in 1986. Voters were invited to address any questions they might have during the evening to the Moderator, and it was the decision of those present to consider the articles in the order that they were printed in the Warrant.

ARTICLE 1

UNANIMOUSLY VOTED to amend Article IV of the Town By-laws, Rules and Regulations by deleting Section 1 thereof in its entirety and substituting in its place the following:

Section 1. A copy of the Warrant for all Town Meetings shall be posted in five or more public places in the Town at least seven days prior to the Annual Town Meeting or fourteen days prior to a Special Town Meeting, but it shall be sufficient notice if the newspaper states only that a meeting is to be held giving the place, date and hour.

ARTICLE 2

UNANIMOUSLY VOTED that the Town vote to amend Article VII of its By-laws, Rules and Regulations by deleting Section 4 thereof in its entirety and substituting in its place the following:

Section 4: Invitations to bid on any contract or purchase estimated to cost \$4,000.00 or more shall be publicly advertised by at least one insertion in at least one newspaper of general circulation in the Town of Norwell, such publication to be at least ten days before the opening of the bids. Whenever possible contracts shall be awarded to the lowest responsible bidder. Any determination to the contrary must be made in good faith and the awarding authority shall file with the Town Clerk within 15 days a written statement ascribing the relevant, rational and reasonable grounds for selecting other than the lowest bidder.

ARTICLE 3

UNANIMOUS VOTE that the Town appropriate the sum of \$3,000.00 to be expended under the direction of the Board of Selectmen, for the purchase of a burglar alarm system for the new town offices, and that such appropriation be provided by transfer from available funds.

ARTICLE 4

UNANIMOUS VOTE that the Town appropriate the sum of \$175,000.00 to be expended under the direction of the Board of Health, for contract services for curbside trash pickup from January 1, 1987 to June 30, 1987, and that such appropriation be provided by transfer from the overlay surplus account.

ARTICLE 5

UNANIMOUS VOTE that the Town appropriate the sum of \$1,264.50 to be expended under the direction of the Town Accountant, for the payment of unpaid Fiscal Year 1986 bills as follows:

Board of Health—\$487.50; South Shore Hospital—\$350.00; and Digital Equipment—\$427.00.

ARTICLE 6

UNANIMOUS VOTE that the Town appropriate the sum of \$8,000.00 to be added to Line Item 53, Group Insurance, of Article 2, Adjourned Annual Town Meeting of 1986, to be expended under the direction of the Town Treasurer, to fund the Town's share of Medicare mandated under Public Law 99-272, and that such appropriation be provided by transfer from available funds.

ARTICLE 7

UNANIMOUS VOTE that the Town appropriate the sum of \$1,000.00 to be added to Line Item 25, Banking Services, of Article 2, Adjourned Annual Town Meeting of 1986, and that such appropriation be provided by transfer from available funds.

ARTICLE 8

UNANIMOUS VOTE that the Town appropriate the sum of \$4,000.00 to be expended under the direction of the Board of Water Commissioners for comprehensive testing of the water for toxic or detrimental chemicals, and that such appropriation be provided by transfer from available funds.

ARTICLE 9

UNANIMOUS VOTE that the Town appropriate the sum of \$4,000.00 to be expended under the direction of the Board of Water Commissioners, for additional services the engineers feel necessary in

the study being conducted to determine the corrosivity of the water supply, and that such appropriation be provided by transfer from available funds.

ARTICLE 10

UNANIMOUS VOTE that the Town amend Section 13, entitled *Groundwater Protection Regulations*, of Article XV of the Town's By-laws, Rules and Regulations, by adding to subsection 6.4 *Leak Monitoring Systems*, the following:

6.4(d) Fuel Oil tank systems used for consumption on the premises shall be exempt from 6.4(a) and (b).

ARTICLE 11

UNANIMOUS VOTE that the Town transfer the sum of \$5,529.82 from the amount previously appropriated by Article 46 of the 1986 Annual Town Meeting; and to transfer the sum of \$7,000.00 from the amount previously appropriated by Article 49 of the 1986 Annual Town Meeting, to be expended under the direction of the Director, Lands & Natural Resources, for the purchase of grounds maintenance equipment.

ARTICLE 12

UNANIMOUS VOTE that the Town authorize the Conservation Commission to purchase or otherwise acquire; and to authorize the Board of Selectmen to take by eminent domain upon the request of the Conservation Commission, for conservation purposes including outdoor recreation as provided by Section 8C of Chapter 40 of the Massachusetts General Laws, as amended, any fee, easement or conservation restriction as defined in Section 31 of Chapter 184 of the Massachusetts General Laws, or other interest in all or any part of the land shown as Lot 57, Block 37 on Assessors' Map 13B, now or formerly of Joseph J. and Verna J. Howe, and to appropriate \$37,500.00 therefor by transfer from available funds and further to authorize and direct the Norwell Conservation Commission, with the approval of the Board of Selectmen on behalf of the Town to enter into any agreement that it deems advantageous with the Commonwealth of Massachusetts under the provisions of Massachusetts General Laws, Chapter 132A, Section 11, for partial reimbursement of the costs of acquisition of the above described land, and to direct that any reimbursement received shall be applied to the payment of any temporary borrowing under Chapter 44, Section 8C of the General Laws.

ARTICLE 13

UNANIMOUS VOTE that the Town appropriate the sum of \$3,013.00 for the purpose of paying expenses of the Norwell Public Library, and to meet said appropriation that a like sum be transferred from funds paid to the Town by the Commonwealth under the provisions of Chapter 78, Section 19A.

ARTICLE 14

UNANIMOUS VOTE that the Town amend its Zoning By-Laws in Article II, District Regulations, Section 2441, Front Yard, by adding the word "feet" after each number in said Section.

ARTICLE 15

UNANIMOUS VOTE that the Town amend its Zoning By-laws, in Article II, District Regulations, Section 2450, Lot Shape: by deleting said Section 2450, and substituting therefor the following:

2450. *Lot Shape*. No building lot may be created in Residential District A or Residential District B unless:

- (a) the lot has a width of at least 150 feet at the required setback line; which required setback line will be 50 feet measured from the front property line in Residential District A, and 35 feet measured from the front property line in Residential District B, or 75 feet measured from the Way centerline in Residential District A and 60 feet measured from the Way centerline in Residential District B; and
- (b) the lot shall contain at least 5,000 square feet of land between the required setback line and the Way.
- (c) the area of the lot between the said required setback line and a line drawn parallel to the said required setback line shall be not less than 11,500 square feet, and
- (d) No dwelling may be erected or placed unless within a circle 150 feet in diameter inscribed within the lot lines.

ARTICLE 16

UNANIMOUS VOTE to Indefinitely Postpone revising definition

of "Setback" in Article V of Zoning By-laws.

ARTICLE 17

UNANIMOUS VOTE that the Town appropriate the sum of \$4,000.00 to be expended under the direction of the Board of Selectmen, for the purpose of conducting a full audit of the Town's financial records, to be added to and used in conjunction with the \$12,000 previously appropriated by Article 30 of the 1986 Annual Town Meeting.

ARTICLE 18

UNANIMOUS VOTE that the Town appropriate the sum of \$3,000.00 to be used to adjust retroactive salaries due Police Officers in conjunction with the settlement of their union contract, and that such appropriation be provided by transfer from available funds.

ARTICLE 19

MAJORITY VOTE that the Town appropriate the sum of \$3,000.00 to be expended under the direction of Selectmen to construct and install a gate at the Union Street Bridge Landing and that such appropriation be provided by transfer from available funds.

ARTICLE 20

FAILED TO CARRY. That the Town appropriate the sum of \$10,000.00 to be expended under the direction of the Highway Surveyor for Leak Prevention and Detection for Existing and New Underground Tank Systems at the existing Highway Garage underground storage site, as set out in Article XV, Section 13 of the Town's By-laws and Regulations, and that such appropriation be provided by transfer from available funds.

ARTICLE 21

FAILED TO CARRY. That the Town appropriate the sum of \$49,924.00 to be expended under the direction of the Highway Surveyor, in anticipation of partial reimbursement by the Commonwealth of Massachusetts, for Chapter 206 of the Acts of 1986, the Fiscal Year 1986 budget, for State and Highway purposes under the provisions of Massachusetts General Laws, Chapter 90, Section 34, Clause 2(A) work on highways, and that such appropriation be provided by transfer from available funds.

ARTICLE 22

FAILED TO CARRY. That the Town appropriate the sum of \$3,000.00 to be added to Line Item 105, Highway Department Clerical of Article 2, Adjourned Annual Town Meeting of 1986, to be expended under the direction of the Highway Surveyor, and that such appropriation be provided by transfer from available funds.

ARTICLE 23

INDEFINITELY POSTPONED. Appropriation of \$200,000.00 to repair sidewalk and curbing for approximately 9/10 of mile from beginning of High Street to the Expressway overpass.

ARTICLE 24

UNANIMOUS VOTE, that the Town appropriate the sum of \$20,000.00 to be expended under the direction of the Selectmen for the purpose of continuing to upgrade the Town's computer capabilities according to the recommendations of the Computer Study Committee, and that such appropriation be provided by transfer from available funds.

ARTICLE 25

MAJORITY VOTE that the Town adopt and approve the new salary Schedule Fiscal Year 1987 for non-union personnel, exactly as printed under Article 25 of the Warrant for the December 8, 1986 Special Town Meeting, and that such schedule be effective as of July 1, 1986.

FY 1987						
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	5.35 10,473	5.62 11,001	5.89 11,530	6.16 12,058	6.43 12,587	6.70 13,115
2	5.75 11,256	6.04 11,823	6.33 12,391	6.62 12,959	6.91 13,526	7.20 14,094
3	6.20 12,137	6.51 12,743	6.82 13,350	7.13 13,957	7.44 14,564	7.75 15,171
4	6.70 13,115	7.04 13,781	7.38 14,446	7.72 15,112	8.06 15,777	8.40 16,443

5	7.25 14,192	7.61 14,897	7.97 15,601	8.33 16,306	8.69 17,011	9.05 17,715
6	7.85 15,366	8.24 16,130	8.63 16,893	9.02 17,657	9.41 18,420	9.80 19,184
7	8.45 16,541	8.87 17,363	9.29 18,185	9.71 19,007	10.13 19,829	10.55 20,652
8	9.15 17,911	9.61 18,812	10.07 19,712	10.53 20,612	10.99 21,513	11.45 22,413
9	9.85 19,281	10.34 20,241	10.83 21,200	11.32 22,159	11.81 23,118	12.30 24,077
10	10.65 20,847	11.18 21,885	11.71 22,922	12.24 23,960	12.77 24,997	13.30 26,035
11	11.50 22,511	12.08 23,647	12.66 24,782	13.24 25,917	13.82 27,053	14.40 28,188
12	12.40 24,273	13.02 25,487	13.64 26,700	14.26 27,914	14.88 29,128	15.50 30,341
13	13.40 26,231	14.07 27,542	14.74 28,854	15.41 30,165	16.08 31,477	16.75 32,788
14	14.50 28,384	15.23 29,813	15.96 31,242	16.69 32,671	17.42 34,100	18.15 35,529
15	15.65 30,635	16.44 32,181	17.23 33,728	18.02 35,274	18.81 36,821	19.60 38,367
16	16.90 33,082	17.75 34,746	18.60 36,410	19.45 38,073	20.30 39,737	21.15 41,401

NOTES: 25% range from minimum to maximum
8% spread between grades
Annuals computed by multiplying hourly rate by 37½ hrs x 52.2 wks
4.2%-5.0% between each step

ARTICLE 26

UNANIMOUSLY VOTED AS AMENDED.

The Town voted to amend its By-laws, Rules & Regulations by deleting the entire Article XVIII Consolidated Personnel By-law and substituting, therefor, under the provisions of Massachusetts General Laws, Chapter 41, Section 108A and Section 108C, a new Article XVIII, Personnel Classification and Compensation Plan, as printed under Article 26 of the Warrant for the December 8, 1986 Special Town Meeting, rewriting Section 6-c, and adding at the end of page 22 of the Warrant, the language contained on the green handout which was provided to each voter in attendance this evening, marked as "Addition to Article XVIII Personnel Classification and Compensation Plan," and filed with the Town Clerk.

ARTICLE XVIII

PERSONNEL CLASSIFICATION AND COMPENSATION PLAN

SECTION 1. SCOPE OF THE PLAN

This Bylaw shall be known as the Personnel Classification and Compensation Plan, which has been adopted pursuant to the provisions of M.G.L. Chapter 41, Sections 108A and 108C, and other enabling acts.

The Plan applies to all employees of the Town except:

- those filled by popular election;
- those under the control of the School Committee; and
- those covered by collective bargaining agreement.

Pursuant to the authority contained in M.G.L. Chapter 41, Section 108C, this Bylaw does not require the approval of the attorney general.

SECTION 2. NON-DISCRIMINATION

The provisions of this Bylaw shall be applied equally to all employees without discrimination as to age, sex, marital status, race, color, creed, national origin, handicap, or political affiliation. All references in this Bylaw to employees of the male gender are used for convenience only and shall be construed to include both male and female employees.

SECTION 3. DEFINITIONS

- "FULL TIME EMPLOYEE" is a regular employee who works at least 37½ hours per week throughout the year.
- "PART TIME EMPLOYEE" is a regular employee who works fewer than 37½ hours per week throughout the year.

c) "TEMPORARY EMPLOYEE" is an employee in a full or part time position which is not likely to require the services of an incumbent on a year-round basis. Seasonal employees and employees hired for a specific project on a short-term basis are considered temporary employees.

d) "PROBATIONARY EMPLOYEE" is an employee who has not completed six months of service.

e) "REGULAR EMPLOYEE" is an employee who has completed his probationary period.

f) "EXEMPT EMPLOYEE" is a salaried employee who is employed in an executive, administrative, or professional capacity, and is not generally entitled to overtime pay if he meets the following criteria: a) Executive—primary duty is to manage a department; b) Administrative—primary duty is office or non-manual work directly related to management policies, or directly assisting an executive; and c) Professional—primary duty requires advanced knowledge acquired by specialized study, work is intellectual and the result is not standardized.

g) "NON-EXEMPT EMPLOYEE" is an employee, whether paid a salary or hourly wage, whose primary duty is not executive, administrative, or professional in nature. A non-exempt employee is entitled to overtime pay under certain conditions.

h) "CONTINUOUS EMPLOYMENT" is full or part time employment which is uninterrupted except for military service, authorized vacation or sick leave, layoff of less than six months, or other leave of absence.

i) "TOWN" is the Town of Norwell.

j) "BOARD" is the Personnel Board.

SECTION 4. PERSONNEL BOARD

This Personnel Bylaw shall be administered by a Personnel Board, consisting of five members appointed by the Board of Selectmen, who shall have the power to fill all vacancies. Members are appointed for a term of three years. Members shall continue to hold office until their successors have been appointed and qualified.

No member of the Personnel Board may be an employee of the Town nor hold Town office, whether appointed or elected. Members of the Personnel Board shall serve without compensation.

The Personnel Board shall meet regularly as necessary to consider such business as may be presented by Town officials, Town employees, and others. The Board shall select a chairman from its membership who shall preside over meetings. At any meeting of the Personnel Board action by a majority of those Board members present shall be binding. At least three members of the Board shall be present in order to constitute a quorum.

The Personnel Board is responsible for administering this Personnel Classification and Compensation Plan and may establish procedures as necessary to fulfill this charge. To aid in this function, the Board shall collect data from neighboring towns concerning salaries, wages, fringe benefits, and personnel policies for positions comparable to those in the Town of Norwell. The Personnel Board may, from time to time, make and issue interpretations and regulations consistent with the provisions of this Personnel Bylaw and necessary for its administration.

The salaries which shall be paid to elected Town officials shall be established by vote of the Town. As information for the guidance of the voters, the Board shall have the further power to recommend compensation rates, salary adjustments, and fringe benefits which, in the opinion of the Board, will provide adequate and equitable compensation for elected officers.

The Board shall recommend to the Town each year such amendments to the Classification and Compensation Plans and the provisions of this Bylaw as the Board deems necessary and advisable. The Board shall prepare a written report for the information of the Town in advance of each Annual Town Meeting at which recommendations of the Board will be considered.

SECTION 5. CLASSIFICATION PLAN

a) Titles and Job Descriptions

The Personnel Board shall maintain written job descriptions of all jobs or positions in the Plan, describing the essential characteristics,

requirements, and general duties of each position. The job descriptions shall not be interpreted as complete or limiting definitions, but rather serve as a general guideline of the scope and nature of responsibility of the position.

An employee shall be employed and paid according to the job title and position associated with the duties that he actually performs.

Upon recommendation of the Board and subject to approval of the Town, the following offices and positions may be excluded from the Classification Plan:

- positions for which the compensation is on a fee basis or the incumbents of which render intermittent, casual, or contractual services;
- positions serving as members of boards and commissions;
- temporary or seasonal positions established in connection with elections, census taking, or recreation programs;
- Town Counsel;
- Emergency Medical Technicians and Call Firefighters;
- and any other positions or officers which the Board may recommend. The Board shall retain the authority to recommend compensation rates, working conditions, fringe benefits, and other aspects of employment for any positions excluded from the Classification Plan.

Whenever a new position is established, or when an existing position has so changed that, in effect, a new position is created, upon presentation of substantiating data satisfactory to the Board, the Board shall allocate such new or changed position to its appropriate class.

Except in the case of an emergency, no person shall be employed as an employee of the Town in any position subject to the provisions of this Bylaw until the Board, or its designee, shall have determined that such employment is consistent with the Classification Plan.

b) Job Description Review

The Personnel Board shall periodically as the need arises review the duties of all positions subject to the Plan, in order to keep them up to date. The Board, upon presentation of substantiating data, may tentatively add a new position to the Classification Schedule, or reclassify an existing position to a different grade, subject to subsequent ratification of its action by formal amendment of this Bylaw at Town Meeting. It shall be the responsibility of the department head to notify the Personnel Board if an employee's duties are substantially changed, in which case the classification shall be reviewed by the committee.

SECTION 6. COMPENSATION PLAN

1) Compensation Review

The Personnel Board shall, after consultation with the Board of Selectmen and Advisory Board, each year prepare and recommend to the Town a Compensation Plan for all positions subject to the provisions of this Bylaw. The Plan shall include, for each position in the Classification Plan, a minimum and maximum pay rate and such intermediate rates as the Board considers necessary and equitable.

Whenever the Personnel Board reviews the wage and salary provisions of this Bylaw, it shall take into account and give such weight as it may deem desirable to the following:

- Rates of pay for like positions in other Massachusetts towns considered by the Personnel Board to be comparable to Norwell;
- Rates of pay for like jobs (if any) in commercial and business establishments in the area of Norwell and vicinity;
- Other benefits received by Town employees;
- The current level of the Consumer Price Index for the Boston area; and
- The financial policy and economic considerations of the Town.

b) Status of New Employees

All new non-temporary employees of the Town shall be considered to be probationary employees during the first six months of service. At the end of six months, each employee's status will be reviewed by his department head, based on his performance during the first six months, and he will be made a regular employee or leave the service of the Town. If the employee leaves the service at the end of six months, without passing probation, he shall not be entitled to any accrued vacation. A probationary employee is entitled to pay for holidays, and may use sick leave as earned.

New employees are normally hired at the minimum rate of pay for the position unless otherwise authorized in advance by the Personnel Board.

c) Increases within the Grade Step Range

- 1) Employees placed in Step 1 will be considered for step advancement after six months of service within the grade.
- 2) Employees placed in Step 2 through 5 will be considered for step advancement after completing one year service from the last advancement or placement.

The base date for determining step rate increases shall be known as the employee's anniversary date. The anniversary date shall be: a) the date on which a new employee starts work; or b) thereafter, the date on which an employee's step increase, reclassification or promotion takes effect.

Progressions through the rate changes are not mandatory and shall be on the basis of performance and ability, as recommended by the department head or supervisor. All adjustments shall be approved in advance of the effective date by the Personnel Board. An employee not receiving a step rate increase may appeal the decision, using the Grievance Procedure outlined in Section 9.

d) Transfers and Promotions

An employee whose position is reclassified or upgraded, or who receives a promotion shall receive the rate in the new compensation grade next above his existing rate. If such a move results in an increase of less than 4%, then he shall move an additional step.

If an employee is transferred to another position in the Town, he shall normally be transferred at the entrance rate of pay. If such a transfer is for the convenience of the Town rather than due to the employee's ability or performance, then he shall be transferred at his existing rate of pay. If his existing rate is above the maximum rate of the new range, it will remain a personal rate, until such time as his personal rate is exceeded by the terms of the wage and salary schedule.

e) Overtime

Payment for overtime shall be in accordance with the terms of the Fair Labor Standards Act of 1938, as amended. If an assignment requires work in excess of 40 hours per week, such overtime work must be authorized in advance by the department head. Non-exempt employees shall be paid one and one-half times their regular hourly rate for hours worked beyond 40 in the work week. Compensatory time may be taken in lieu of overtime pay, at the rate of time and one-half, only by mutual agreement of both employee and supervisor prior to overtime hours being worked. If such agreement is made, then compensatory time should be taken within a reasonable time of being earned. An employee is eligible to be paid for any unused compensatory time upon his termination or retirement. Supervisory, professional, and managerial employees are exempt employees and are not eligible for overtime pay.

f) Longevity Pay

All regular full time employees shall receive longevity payments according to the following schedule:

Length of Service Completed	Annual Amount
5 years	\$100
10 years	\$200
15 years	\$300
20 years	\$400

This amount shall be paid in one lump sum in the first pay period following the anniversary of the employee's date of hire. The date of hire shall be considered the date when the employee began working for the Town at least 20 hours per week on a continuous basis. The years of service shall be calculated from this date of hire.

All regular part time employees working at least 20 hours per week are entitled to longevity pay according to the above schedule, with the amount of the payment pro-rated to their weekly schedule. Temporary employees, or employees working fewer than 20 hours per week are not entitled to longevity pay.

g) Call-Back Pay

If a full time non-exempt employee is recalled to work from off-duty hours, he will receive a minimum of three hours overtime pay, at the rate of time and one-half.

h) *Premium Pay*

All full or part time employees regularly scheduled to work four or more hours between the hours of six PM and six AM shall be paid a premium for all hours worked in addition to their regular straight time hourly rate. The premium shall be added to the regular straight time hourly rate for each hour and shall be in the amount set forth in the Compensation Plan.

SECTION 7. WORK WEEK

The normal work week for employees shall be 37½ hours per week, except as follows:

Managerial Employees As Required
Dispatchers 40 Hours Per Week

SECTION 8. FRINGE BENEFITS

a) *Vacation Leave*

Full time employees shall be entitled to paid vacation in accordance with the following schedule:

Upon completion of six months of service ... 1 week
From one year to four years of service 2 weeks/year
From five years to nine years of service 3 weeks/year
Upon completion of ten years of service 4 weeks/year

An employee shall request vacation leave from his supervisor, giving as much notice as possible.

No employee may take vacation until completing six months of service. If a holiday falls during a vacation period, an additional day off will be scheduled, by agreement with the department head.

Part time employees working at least 20 hours per week are entitled to vacation according to the above schedule, with their vacation pay pro-rated to their weekly schedule. Temporary employees, or employees working fewer than 20 hours per week are not entitled to vacation pay.

Employees are encouraged to take vacation on a regular basis, to allow for the proper rest from the rigors of work. Vacations should normally be taken in units of at least one week. An employee may, however, take vacation leave in separate days subject to department head approval.

When an employee leaves the employ of the Town, he shall be paid for any unused vacation earned up to the last day worked. Upon the death of an employee eligible for vacation leave, payment shall be made to the estate of the deceased. The amount of vacation pay shall be computed at the rate of pay effective on the day of death or retirement.

b) *Holidays*

The following holidays (or the day on which they are celebrated) are observed:

New Year's Day	Labor Day
Martin Luther King's Birthday	Columbus Day
Washington's Birthday	Veterans' Day
Patriot's Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	

Holidays falling on a Saturday shall be celebrated on the preceding Friday.

Part time employees who work at least 20 hours per week are eligible for holiday pay at the rate of 1/5 of their normal work week.

Holiday pay may be denied by a department head for employees who are absent from work without prior approval or justifiable cause on the scheduled day of work preceding or following a holiday.

If a non-exempt employee who is not normally scheduled to work on a holiday is called in to work for an emergency, then he shall be paid according to the procedures outlined under Section 6e (Overtime) and 6g (Call-Back Pay).

Seasonal, intermittent, temporary, emergency, and part time employees working fewer than 20 hours per week shall not be entitled to holiday pay but shall be paid at their regular rate for all hours worked if required to work.

c) *Sick Leave*

Each full time employee shall accumulate sick leave at the rate of one and one quarter day for each month of employment (15 days/year). Unused sick leave may be accumulated up to a maximum of 120 days.

Department heads may, in their discretion, require medical certification of any illness.

Probationary employees are entitled to sick leave after completing at least one month of service.

Part time employees who work a minimum of 20 hours per week are eligible to accumulate sick leave on a pro-rated basis.

Upon retirement or death of the employee, the Town will buy back all unused sick days accumulated above fifty (50) days. Payment will be made at the current pay scale of the employee at the time of death or retirement.

If an employee uses no sick leave for six consecutive months, then he shall be eligible for one personal day. The six consecutive months shall run from July 1 through December 31, and from January 1 through June 30 of each year. Such day should be used within twelve months of being earned, and is not eligible for redemption in pay in lieu of time off. Authorized paid leaves, other than sick leave, shall not be counted against an employee in establishing his attendance record. Under the provisions of this section, an employee with perfect attendance for one full fiscal year is eligible for two personal days.

d) *Bereavement Leave*

Full time regular employees and part time regular employees may be granted up to five days of bereavement leave in the event of the death of spouse, parent, child, or stepchild. Full time regular employees and part time regular employees may be granted up to three days of bereavement leave in the event of the death of a brother, sister, grandparent, grandchild, parent-in-law, son-in-law, or daughter-in-law.

e) *Military Leave*

Regular employees who are called for temporary military duty shall receive the difference between their military pay (excluding travel allowance) and their regular pay for up to two weeks of such duty. Their vacation allowance shall not be affected by such duty.

f) *Jury Duty*

Any employee required to serve on a jury shall be paid the difference between the compensation received from jury duty (excluding travel allowance) and his regular compensation from the Town. Proper evidence of jury pay received must be submitted to the department head.

g) *Leave of Absence*

Leaves of absence, with the exception of maternity leave which shall be as outlined below, may be granted, without compensation, by the department head for up to 90 days. A leave of absence beyond 90 days requires prior approval of the Personnel Board. An employee does not accrue sick leave or vacation leave, and is not eligible for holiday pay during a leave of absence. The date of a step rate increase is extended by the duration of the leave, if the leave is longer than 90 days.

To be eligible for a leave of absence, an employee must have been in continuous service with the Town for at least one year. Either full time regular or part time regular employees working at least 20 hours per week are eligible for a leave of absence.

The employee is responsible for payment of 100% of health and life insurance premiums if the leave of absence extends beyond 90 days.

This policy shall not operate to cut off the rights and entitlements of any employee called for active military duty. A leave of absence will be granted to said employee for the duration of his military service to the extent provided by the applicable federal and state law.

h) *Maternity Leave*

A female employee with at least six months of service may receive up to 90 days of unpaid leave for the purpose of child-bearing and infant care. Request for such leave shall be made at least two weeks in advance to the department head. An employee may use available sick leave during the period of the leave when she is disabled.

i) *Workers' Compensation*

All employees are covered under the Mass. Workers' Compensation Law and are entitled to the benefits and provisions of this law. An employee may use his accumulated sick or vacation leave to make up the difference between his regular pay and the amount of pay received under Workers' Compensation.

j) *Insurance*

The Town and employee shall share equally in the cost of health and life insurance benefits. Employees working a minimum of 20 hours per week on a year-round basis are entitled to join the Town's group insurance program.

k) Educational Assistance

Full-time regular employees and part-time regular employees working at least 20 hours per week, who have worked for the Town for at least one year are eligible for reimbursement for tuition, registration fees, and books for professional courses which serve to improve their knowledge and skills and increase their performance with the Town. Reimbursement shall be made upon successful completion of the course or program, and is subject to sufficient municipal funds. Approval for the particular course must be given by the Personnel Board prior to enrollment in order to be eligible for reimbursement. The Town may require the employee to sign an agreement to remain with the Town for a period of up to two years after completion of the course, or else be willing to reimburse the Town for the funds.

SECTION 9. GRIEVANCE PROCEDURE

A grievance is a dispute between an employee and his appointing or supervisory authority arising out of an exercise of management rights or administrative discretion, or interpretation of this Bylaw.

Step 1. An employee who has a grievance should discuss the grievance with the department head and/or supervisory authority in a mutual effort to resolve the grievance.

Step 2. If, one week after such conference, a satisfactory understanding and solution of the grievance has not been reached, then either the department head or the employee may refer the grievance to the Personnel Board. The Board shall hold a hearing thereon and render a written decision within ten working days of such hearing.

Step 3. If any party is aggrieved by the decision of the Personnel Board, such decision may be appealed in writing to the Board of Selectmen, who shall conduct a hearing with respect thereto and render a written decision within ten days of such hearing. A decision of the Board of Selectmen with respect to the grievance shall be binding on both parties.

SECTION 10. AMENDMENTS TO THE BYLAW

The Classification Plan, Compensation Plan, or other provisions of this Bylaw may be amended by vote of the Town at a Town Meeting. However, no amendment shall be considered or voted on by Town Meeting unless the proposed amendment has first been considered by the Personnel Board, Board of Selectmen, and Advisory Board.

SECTION 11. COLLECTIVE BARGAINING AGREEMENTS

The provisions of any collective bargaining agreement negotiated, as provided by the Mass. General Laws, between the Town and an employee group or union shall prevail over the provisions of this Bylaw.

SECTION 12. SEVERABILITY CLAUSE

Each provision of this Bylaw shall be construed as separate, to the end that if any part of it shall be held invalid for any reason, the remainder shall continue in full force and effect.

ARTICLE 27

UNANIMOUSLY VOTED that the Town have the Board of Selectmen appoint a full-time Town Accountant and to appoint a full-time Executive Secretary.

ARTICLE 28

UNANIMOUSLY VOTED that the Town appropriate the sum of \$16,000.00 to fund the recommended salary of a full-time Town Accountant at Grade 14, Step 1, and that such appropriation be provided by transfer from available funds.

ARTICLE 29

UNANIMOUS VOTE to Indefinitely Postpone. To appropriate and transfer a sum of money to fund a full-time Executive Secretary at Grade 16, Step 1.

ARTICLE 30

UNANIMOUSLY VOTED to amend the Town's By-laws, Rules and Regulations, Article VI Appointed Town Officers, by deleting Section 1 thereof in its entirety, and substituting in place thereof a new Section 1 as printed below, to be effective July 1, 1987, except that the words "Inspector of Gas Piping and Gas Appliances" will be deleted.

Section 1 (a) The following Town Officers shall be appointed by the Selectmen:

Advisory Board
Board of Appeals
Board of Registrars
Burial Agent
Civil Defense Director
Conservation Commission
Constables
County Cooperative Extension Agent
Design Review Board
Development and Industrial Commission
Animal Control Officer
Animal Inspector
Election Officers
Fence Viewer
Fire Chief
Forest Fire Warden
Industrial Development Financing Authority
Inspector of Buildings
Inspector of Gas Piping & Gas Appliances
Inspector of Wires
Insurance Advisory Committee
Permanent Building & Maintenance Committee
Permanent Drainage Committee
Personnel Board
Police Chief
Police Officers
Sealer of Weights & Measures
Town Accountant
Executive Secretary
Town Counsel
Washington Street Cemetery Committee

(b) The following Town Officers shall be appointed by the Executive Secretary, with the approval of the Board of Selectmen:

Recreation Commission, including Recreation Superintendent, Council on Aging, including Council on Aging Coordinator, Veteran's Agent, Director of Veterans' Services.

(c) The Executive Secretary shall be the appointing authority for all other employees within the departments set out in subsection (b) hereof, within budgetary and Personnel By-law guidelines, without approval of the Board of Selectmen; effective Fiscal Year 1988.

ARTICLE 31

UNANIMOUSLY VOTED that the Town centralize personnel functions in the Executive Secretary's office, and assigned to the Assistant Executive Secretary. This position would be responsible for advertising and initial screening of employees; administering the Town's Compensation Plan, administering the Town's Personnel By-laws; coordinating employee benefits, orienting new employees and conducting exit interviews; maintaining employee records, administering the Town's Affirmative Action Program; providing the technical support for labor negotiations; and administering the Town's Workers' Compensation Program. In the event there is no Assistant Executive Secretary, these duties will be assigned to the Executive Secretary or his designee.

ARTICLE 32

UNANIMOUSLY VOTED that the Town place the Health Agent within the new Personnel Classification and Compensation Plan, at Grade 13, Step 1, of the Salary Schedule, effective July 1, 1986.

ARTICLE 33

UNANIMOUSLY VOTED that the Town appropriate the sum of \$1,500.00 to adjust the salary of the Health Agent, reflecting the recommended salary under the new Classification and Compensation Plan and the new salary schedule for Fiscal Year 1987, and that such appropriation be provided by transfer from available funds.

ARTICLE 34

MAJORITY VOTED that the Town delete the Town of Norwell Classification Plan previously adopted by the Town at the Annual Town Meeting of March 1980 in its entirety and substitute therefor a new

Classification Plan for non-union employees, exactly as printed under Article 34 of the Warrant for the Special Town Meeting of Monday, December 8, 1986, said substitution to be effective July 1, 1986.

GRADE	POSITION
1	None
2	Clerk
3	Mini-bus Operator Technical Services Assistant
4	Circulation Assistant Custodian Deputy Collector Dispatcher Meter Reader/Clerk Registrar's Agent Senior Clerk
5	Administrative Secretary Animal Control Officer Assistant Town Clerk Principal Clerk
6	Administrative Aide to Conservation Commission Administrative Aide to Planning Board Assistant to Library Director Outreach Worker
7	Assistant Town Accountant* Assistant Treasurer/Collector NON-EXEMPT

EXEMPT

8	None
9	Adult Services Librarian Assistant Executive Secretary Children's Librarian Council on Aging Coordinator Technical Services Coordinator
10	None
11	Assistant Assessor/Appraiser Town Clerk
12	Director of Lands and Natural Resources Recreation Superintendent
13	Building Inspector Health Agent
14	Library Director Town Accountant
15	Highway Surveyor Town Treasurer/Collector
16	Executive Secretary Fire Chief

Note: Elected Officials included for information purposes, only.

*Assumes Town Accountant position is filled.

ARTICLE 35

FAILED TO CARRY. That the Town authorize the Selectmen to close off Mill Street to vehicular traffic at the intersection of Mill Street and South Street, by means of a keyed swing gate to allow access for emergency vehicles, pursuant to Massachusetts General Laws, Chapter 82, Section 21.

ARTICLE 36

INDEFINITELY POSTPONED. That the Town appropriate the sum of \$8,000.00 to close off Mill Street to vehicular traffic.

ARTICLE 37

MAJORITY VOTED that the Town appropriate the sum of \$15,500.00 for the ordinary operating costs of Cushing Memorial Town Hall, for the period of July 1, 1986 to July 1, 1987, to be expended under the direction of the Directors of Cushing Memorial Town Hall, and that such costs be offset, in the aggregate, by receipts from the fees and rentals charged to users of the services provided by the said Directors to Lessees of the said Town Hall. Receipts so received shall be deposited by the Treasurer in the General Fund but specifically iden-

tified in the Town accounts by the Town Accountant, and may be expended for the said ordinary operating costs without further appropriations, and any balance in such account at the end of the fiscal year shall be deposited in the general treasury of the Town.

At 11 P.M. the meeting adjourned by UNANIMOUS VOTE because the business of the warrant had been completed.

A TRUE RECORD, ATTEST:
Lorraine C. Olsen
Town Clerk

Jury List Information

The annual list of jurors drawn for duty will not be published because Plymouth County is now included in the new "one day-one trial" jury system. Under this new system, a prospective list of jurors is compiled from the annual census by the Town Clerk's office. After receipt of this list, the Office of Jury Commissioner for the Commonwealth selects a group of citizens from all walks of life for jury trials in Plymouth County. This is a lengthy list and can be examined at the Town Clerk's office where it will be kept as part of the permanent records of the Town of Norwell.

Lorraine C. Olsen
Town Clerk

Births

1985 Births Recorded in 1986 in Norwell

Name of Child	Parents
June	
17 Katelyn Anna Mayer	Maryann (Sweeney) & William Robert Mayer
August	
30 Nicholas Paul Vaughan	Carol Anne (Churchill) & Daniel John Vaughan, Jr.
September	
15 Sara Leigh Murphy	Mary Joseph (Condon) & George Stuart Murphy, III
November	
2 Stefanie Elizabeth I. Gentile	Sharon Elizabeth (Wolcott) & Thomas Joseph Gentile
8 Jeffrey Charles Begin	Elizabeth Ann (McViney) & Charles Joseph Begin
15 Samantha Lynne Genatossio	Lorraine M. (MacIsaac) & Phillip L. Genatossio
December	
13 Nicholas Paul McDonough	Valerie Ann (Jerome) & Joseph Michael McDonough
19 Casey Elizabeth Haight	Elizabeth Louise (Gilliam) & David Allen Haight
21 Danielle Silva	Diana (Burrows) & Robert Joseph Silva
28 Michael Crossen-Sills	Jacqueline Marie (Crossen) & Philip Barry Sills
31 Scott Mayo Souther	Nina (Mayo) & John Richard Souther

1986 Births Recorded in Norwell

Name of Child	Parents
January	
10 Sheela Chandrashekar	Pramoda (Rao) & Seshappa Chandrashekar
13 Joseph Paul LaCroix	Caroline (Coco) & Joseph Charles LaCroix
15 Matthew John Sammartino	Karen Ellen (Spillane) & Joseph Anthony Sammartino
19 Robert Schuyler Tonner	Priscilla (Halloran) & Richard Carlisle Tonner, Jr.
24 Jenna Lynn Zarick	Deborah Jean (Warmack) & Frederick Daniel Zarick, Jr.
24 Sarah Elizabeth Sullivan	Patricia M. (Moravec) & L. Joseph Sullivan
26 Colby Stewart Tallman	Cordelia Jill (Jeter) & Henry Dickie Tallman
27 Andrew Connell McClean	Jacquelyn (Dingwall) & Jonathan Scott McClean
February	
1 Joel Steven Clark	Janice (Wooten) & James Robert Clark
3 John Joseph Mohan	Patricia Ann (Burns) & Philip Arthur Mohan
8 Micheal James Allen	Lynda Jayne (Cunning) & Mark Allen
8 Curt Louis Alpert	Karen Marie (Dennis) & Mark David Alpert
9 William Richard Pye	Barbara Jane (Brighton) & William Carruth Pye
11 Joshua Garrett Mariano	Karen Julia (Pacella) & John Gerard Mariano
12 Gregory Joseph Condos	Kathleen Marie (McClelland) & Charles George Condos
12 Nathaniel James Carlson	Ellen Marie (Ingraham) & Gary Nathaniel Carlson
13 Marco Stephen Perona	Linda Marie (Dodge) & Stephen Charles Perona
14 Christopher James Pisarkiewicz	Tamara Kay (Doolittle) & Mark Pisarkiewicz
18 Andrew James Dawson	Mary (Spillane) & John Curtis Dawson, II
20 Lindsay Robertson Morena	Karen (Smith) & Craig Thomas Morena
26 Kara O'Neill McPhee	Debra Ann (O'Neill) & William Craig McPhee
March	
5 Jessica Ann Tulis	Ann Marie (Kerwin) & Joseph Paul Tulis, II
7 Joel Benjamin Shteir	Lise Diane (Rubin) & Scott Edgar Shteir
9 Mollie Anne Phillips	Maureen Ellen (Kelly) & Bertram Jay Phillips
16 Jesse Patrick Finnegan	Joanne Carmella (Scotti) & Richard Brendan Finnegan
16 Andrew Smyth Farinick	Catherine (Roberts) & Charles James Farinick
18 Katherine Elizabeth Choate	Carolyn Jean (Crowell) & Arthur Francis Choate, I
23 Angela Mary Bizzozero	Mary Kathleen (Hamblen) & Ronald Peter Bizzozero
28 Nicholas James Prestandrea	Martha Dominique (Silipo) & James Michael Prestandrea
April	
3 Shenley Snow Meyer	Susan Irvine (Barlow) & Richard Rogers Meyer
5 Matthew Scott Osborn	Lynn (Flaherty) & Scott Lynn Osborn
8 Cheryl Marie Davis	Jennifer Mary (Hebert) & Joseph Loring Davis

Name of Child	Parent
April	
11 Seth Aaron Graves	Melinda (Smart) & Steven William Graves
17 David Stephen Moran, III	Cynthia Marie (Morris) & David Stephen Moran, Jr.
18 Allison Elizabeth Coan	Heather Ann (Williams) & Stephen Douglas Coan
18 Ryan Michael Henry	Carol Ann (Rodriguez) & Paul Matthew Henry
25 Nicole Nunziato	Karen Jane (Hayes) & Frank Joseph Nunziato
28 Beth Soule Anderson	Holly (Soule) & Peter Tyler Anderson
May	
1 Benjamin Nichols Mesheau	Nancy Louise (Fenno) & Gary Charles Mesheau
3 Samantha Ann Peterson	Denise Mary (Porter) & Dennis Thomas Peterson
5 Janith Maeve Andreas	Nancy Anne (Burke) & William Edgar Andreas
5 Christopher David Hughes	Jacqueline (Quinones) & David Edmund Hughes
8 Colin York DeVore	Marie C. (York) & Robert William DeVore
10 Kaitlyn McGuire Scott	Helen Marcelle (McGuire) & Thomas Alexander Scott
13 Abby Barrett Smith	Lorraine (Reardon) & David John Smith
13 Matthew James Merrifield	Kathleen (Clark) & David Loren Merrifield, Sr.
19 Daniel Bruce Melanson	Elaine Margaret (Osgood) & Bruce Edward Melanson
22 Samuel Jerome Vinal	Pamela (Kohlberg) & Arthur Heald Vinal, Jr.
23 Nicole Kathryn Logan	Mary Ellen (Fonseca) & Joel Kim Logan
24 Tyler Daniel Ruscansky	Donna Jean (Sherman) & Randall Wayne Ruscansky
29 George Louis Dolabany	Susan Sofia (Spileos) & Denis George Dolabany
June	
1 Michelle Erin Pushee	Maryjane (Cameron) & Daniel Michael Pushee
5 Kevin Michael Gallagher	Gail Edith (Cassidy) & Robert Paul Gallagher
9 Adam Michael Olsson	Patricia Anne (Engdahl) & Glenn Alan Olsson
25 Taryn Wingate Morgan	Gwen Lydia (Wingate) & John Bowden Morgan
25 Jennifer Lee Gramm	Kathleen Marie (Burke) & Robert Neil Gramm
27 Amir Morad Hassanshahi	Shahrazad (BehBehani) & Ali Akbar Hassanshahi
30 Benjamin Scott Shulman	Laura Anne (Revers) & Scott Evan Shulman
30 Alyse Nicole Daniel	Janice Gail (Silver) & Mark Peter Daniel
July	
2 Brian Anthony Almeida	Cheryl Ann (Roffo) & Gary Anthony Almeida
8 Heather Mae O'Bryan	Judith Elaine (Clapp) & Robert Carlton O'Bryan
15 Mary Beth Nevulis	Anne-Marie (Meehan) & William Thomas Nevulis
15 David Anthony Kamataris	Deborah (Anthony) & Harry Louis Kamataris
21 Robert Alex Fox	Diane Marie (Alex) & Robert Wilbur Fox
22 Patrick Donald Robbins	Kathleen Ann (McLaughlin) & David Glenn Robbins

Marriages

1985 Marriages Recorded in 1986 in Norwell

Date	Name of Groom	Name of Bride
December		
28	John Arthur LaMontagne of New York	Ruth Elizabeth Peterson of Norwell

1986 Marriages Recorded in 1986 in Norwell

January		
12	Raymond Daniel Fleming of Canton	Claire Louise Torpey of Hingham
February		
14	Kevin M. Neill of Norwell	Flora F. Otterman of Norwell
22	Donald John Bullock of Rockland	Roberta Marie Toomey of Rockland
March		
7	Michael P. Barrett of Marshfield	Mary T. Gavin of Norwell
8	Robert C. Belyea of Norwell	Kathleen A. Turner of Norwell
8	George K. Cedarstrom of Hanover	Ann Marie O'Neill of Norwell
22	Gary Russell of Carver	Marilyn A. Doiron of Rockland
April		
5	Mark Richard Conley of Wrentham	Carolyn Jane Cahan of Norwell
19	Thomas A. Pratt of Norwell	Nancy M. Watts of Norwell
19	Steven M. Lydon of New Jersey	Elizabeth A. Hyslop of New Jersey
May		
4	Nathan C. Denham of Hanover	Angela J. Rodes of Norwell
10	Thomas M. Leonard, Jr. of Hanover	Linda M. Perkins of Norwell
18	Mark Empoliti of Norwell	Joanne Patricia Hughes of Boston
24	Alfred F. Wright, Jr. of Norwell	Victoria Lee Clark of Norwell
June		
1	David Bowering of Weymouth	Carol Ford of Weymouth
14	Richard R. Cunio of Norwell	Donna M. Gallant of Norwell
21	Gary E. Kaukoranta of Hanson	Ann M. Sullivan of Norwell
29	Robert L. Harrison of Norwell	Patricia A. Danna of Norwell
July		
27	Dana Hancock Davis of Norwell	Joan Violet Darling of Brockton
August		
2	Rudolph A. Kuehn of Texas	Judith Elizabeth Gould of Texas
10	Richard A. Merritt of Norwell	Mary Kayales of Quincy
15	Michael Jay Goodrich of Quincy	Kimberly Ann Fisher of Quincy
16	James F. Bayley of Norwell	Jane Ann Wilson of Quincy
16	Douglas George Couper of Weymouth	Leslie Anne Latady of Norwell
16	John Edward Kuhn of Norwell	Elaine Watson Day of Norwell

Name of Child	Parents
July	
23 Jacqueline Page Murphy	Roberta Jo (Bailey) & David Leo Murphy
24 Marc Santo Bowman	Debra Ann (Bartolucci) & Arthur James Bowman, Jr.
24 Daniel Arthur Dooley	Nancy Jay (Sewell) & Paul Francis Dooley
25 Nicholas Joseph Gemelli	Roberta-Lee (Davis) & Mark William Gemelli
August	
5 Nathaniel Ethan Smith	Deborah Lynn (Blount) & Richard Norris Smith
6 Angelica Lee Reekie	Kyong Hui (Chong) & Lawrence Reekie
8 Caroline Elizabeth Kane	Carol Ann (Marotta) & Robert Leo Kane
14 Lauren Stacey Hackett	Margaret Patricia (Kelley) & Lawrence Francis Hackett
16 Alexander Thomas Scott	Susan Leigh (Thomas) & Andrew James Scott
24 Ian Arthur Davis	Genevieve Anne (Shaw) & George Henry Davis
September	
2 Andrew Stephen Everett	Danielle Everett (Palermo) & Wayne Michael Everett
9 Emily Elizabeth Forman	Dianne V. (Verrochi) & Charles Parker Forman
9 Michael James Dwyer	Kathleen Mary (O'Donnell) & Donald Joseph Dwyer
16 Lara Lynn Murvay Dennis	Juliana (Murvay) & John Adron Dennis
25 Kristen Elizabeth O'Keefe	Diana (Colella) & Robert Philip O'Keefe
25 Lauren Elizabeth Strazzula	Kathleen (Joyce) & Philip Anthony Strazzula, III
26 Adriane Dawn Smith	Mary Ann (Fogarty) & Donald Alan Smith
27 Carrie Jean O'Donnell	Nancy Jean (Walling) & Brian Thomas O'Donnell
30 Richard Miller Littlehale	Shawni Lynne (Miller) & Robert Lowe Littlehale, III
October	
2 Elizabeth Claire Kauff	Susan (Furda) & Richard Allan Kauff
3 Peter Francis Doolan	Deidre Ann (Londergan) & John Brian Doolan
12 Matthew Grant Frazier	Donna Elaine (Coffey) & Grant Thomas Frazier
19 Brandon Gregory Ellis	Denise Kathleen (Bradley) & James Arthur Ellis
20 Christina Marie Pratt	Nancy Marie (Sherman) & Thomas Alan Pratt
30 Heather Patricia Manning	Laura Ann (Dolphin) & Thomas Dennis Manning, Jr.
November	
1 Evan Thomas Stearns	Melinda (Morgan) & Dan Thomas Stearns
12 Christopher Russell Flannery	Honora Mary (Moriarty) & Michael James Flannery
20 Harry Linwood Merritt, V	Mary (Kayales) & Richard A. Merritt

1986 Marriages (contd.)

Date	Name of Groom	Name of Bride
September		
6	George A. Shaw of Hanover	Pamela J. O'Neil of Hanover
13	John Dolan of Rockland	Susan L. Farrar of Norwell
20	George Daniel Ibbitson of Plymouth	Rachelle Ann Daley of Plymouth
20	Thomas John McCarty of Scituate	Lynne Haskell of Norwell
20	Frederick H. Morrison of Norwell	Gayle Ann Palso of Norwell
27	Nicholas W. Brooks of Norwell	Sandra E. Wager of Marshfield
27	Mark J. Chiasson of Norwell	Jean S. Clapp of Norwell
27	Scott Kristopher Bizzozero of Norwell	Sally Jo Pollard of Marshfield Hills
28	John M. McSweeney, Jr. of Kentucky	Maria Michelle Dangora of Boston
October		
4	Timothy Paul Holland of Norwell	Michele Marie Williams of Weymouth
11	Harold Joseph Walkins of Maine	Nancy Ruth Hudson of Maine
12	Thomas E. Darnell of Norwell	Susan B. Lewis of Norwell
18	John G. Noonan, Jr. of Chestnut Hill	Mary Ann McDonough of Norwell
25	Michael G. McGurl of Weymouth	Carol Ann Heiler of Norwell
November		
1	Peter Warren Turner of Bridgewater	Katharine McMullan of Norwell
15	Robert Malcolm Magown of Norwell	Jayne Marie Prasinios of Norwell
16	Ronald A. Pavshak of Pennsylvania	Donna M. Richards of Norwell
21	William P. Mannering of Norwell	Helen E. Walsh of Norwell
29	Peter F. Duffy of Norwell	Jill S. Schuerhoff of Norwell
December		
6	Gene Nantel of Norwell	Norma Ramirez of Norwell
24	William L. Brooks, Jr. of Scituate	Alice L. DeCoste of Scituate
27	Philip C. Ludwig of Norwell	Judith P. Worthen of Norwell

Deaths

1985 Deaths Recorded in 1986 in Norwell

Date	Name	Age	Residence
September			
5	Nancy A. Nolan	77 years	Norwell
November			
2	Mary M. McLaughlin	59 years	Norwell
19	Charles E. Gendy	72 years	Norwell
December			
31	Byron W. Nunley	85 years	Marshfield

1986 Deaths Recorded in 1986 in Norwell

Date	Name	Age	Residence
January			
7	Everett Stoddard	52 years	Norwell
15	John E. Sullivan	76 years	Norwell
22	Edna Plummer Gulesian	100 years	Hingham
22	Francis Arthur Aunchman	65 years	Norwell
22	Hilda Mansfield	91 years	Norwell
February			
1	Rose Orabone	83 years	Norwell
6	Earl M. Bowie	80 years	Norwell
8	Rita V. Gill	88 years	Medford
12	Regina Ochs	75 years	Norwell
16	Rosalie A. Files	79 years	Weymouth
24	Minnie F. Jones	87 years	Norwell
March			
11	Elizabeth L. Plummer	76 years	Norwell
21	Richard J. Cronin	47 years	Norwell
27	Stephen A. Mullen	85 years	Hopkinton
29	James P. Fitzgerald	56 years	Norwell
April			
2	Elsie MacDonald	84 years	Weymouth
18	Marie P. Martin	51 years	Norwell
21	Elizabeth S. Clark	90 years	Norwell
May			
9	Hayward Cushing Carleton	61 years	Norwell
10	Gertrude A. Sauntry	88 years	Norwell
11	Alice Sherman	96 years	Rhode Island
11	Emily A. Strobel	90 years	Quincy
12	Ian George Foley	81 years	Hingham
15	Florence Raymond	94 years	Norwell
16	Virginia M. Reed	62 years	Norwell
17	Edith Donoghue	88 years	Kingston
25	Stanley D. Lawrence, Sr.	87 years	New Hampshire
June			
3	Hartley Hoffses	88 years	Norwell
4	Charles Francis Ochs	82 years	Norwell
20	Eleanor G. Wright	65 years	Norwell
22	Pierina A. Devito	70 years	Norwell
July			
1	Mary Alice McConnochie	92 years	Norwell
8	James Douglas Dooner, Sr.	50 years	Norwell
14	Bernard Thomas McMahon	84 years	Norwell
15	Dorothy B. Gilbert	85 years	Norwell
27	Robert Paul Kelly, Jr.	28 years	Boston
31	Anne Webb	93 years	Norwell
August			
4	John G. Donahue	64 years	Norwell
11	Gabrielle M. Quimby	63 years	Norwell
11	Helen F. Carchia	77 years	Norwell
13	Paul N. Kent, Sr.	91 years	Norwell
18	Doris Alberta Apts	94 years	Norwell
18	Svea Linnea Olander	92 years	Weymouth
22	George A. Kempster	78 years	Norwell
23	Nicholas Engelsman	51 years	Norwell
24	Lester Enos Lohnes	88 years	Norwell
30	Erik W. Anderson	66 years	Norwell
September			
6	Albert S. Eichel	81 years	Norwell
7	Dorothy Cheever	85 years	Norwell
9	Jane M. Maxwell	88 years	Belmont
14	Elizabeth Eggers	67 years	Weymouth
23	Andree Marie Collard	59 years	Norwell
26	Francis Budgell Ripley	66 years	Norwell
27	Michael J. Bresnan	49 years	Norwell

1986 Deaths in Norwell (contd.)

Date	Name	Age	Residence
October			
7	Robert B. Ahern	14 years	Norwell
8	Joseph B. Naudziunas	60 years	Norwell
14	Robert S. Cushing	71 years	Norwell
16	Marion E. Grohe	84 years	Norwell
18	Margaret L. Sprague	68 years	Norwell
18	Corris M. Hussey	89 years	Norwell
25	Barbara Meallo	85 years	Cohasset
November			
12	Horace F. Henderson	82 years	Norwell
13	Agnes Cronin	83 years	Norwell
15	John B. Chebator	67 years	Norwell
16	Ruth M. Gorman	94 years	Norwell
17	Alice Tolan	92 years	Norwell
30	Ruth T. Rankin	65 years	Norwell
December			
3	David R. Austin	42 years	Norwell
9	Gertrude Ada Norris	79 years	Norwell
22	Henry C. W. Krupa	66 years	Norwell

Board of Registrars

During 1986, the Board of Registrars listed a total of 5260 registered voters. The breakdown of that total showed 1248 Republicans, 1661 Democrats, and 2351 "independent" or unenrolled voters. Annual census total was 9383 residents.

Special voter registration hours were held on evenings and Saturdays prior to the special and annual town meetings as well as prior to the annual town election, state primary and state election.

In October, Donald A. Williams was appointed to the Board of Registrars, filling a vacancy created by the resignation of Arlene S. Curra.

The Registrars wish to offer the following voter information to Norwell residents:

Residents must be 18 years of age or older, born in the United States, or be a Naturalized citizen.

Once registered, residents do not re-register unless they have left Norwell and have been taken off the voting list. If they return to Norwell, they must re-register. If they move within Town, notify the Town Clerk's office, and their voting address will be changed.

There are no residency requirements. New residents may register on the day they move into Town.

The Town Clerk's office is open for voter registration daily, during regular office hours.

E. Lorraine MacLeod
Alice B. Coakley
Donald A. Williams
Lorraine C. Olsen, *Clerk*
Board of Registrars

Education & Library

Norwell School Committee

The Norwell schools enjoyed a peaceful yet productive year in 1986. Students continued to perform well above the state and national norms on various standardized tests. 80% of our high school graduates went on to further education. We are grateful to our staff and administration for the excellent job they continue to do with our students.

Implementation of Chapter 188, the new educational reform bill, has occupied much of our time and effort this year. While on the one hand the bill has enabled us to supplement teachers' salaries and to fund the school improvement councils, the protracted negotiations and the additional regulations and paperwork have substantially increased the workload for our administration. Unfortunately for small affluent communities such as Norwell, the thrust of the bill was to equalize educational opportunity while shifting power to the State Department of Education. Thus, overall, Chapter 188 increased our workload without a commensurate increase in state funds to assist us in implementing the new requirements. This shift in power and funding away from local communities is of great concern to our School Committee.

The state mandated curriculum assessment testing at grades 3, 7 and 11 provided us with abundant material to analyze in the upcoming months. As Norwell students tested above the state level in virtually every one of the many categories, we were pleased with the results. Nonetheless, the administration intends to examine closely all aspects of the test results.

The School Committee has been continuing its in-depth discussion of a different aspect of the school system each month. In addition, we have completed our review of our new policy book which is now available to the public at each school and in the town library. We generally meet the first and third Monday of each month at the high school library and encourage you to join us.

The School Committee appreciates the many members of the public who help the schools in so many ways. A special thanks goes this year to the parents who are working very hard to establish an organization at the secondary level to benefit the students, their parents and the schools.

Elizabeth Gordon, *Chairman*
Kenneth Sennett, *Vice Chairman*
Robert Carson, *Clerk*
Mary Gunn
Robert Salamone

Superintendent of Schools

This is the fifteenth report of the public schools which I have written for the Norwell Annual Report. That is significant only as it reflects the stability and absence of political considerations that have come to describe our system.

Norwell has been very fortunate to have a citizenry that supports education, a School Committee whose only interest is what's best for the school system, a dedicated and hard working staff, and students who have demonstrated appreciation through achievement. This must be contrasted to that which is constantly described through the media as the failure and chaos of the public schools.

In 1986 over 80% of our students went on to higher education. Their academic accomplishments, as measured by such standards as SAT's, are indeed impressive. On the State Assessment tests our students consistently scored better than state norms and measured well against the finest school systems in the Commonwealth. Their growth through such things as drama, athletics, music, and service groups brings pride to the community.

A major issue facing us in the immediate future will be coping with the projected decline in enrollment at the secondary level while recognizing the increased housing starts so that we do not make hasty decisions that could be irrevocable. It is also apparent that it is time to carefully consider the adjusting of elementary school districts to provide better balancing of class sizes.

Finally, as education news continues to be dominated by finances and legislation, we must constantly remind ourselves that our primary purpose must be to provide the best possible educational experience for our children. With the continued support of the community, I am confident this will remain our focus.

Robert E. Bunnell
Superintendent of Schools

Public Library

In 1986 Norwellians borrowed 65,787 books, periodicals, records and cassettes from the library, requested or received 1,734 inter-library loans, and used the museum passes (a gift from the Woman's Club) 417 times.

Passage in December of the new Personnel By-Law and non-union employee compensation plan was of great importance to the library's future as well as the employees' immediate survival. Library staff compensation was found to be even further out of line with prevailing local rates than that of most other Town departments. The new scale will make it possible to hire and keep good staff, and it is our hope that careful ongoing administration of the plan will preclude the need for another personnel study for many years.

The security system installed last summer is working. The number of books and magazines "walking" out of the library has sharply decreased. Besides the obvious saving of replacement costs (one reference book, for example, can easily cost \$75 or \$100) we are cutting heavy clerical costs associated with searching for and replacing lost books.

Much of the staff's time in 1986 was spent in preparing for participation in the computerized Old Colony Library Network, which is now tentatively scheduled to be operating next fall. Negotiations with the vendor, and among the 21 participating libraries, have been complex and lengthy, but all concerned have felt strongly that the time for disagreements, conflicts and resolutions is before the system goes online, not after. An important part of the procedure will be acceptance testing of the up-and-running system using a partial database. Needed electrical wiring and telephone cabling have been done at the Norwell Library, and staff training will begin soon. Library patrons will have noticed bar code labels on new books and many old ones. Every book in the collection must be bar-coded for the new system, and this being done chiefly by a wonderful group of volunteers without whom we truly could not have coped.

A volunteer town-wide effort to recruit members and raise funds for the Friends of the Norwell Public Library was a great success, and members will soon receive the first issue of a bimonthly newsletter about Friends' projects and library activities in general. Recent gifts from the Friends have been a puppet stage and a donation enabling the Director to obtain a matching grant for a set of reference books on American history and the Constitution. Future plans include the purchase of a microfiche reader-printer and the development of a video cassette collection. The only requirement for membership in the Friends is a desire to support and improve the library. Application forms are available at the library. (Members interested in planning and helping with projects and programs can indicate this on their application and will be most welcome.) The importance of an active Friends organization to a small public library can hardly be overestimated. The trustees view the revitalization of the Friends as one of the brightest spots of 1986, and thank the public-spirited group who spent the time to make it happen.

Police Department

This year the most heinous crime was committed in Norwell, Murder. Is your community an island where crime of any degree can't reach it? Well we know different, house breaks, insurance fraud, drug abuse and sales, assaults, larcenies, excessive use of alcohol, malicious damage, family disputes, traffic accidents involving personal injury or death, all of these are a reality in this town.

This year traffic safety and control is being studied by an ad hoc committee. Police manpower will be the key to implementing a continuing program in safety education and enforcement. It's time to ask all of you to support your Selectmen in their efforts to realistically staff your Police Department.

The following are the 86 statistics, showing the activity of this department.

"work with us, report crime"

Thank you
Chief David H. Nichols

Complaints Received	18,241
Cruiser Responses	4,417
Arrests	249
Motor Vehicle Violations	2,257
Motor Vehicle Violations—Arrests	60
Traffic Accidents (Non-fatal)	492
Traffic Accidents (Fatal)	2
Operating M.V. Under the Influence of Alcohol	38
Operating to Endanger the Public	24
Using M.V. Without Authority	3
Traffic Violations sent to the Registry	2,257
Murder	1
Unattended Deaths	10
Family Restraint Orders	14
Family Disturbances	45
Non Support Orders	4
Disturbances	62
Annoying Phone Calls	44
Trespassing	40
Malicious Damage to Property	247
Littering	21
Runaway and Missing Persons	34
Liquor Law Violations	3
Drug Violations	2
Vacant Homes Checked	301
Buildings Found Open	37
Protective Alarms Investigated	893
Robberies	3
Assaults	26
Breaking and Entering	87
Possession of Burglary Tools	3
Larcenies	171
Bad Checks	3
Receiving Stolen Property	13
Breaking and Entering in Motor Vehicle	37
Warrants Outstanding	341
Court Cases Scheduled	765
Firearm Violations	60
Sex Offenses	10
Assists to Other Police Departments	61
Emergency Messages Delivered	34
Youth Problems	218
Mutual Aid	55
Suspicious Persons/Motor Vehicles	302
Alarms	812
Medical Assists	229
Parking Tickets	121
Psychiatric Commitments	2
Value, Property Stolen	\$146,126.40
Value, Property Recovered	\$7,300.00
Miles Traveled by Department	247,633
Phones—Emergency	659-2211
Police Business	659-7979

Fire Department

I hereby submit my report for the Norwell Fire Department for the year 1986.

With the retirement of Chief Merritt after 30 years of service to the Town, and at his recommendation, the Selectmen appointed me, the Senior Captain, to the position of Acting Fire Chief. The acting position became permanent in August 1986.

As in any change in administration, there will be changes in the operation of the department. Some of the changes that we have made are: a new training program for all firefighters that we feel is geared more to the needs of the Town of Norwell. The preventive maintenance program for all engines and equipment has been put in operation and the fire prevention program has been expanded. We have also increased our pre-fire planning and inspections.

To keep up with the continued growth of the Town in both the commercial and residential areas, the voters will be asked to give serious consideration to adding more personnel to the permanent fire force. Also to be considered will be the building of a new fire station in the Ridge Hill section of Town and the replacement of two of our old fire engines. Although we are considering adding more permanent personnel, we are still looking for residents who would be interested in joining our call firefighters.

Although the number of aid calls increase each year and the damage done is inconvenient to those effected, Norwell was fortunate that we had only one house fire of major proportions and this occurred on Christmas day.

The following is a partial list of the activities of the Fire Department for the year 1986:

Car Fires	44
Chimney Fires	8
Rescue (Animals)	4
Accidents	218
Ambulance	343
House Fires	125
False Alarms	12
Inspections	339
Investigations	106
Lockouts	40
Lost Persons	0
Miscellaneous	42
Mutual Aid	96
Non-Permits	18
Washdowns	13
Water Problems	10
Wires	41
Woods Fires	58
Rescue (Person)	1

I would like to thank all of the residents, firefighters, EMTs and various Town officials and boards for their help in 1986 and once again I would like to thank the Board of Selectmen for the appointment to the position of Fire Chief.

Respectfully submitted,
George E. Cavanagh, *Fire Chief*

Highway Department

TO THE CITIZENS OF NORWELL:

I hereby submit my annual report of the Highway Departments activities for the calendar year of 1986.

We had another winter of relatively light snowfall for which we are thankful. But we still had to deal with frequent sleet and snizzle type storms along with the "Black Ice" situations. I mentioned last year we often have to treat hazardous conditions caused by citizens pumping water onto the roadways. This is a violation of the by-laws and a big expense to the town to clear the ice problem which results from pumping water.

This winter appears to be making up for the last two to three light-snow years. If the first two months are any indication of what is to come, the snow removal budget will be depleted long before the Spring. This brings to mind two other problems we face as we try to maintain safe roadways. Private plows, contractors and snow-blowers frequently push snow into the streets causing hazardous conditions at the time and later when refreezing occurs. Drivers also create problems by expecting to be able to travel at high speeds regardless of the road conditions. Common sense should be used during the winter months and appropriate levels of speed maintained according to the type of weather and road conditions. The Highway Department does our best to provide safe travelling conditions in our town, but the driver also has a responsibility.

In the Spring we cleaned catch basins, did street sweeping and cleaned out open trenches along the sides of the roads. Roadside mowing was done and as usual litter along the roadsides made this a very difficult job.

We painted the street lines and a number of guard rail posts and replaced as many street signs as we could. Vandalism continues to be a major, and expensive problem.

Resurfacing work was done on Mt. Blue, Winter, Parker, Bowker, High, Main and Dover-River Street. Central and Norwell Avenues, Grove Street and Wildcat Lane portions.

New developments, or further development took place in Accord Park, E. A. Joseph Drive, R. F. Higgins Drive, West End Road, Franklin & Gerard Road, Fox Hill & Barstow Avenue, Roubound Road, Philips & Cordwainer Drives (in the Assinippi Park), Cranberry & Powder House Lane.

We purchased a new pickup truck, a front-end loader with a backhoe, a truck chassis and sander. These vehicles are helping us in all aspects of our work.

The big move to the new town hall was made and my secretary and I are enjoying our larger, more comfortable quarters. It is definitely a help to be located in the same building as the other departments. I still spend quite a bit of time in my old office at the Highway garage, especially during the snowstorms.

This year the department not only saw a change in our office facilities, but one in our personnel. My secretary of nine years, Lynne Rose, resigned and Scott Mitchell and Pat Quigley left to take other positions. The Town and I appreciate their services and wish them well in their new positions. Clare Nutting is now my new secretary and Todd Simons has been hired to fill one of the vacated positions.

Along with new developments, there has also been a lot of individual house lots built on accepted streets. These present problems to the town because the houses are built on narrow streets and the traffic flow increases. Also there is a lot of undesirable land coming before the Planning Board and the other boards and committees that will take a lot of close watching by all!

Norwell is no longer a small town and our boards along with the utility companies are having problems keeping up with the growth. The telephone company alone has been having problems with removing the double poles around town; last months list had over 100 double pole locations to be removed.

During the last month in 1986, the Planning Board received new plans for four new developments with over 100 house lots. All these eventual new residents will be demanding more and more services which down the road will be increasing the department budgets and need for more manpower. Also the traffic problem will need to be addressed, especially the West End of town and the rush hour problems.

In closing, I would like to thank all the various boards and committees I have the pleasure to work with throughout the year. We all

share the same common concerns and will endeavor to solve them in the best interest to the town.

Respectfully submitted,

E. Arnold Joseph
Highway Surveyor

Department of Lands and Natural Resources

This years' tree work has been predominantly reactionary responses to dangerously deteriorated trees or trees impairing the motorists' vision. Trimming and removals will run beyond this writing.

This past spring, the *South Shore Science Center* assisted the Tree Department at each of the elementary schools with Arbor Day observances and tree plantings.

Citizens have donated funds for a portion of the landscaping planned for the New Town Offices. Further funding to cover the landscaping costs is being sought at this years Annual Town Meeting.

The Beautification Commission that was proposed last year is beginning to be formulated. Interested persons should contact the Selectmen's Office for more details.

The newly constructed athletic field on Pine Street should be ready for use this coming Fall. The addition of this field should allow for the rotation of field usage, giving some of the more exhausted fields an opportunity to be rejuvenated.

In closing, I would like to thank all who have responded to and supported the department's various requests and needs.

Thank you,

Paul K. McWilliams, *Director*

Water Department

Over a half billion gallons of water were served for Norwell residential, commercial, municipal and firefighting uses in 1986; 519,253,940 gallons to be exact. This is a 12% increase over last year and more than a 50% increase compared to 1983. The trend is expected to continue until there is a slowdown in new residential and commercial development. For comparison, there was only a 6% increase in water consumption over the six year period 1978-1983.

The Department was kept busy with 101 repairs related to leaks and other service maladies.

Discolored water was experienced for periods during summer and fall, involving two of the Town's nine wells and resulted in their unscheduled cleaning and flushing. Color was due to higher than usual traces of iron and manganese entering these wells. This was not a health hazard but of high nuisance value related to appearance and laundry problems. We hope this will not be a recurring problem. Time will tell.

Design is in progress for a new well and pumping station off Grove Street on Town-owned land near the Norwell-Hingham Town Line. Design and engineering is also underway for a proposed storage tank of 1,000,000 gallons capacity off Longwater Drive. This would increase our water storage substantially and provide improved fire protection for the west end of Norwell where it is much needed.

A hydrogeological study of the Town has been proposed by the Groundwater Protection Study Committee. The Water Commissioners support this effort which could define promising sites for future water supply and be a zoning aid to protect present and future well fields.

Respectfully submitted,

Robert L. Molla, Jr., *Chairman*
Albert Gunderway, *Vice Chairman*
Frederick H. St. Ours, *Clerk*
Board of Water Commissioners

Board of Health

The Board of Health was not included in the 1985 Town Report but these are a few items deserving comment:

There was the retirement of June G. Robbins, who worked for twenty-three (23) years in various Town offices, but most notably the Board of Health. Also, there was the unexpected resignation of Dr. Arthur J. Garceau after fourteen (14) years of service and Mrs. Judith G. Bernardi after five (5) years of service. Both of these people were instrumental, along with Chester G. Horte, in arranging for the SEMASS (Waste to Energy) contract that should be operational in early 1989. It is common knowledge that the controversial fluoridation of public water was defeated, much to the disappointment of the Board of Health members at the time.

The year 1986 report is as follows:

There were twenty-nine (29) regular-scheduled meetings, one (1) special meeting, and four (4) public hearings held in 1986. Sixty-eight (68) permits were issued for construction of new septic systems. Sixty-four (64) permits were issued for repair of existing septic systems. There were two (2) caterer's permits; seventeen (17) food service permits; two (2) permits for nursing homes; eighteen (18) retail food permits; three (3) motel permits; two (2) mobile home park permits; one (1) recreational camp permit; sixty-six (66) septic system installer's permits; eighteen (18) septage hauler's permits and two (2) swimming pool permits issued in 1986. A total of \$15,124.00 in permit and perc test fees and \$4,005.00 in mobile home park fees was turned in to the Town Treasurer for 1986.

Dr. Arthur J. Bowman and John O. Litchfield were elected to the Board of Health and selected long-time member Chester G. Horte as the Chairman. Regarding the curbside trash pickup contract, the Board of Health was as shocked as most over the exorbitant cost increase, however, when the SEMASS project begins operation, it should strengthen the position of the Board of Health to negotiate a more reasonable contract. The Board of Health is aware of its obligation and citizen support to develop a groundwater protection plan, however, a comprehensive endeavor is projected to cost at least one hundred thousand (1987) dollars.

On another subject, owners of commercial buildings and homeowners are reminded that when properly installed, operated and maintained, on-site septic systems can provide many years of trouble-free service. If neglected, however, these systems are likely to fail, leading to possible environmental and public health hazards and expensive repairs. Regular upkeep is essential to ensure long life and septic tank(s) should be pumped at least every year or two. It should be noted that there are a variety of products which claim to improve septic system performance or even to renovate failing systems. Research indicates that most of these products *do not* improve a system's performance and are absolutely unnecessary and a waste of money.

Council on Aging

About 100 seniors were present to celebrate the fifth anniversary of the opening of the Council on Aging Center and Senior Citizen Day during May. Jack Crane, from the Executive Office of Elder Affairs was speaker and representatives from South Shore Elder Services, Braintree were present. An entertainment program that included a sing-along was enjoyed by all present and refreshments followed. All our regular programs and services continue. A stitchery Class was added this year along with several special programs on Eye Health, an Arthritis Program, Robert O'Byck discussed the issues of Blue Cross and Blue Shield, Atty. Scott Shteir discussed legal issues and an Elder Advocate from the Massachusetts Association of Older Americans discussed legislation of interest to seniors. The summer luncheons continued in '86 with Alice Regan and Margaret Brennan and their committees sharing the duties. Three young girls were available to us on Thursdays through the CETA Program and they assisted the ladies.

At the '85 Annual Town Meeting, money was allocated for the

purchase of a new mini-bus. In November, a 1986 GMC 12 passenger Rally Wagon was put on the road. Our Christmas Fair was very successful thanks to Alice Regan and the ladies of the Sewing Circle and all who donated handmade items, baked goods, money and time.

Maddalena Carriero, Outreach Worker, continues to contact seniors making them aware of services and programs that are available to them. A telephone committee for seniors living alone and a visitation program for the homebound have been formed. Anyone interested in either of these programs should call the Council Office and speak with Maddalena.

Representatives of Norwell on the South Shore Elder Services, Board of Directors are Dorothy Lohnes and June Williams, as delegates and Elaine Walsh as alternate. An alternate position is open due to the recent resignation of Posey Leahy. We thank Posey for all her time and we know she will continue to help us in other ways because of her interest in this field. South Shore Elder Services serves 11 towns on the South Shore providing many programs including meals on wheels, chore people, legal services, nutrition and transportation beyond the limits of our mini-bus.

We welcomed Nancy Marshall to the Council Board this year. Nancy replaces Ann King as she has relocated to New Hampshire. Ann also volunteered as a mini-bus driver and made a contribution of many, many hours.

If you are interested in volunteering, we would welcome a call. We are especially in need of drivers for the mini-bus. We wish to thank and are very grateful for our faithful volunteers driving the mini-bus, drivers for Meals on Wheels, the representatives at South Shore Elder Services Meetings, to the "Friends" of the Norwell Council on Aging, to the members of the Norwell VNA who assist at the blood pressure clinics, to Dr. John Carpenter who administers the flu clinic, our instructors and the ladies who help with the programs and services at the center. Also, we wish to thank the Men's Club and Mrs. Harold Brickman for painting the interior of the building and refinishing the floor. To Peg McMullen for her donation for the purchase of new draperies, to Jim Power for his efforts keeping the building ship shape. To J. Brown for his donation of an American Flag that has flown over the nation's capitol. This flag was sent in appreciation for our work with the elderly and was turned over to the town.

Thanks to the school department, especially, Damon Mayers and Jean Tolman and their crew, along with Peter Kaetzer, Principal of the Cole School and John Croley, Principal of the Vinal School for allowing us to use their schools for the lunch program and the government surplus foods distributions.

The Council on Aging Center, 293 Pine Street, is open five days a week from 8:30 to 3:30 for all Norwell seniors.

Department of Veterans' Services

Since the Civil War, financial aid and medical assistance to needy veterans has been in existence. Today this assistance comes under the Department of Veterans' Services which in the Town of Norwell consists of two separate entities, the Veterans' Agent and the Service Officer, both of which are the same person.

There are both benefits and services provided to veterans. Benefits relate to food, clothing, shelter and medical care for the veteran and/or the families of war time veterans. This money comes from both the Town and the State. Each year, as long as authorization is obtained, the State reimburses the Town 75 per cent of the cost of its aid to veterans. These benefits are separate from those provided by the Veterans Administration. These come under the Veterans' Agent.

The Service Officer provides service to the veteran and/or the families of veterans. Some of these services would be processing claims for veterans and their dependent for VA compensation, VA pension (service and non-service connected), rehabilitation, counseling relative to employment, Social Security, Supplementary Security Income and many other areas.

In order to qualify for veterans benefits the principal requirements are:

1. Wartime service with a discharge or separation under honorable conditions.
2. Legal residence in the Town of Norwell.
3. Financial need.

If you are in need of any of the above, please contact me through the Town Clerks Office by calling 659-8072 for an appointment.

Dorothy M. Dickson
Director of Veterans' Services

Plymouth County Mosquito Control Project

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 1986.

The Project is a special district created by the State Legislature in 1957, and is now composed of 22 Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility. The Project continues to provide environmentally sound mosquito control without any increase in per capita cost.

Calendar year 1986 was a milestone year. This year the Project finally achieved the staffing and equipage goals that were set in 1980. Certainly, challenges both new and familiar continue, but with the present staff and equipment, increases in both efficacy and efficiency can be expected. Indeed, sharp increases are apparent already in many of our program measures when compared with last year.

The threat of the mosquito transmitted disease, Eastern Equine Encephalitis (EEE), was low in 1986. There was some concern that a late season surge in summer freshwater mosquitoes (*Aedes Vexans*) might result in transmission of the virus to people and some stepped-up spraying was carried out in areas where the mosquitoes were most abundant. No horse or human cases occurred. The recurring problem of EEE in Southeastern Massachusetts has led to an ever-increasing level of cooperation between this Project and the Massachusetts Department of Public Health.

Highlights of 1986 include the development of an improved ground to Aircraft Communications System, the installation of a new Ford Backhoe on our Bombardier Tractor, the issuance of a permit by the U.S. Army Corp. of Engineers to construct ponds and ditches for mosquito control on the tide marsh, the first use of a high volume spray system for application of extremely diluted insecticides, the purchase and use of a Kubota KH170L Backhoe, and the accomplishment of a three fold increase in the construction of ponds and ditches above 1985 levels.

The figures specific to the Town of Norwell are given below. While mosquitoes do not respect town lines, the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Norwell residents.

1. *Insecticide Application.* 3,075 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes invaded the area. The first treatments were made in May and the last in August.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Kenneth W. Ludlam, Ph.D., Superintendent; Commissioners: Frank E. Parris, *Chairman*; G. Ward Stetson, *Vice-Chairman*; Carolyn Brennan, *Secretary*; William J. Mara; Richard E. Krugger, Sr.

Norwell Recreation Commission

1986 showed a tremendous growth in participant numbers for leisure activities—a whopping 43% increase—over 5580 program users. Recreation Department programs served more than 1244 individuals who registered for programs...this indicates a 75% increase over 1985. There are many services provided by the commission where no signups are required, therefore numbers are more difficult to compile, such as Youth Job Bank, Sports Equipment Swap/Sale, and various Special Events like the Easter Egg Hunt, Kite Flying Contest, Bike Decorating Contest/Clown Costume Contest for the Town Fair. We are proud of our growth!

The Recreation Commission returned to the Town's General Fund \$9187 (11% more than 1985) in fees collected for budget-sponsored programs. \$39,709 was spent on activities totally supported by participant fees (16% over 1985).

The Recreation Commission is responsive to needs and interests of Norwellians...Glance at our 1986 offerings...youth basketball, ski lessons, ice skating lessons, bowling league*, tot playgroup, youth ski trips, adult ski weekend to Stowe*, aerobics/slimnastics/volleyball, herbal wreaths*, Cross Country ski clinic*, stress management workshop*, career planning seminar*, design & grow an herb garden*, Italian cooking*, calzone making*, Japanese cooking*, macramé, personal investing seminar*, first aid*, C.P.R., American sign language*, gymnastics, golf lessons, hors d'oeuvres*, desserts workshop*, Summerscene (playgrounds), tennis, archery, lacrosse*, youth golf*, dog obedience*, Hershey Track Meet, Trivial Pursuit Contest, Intertown Play Day*, July 4 Road Race, Youth Dance*, Norwell Open Golf Tourney, Knitting*, color analysis, fashion flattery*, track, Christmas decoration workshop, field trips to: Tanglewood*, white water rafting in Maine*, rollerskating, Boston Harbor Islands*, Priscilla Beach Theatre, College Pond, Sealand of Cape Cod, Alpine Ridge Slides, Canobie Lake, Water Country*, Riverside Park, Camping on Cape Cod*, Shear Madness*, Boston Red Sox, New York City. New Programs are noted by the asterisk (*).

If you have a program idea that you think might go...let us know!

1986 Town meeting approved monies to be spent to build playing fields for soccer at the Pine Street Landfill. Work began in August and after scores of soccer association volunteers (parents & youth) helped ready the site, two full-size soccer fields were seeded in September. The parking area is to be finished in spring/summer of '87 and if all goes well, the fields may be in use in the Fall of 1987.

The Norwell Women's Club again donated monies which were used to cover the Easter Egg Hunt expenses. Norwell Men's Club also made a donation. This was especially important in '86 because more than 300 people of all ages joined in the Easter Saturday fun. We appreciate such local support.

The Recreation Commission also appreciates the cooperative relationship with the School Department who readily makes their facilities available for town-sponsored activities.

The Commission wishes to recognize the leadership efforts of the department's employees (paid and volunteer) who work conscientiously to provide high quality on "shoe-string" budgets. The dedication and caring of these individuals is commendable!

The Recreation Commission had a few membership changes in 1986. Jim Kelly resigned after several years service and was replaced by Ed Healey. Sharon Flaherty became an alternate member with Karen McCaffrey taking on active membership duties. Other members were: Paul Crowley, *Chairman*; Joanne Caplice, *Vice-chairman*, Dan Stearns, Dale Connor, *Recreation Director* and Norma Tosney, *Secretary*.

1985-1986 Report of Trustees for Plymouth County Cooperative Extension

The County Cooperative Extension Service is located on High Street, Hanson (on the grounds of the County Hospital). Cooperative Extension is a partnership of the United States Department of Agriculture, the land-grant college—the University of Massachusetts, Amherst and county government.

County Agents are specialists in: Agriculture, Community Resource Development, Home Economics, 4-H and Nutrition Education and deliver programs in these areas to local residents.

Staff consists of a director, two regional agricultural specialists, a community resource development specialist, two home economists, three 4-H agents and a split position, 4-H/home horticulture. In addition, Cooperative Extension administers a federally funded nutrition education program, The Expanded Food and Nutrition Education Program (E.F.N.E.P.), located in Brockton. This is staffed by a nutrition specialist and program assistants (6 full-time equivalents) who deliver the educational program to families with limited resources.

Cooperative Extension serves the public through educational conferences, workshops, phone call assistance, field visits and timely newsletters.

In our 4-H program last year 16,649 youth were enrolled, of that number 725 were enrolled in club programs, and 15,924 were exposed to 4-H through short-term projects. 821 volunteers assisted in conducting the county 4-H program.

Newsletters, free for the asking, are *Garden Clippings*, a monthly horticulture fact-filled publication; *So-Sew*, informational "how-to" letter for the serious home sewing; *Creative Living*, provides current information in the areas of clothing and textiles, human development, housing and home management. Newsletters for commercial agricultural enterprises are available (Small Fruit, Vegetables, Tree Fruits, Small Farms and Livestock).

Your County Cooperative Extension office can be of service to you by calling 293-3541 or 447-5946, Monday through Friday, 8:30 a.m.-4:30 p.m.

Trustees of Cooperative Extension, Plymouth County

Joseph Webby Brockton
John North Marshfield
Matthew C. Striggles Bridgewater
Georgia Chamberlain Rochester
Albert Cornelius Brockton
Dorothy Dwyer Norwell
George Mullen Hanson
Bronia Wieliczki Abington
Richard Wyman Bridgewater

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Agents have made contacts during the past year in every community, either by public meetings, individual visits, group discussions and demonstrations, in attempting to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

A total expense of \$100.00 was incurred during the year for the purchase of material needed in carrying on the various Extension Programs. The appropriation made by your town was used for residents of the town and expended as follows:

EXPENSE—1985-1986

Books & Manuals Purchased for Town	\$ 10.00
Town Director's Expense	—
Bulletins, Paper, etc.	40.00
4-H School Programs	45.00
4-H & Home Ec Leader Expense	5.00
Total	\$100.00

FINANCIAL SUMMARY

Current Appropriation (1986-1987)	\$100.00
Suggested Appropriation for 1987-88	125.00

Respectfully submitted,
TRUSTEES FOR COUNTY COOPERATIVE EXTENSION
Mary M. McBrady, *Director*

Planning & Land Use

Planning Board

The development momentum which began in 1985 continued strong into and through 1986. Low interest rates and the continued rise in land prices produced eight new subdivisions for the Planning Board to review and act upon. This, coupled with monitoring fourteen active subdivisions and reviewing thirty-two plans not requiring approval under the Subdivision Control Law, proved to make 1986 a busy year for us. The Board also prepared and delivered comprehensive reviews to the Zoning Board of Appeals on four site plans, nine variances and two special permit applications.

In the March Town election, James L. Fuda was re-elected to a second three-year term while Peter T. Anderson was re-elected to a third three-year term.

The 1986 Annual Town Meeting approved the Planning Board's request for \$7,500 to undertake a study of the Town's undeveloped residential land, particularly our backland. Results and proposals stemming from this study are being reviewed and worked on as of this

writing. The Board expects to offer the Town some alternative zoning choices at the 1987 Annual Town Meeting. The Board's study of traffic flow on Route 53 near Queen Anne's Corner is continuing and now includes talks at the State level.

The Planning Board has requested that the Selectmen place Barstow Avenue, Arrowhead Drive and Shrine Road up for acceptance as Public Ways at the 1987 Annual Town Meeting. These roads could not be accepted in 1986 due to some minor work remaining to be completed. Gerard Road is also being put up for Public Way acceptance in 1987.

Special thanks are offered in this writing to Jeanne Garside, President of the Norwell Historical Society, for her assistance in selecting names for our new streets.

The Planning Board collected a total of \$7,558.00 in filing fees in 1986. The Board meets every Monday evening at the New Town Offices. Appointments are required and can be made by calling our Secretary at least two business days in advance.

Norwell Conservation Commission

1986 was an extremely active year for the Conservation Commission. Thirty-one Public Hearings were held under the Wetlands Protection Act, along with eleven Continued Public Hearings. The Commission wrote Orders of Conditions for nineteen projects and denied six projects. Also, decisions were made for fifteen Requests for Determinations of Applicability, one Extension Permit and seventeen Certificates of Compliance.

The following Articles were presented by the Commission and approved by Town Meeting vote: Purchase 10 acres of land on Mount Blue Street; purchase of a 15 acre parcel on Bowker Street; the establishment of a Guaranteed Deposit Fund, which enables the Town to collect for design review costs for plans submitted to the Commission; and the updating of Norwell's Open Space Plan.

An Eagle Scout, Jeffrey Griffin, prepared a trail at Stetson Meadows under the supervision of the Commission and this trail, called the "Twin Pine Trail," is marked and ready for use.

The Commission would like to thank our former member, James Logue, for his work on the Commission and welcome new member Barbara Gard; also we give great thanks to the following members of our Open Space Committee, who worked diligently on the preparation of the Open Space Plan: Dan Stearns, Barbara Gard, Robin Fitzgerald, John Stilgoe, Barbara Wolinsky, Al Yalenezian and Pam Vinal.

Design Review Board

1986 was a slow year for plans for new industrial or commercial construction within the Town. This is to some extent due to a lack of available commercial land in the Town.

During the year, the Design Review Board reviewed plans and made recommendations for one new construction project, five additions to existing facilities, one building renovation and three sign projects.

Although there was a substantial decline in the work load of the Board during the past year, we were fortunate to retain the services of a full Board of qualified and dedicated professional architects and business people.

Cushing Study Committee

The Cushing Study Committee made great strides this year. The first floor offices have been refurbished and have been rented since October. Two new bathrooms have been installed which will serve the entire building.

Renovation of the auditorium and lobby was awarded to A. W. Paine of Marshfield and work will begin in February, 1987. Renovation is scheduled to be completed in May, 1987, a Facilities Manager will be hired, and we hope to have the facility ready for town functions, art and civic affairs, theater and private groups by June, 1987.

Directors of Cushing Memorial Hall

Metropolitan Area Planning Council

Norwell is a valued member of the Metropolitan Area Planning Council (MAPC), which consists of 101 cities and towns in the metropolitan Boston area, Norwell's contribution of 18.1 per capita (for this year, \$1,666) helped to provide technical assistance to Norwell and other member communities. With Norwell's participation, the Council was able to continue its involvement in land use, economic development, housing, transportation, and environmental preservation issues, forming and implementing policies which benefit the metropolitan region.

During 1986, the Town of Norwell requested specific assistance with:

- addressing improvements to Route 53;
- an Open Space Plan funded by the Town of Norwell.

During 1986, the Town of Norwell benefitted from the following local MAPC efforts:

- the formation of the South Shore Coalition (SSC), including the writing and securing of an Incentive Aid grant from the Executive Office of Communities and Development to support SSC activities;
- partial funding for SSC program staff and other technical support;
- planning and implementation of the conference, "Managing Growth and Change in the South Shore";
- writing the project scope and grant application to secure funding for a South Shore Subregional Groundwater Protection Program from the Department of Environmental Quality Engineering;
- the formation of the Solid Waste Subcommittee and technical assistance to seek new alternatives for solid waste disposal for the South Shore communities.

In addition, Town of Norwell benefitted from the following regional plans, policies, and programs:

- the update of the statewide MDPW State Highways Map;
- update of the Transportation Improvement Program, required to maintain eligibility for federal highway funds;
- a study of Route 128 and surrounding communities, still in progress.
- the study of the shortfall of local funds for roadway maintenance;
- the Traffic Volume Data File, a comprehensive collection of traffic volume counts and other information useful to highway planning departments and other engineers;
- MAPC's Pavement Management Manual, a project to help highway superintendents determine how to efficiently expend local roadway budgets.

Several other publications were also produced by MAPC which were also beneficial to Norwell. *Inclusionary Housing and Linkage Programs in Metropolitan Boston*, a useful guide for communities concerned with the issues of affordable housing. *The Community Profile Series*, published by MAPC's Economic Development and Data Analysis department, contains demographic data, including population and employment projections, municipal finances, industrial and commercial surveys, land use maps (with comparisons to 1950), and other information for Norwell, as well as 100 other communities.

As the Norwell MAPC representative, it has been a pleasure participating in some of the planning issues that involve the Town and its 100 neighboring communities in the metropolitan Boston area.

Sincerely,
Constance L. Hughes
MAPC Representative

Advisory Board

As in years past, the Advisory Board has set budgetary guidelines for all departments in preparation for FY88. A 2½% guideline for expenses and non-salary items has been voted upon along with a 4½% increase for non-union salary items. Norwell depends on the 2½% increase in taxes, State aid, a small remainder of Revenue Sharing Funds, and New Construction for affording increases in funding for the year.

A Special Town Meeting was held in December, 1986, to vote the balance funding for curbside trash pickup. \$175,000 was voted to complete the service through June, 1986. The contract for curbside trash pickup in FY87 was a 73% increase over the prior year. The skyrocketing costs of insurance and the closing of landfills has had a dramatic effect on solid waste disposal across the metropolitan area. The Town voted to expend a total of \$312,307 at the December Special Town Meeting. The Personnel Study of the Town Compensation Plan had also been completed and the new Personnel By-law and Compensation Plan were voted on and passed.

For FY88 the Advisory Board anticipates no decrease in town services. The Board is anxious to see the capital equipment for the town be maintained and replaced in a timely fashion.

While the Advisory Board attempts to recommend responsible budgeting and expenditures, we also strive to keep the tax rate at approximately the same level, year to year. In FY87 a substantial amount of free cash, \$775,000, was used to decrease the tax rate. That same level will not be available to us for FY88 and so we must be even more aware of maintaining reasonable and responsible increases on all town budgets and departments.

The Advisory Board appreciates the cooperation of Town Boards for hearings and commends those departments who work so very hard to stay within their budgets during the fiscal year.

Rebecca Freed, *Chairman*
Adele Ames, *Vice-Chairman*
James McNamara, *Clerk*
Judith Lowe
Francis Sylvester
John Selby
Richard Sulc
Frank Smith
Leonard Jackson

Board of Assessors

The Assessors Department has had a relatively quiet year. We are now settled into our spacious, well-lighted new office and ready for a busy year ahead. We are particularly happy with the new counters in the office, allowing plenty of room for taxpayers to use tax maps and other records displayed there.

1986 was a non-revaluation year and the third year of using real estate values established in the last assessment update in 1985. The State Department of Revenue requires a triennial update of assessments therefore, the next valuation changes will be done next year for Fiscal Year 1988 (July 1, 1987-June 30, 1988).

To this end the Assessors have contracted with Appraisal Consultants of New England (A.C.O.N.E.) to review all of the valuations of real and personal property. The values will be set as of January 1, 1987. Because the sales (market) values of all kinds of real estate have risen dramatically in the last three years, taxpayers will undoubtedly see higher assessments on their properties, and a lower tax rate in 1988.

The Assessors have worked with the Computer Study Committee to evaluate several CAMA (Computer-assisted mass appraisal) systems. We anticipate a selection early in 1987, and implementation for Fiscal 1988.

In August we welcomed Alice Coakley as our new clerk. Her addition to the staff has been a tremendous help. When the new CAMA system is in place next summer, we will be able to perform value maintenance, permits, and sales analysis functions in-house. With this tool and our experienced staff, the need for hiring outside consultants will be reduced.

Valuation of All Property in the Town of Norwell January 1, 1986

Real Property		
Class One	Residential	\$310,919,298
Class Two	Open Space	1,103,800
Class Three	Commerical	56,506,755
Class Four	Industrial	18,873,000
Total Real Property		\$387,402,953
Personal Property		
Utility		\$ 5,948,600
Other Personal Property		1,627,600
Total Personal Property		\$ 7,576,200
Total Exempt Property		30,939,500
Total Valuation of All Property		\$425,918,653

Report of Town Collector

FISCAL YEAR 1985-1986

OUTSTANDING BALANCES--July 1, 1985:

1977 Personal Property	1,531.78
1978 Personal Property	3,636.50
1979 Personal Property	5,347.94
1980 Personal Property	1,967.94
1981 Personal Property	2,769.05
1982 Personal Property	3,572.15
1983 Personal Property	3,906.12
1984 Personal Property	2,763.99
1985 Personal Property	5,723.61
1984 Real Estate	56,282.39
1985 Real Estate	315,166.94
1985 Water Rates	85,995.82
1986 Water Rates	(-108.32)
1984 Water Liens	462.56
1985 Water Liens	2,301.22
1980 Boat Excise	598.00
1981 Boat Excise	1,098.00
1982 Boat Excise	840.20
1983 Boat Excise	697.00
1984 Boat Excise	769.00
1985 Boat Excise	1,201.00
1976 Motor Vehicle Excise	234.48
1977 Motor Vehicle Excise	9,165.22
1978 Motor Vehicle Excise	7,251.83
1979 Motor Vehicle Excise	4,670.40
1980 Motor Vehicle Excise	8,347.93
1981 Motor Vehicle Excise	3,677.44
1982 Motor Vehicle Excise	3,278.73
1983 Motor Vehicle Excise	3,770.12
1984 Motor Vehicle Excise	9,017.14
1985 Motor Vehicle Excise	62,497.88
Ambulance Services	50,063.16
Special Police Detail	6,461.00
TOTAL OUTSTANDING 7/1/85	

COMMITMENTS RECEIVED JULY 1, 1985--JUNE 30, 1986:

1986 Personal Property	167,608.25
1986 Real Estate	7,835,143.61
1986 Water Rates	339,124.34
1986 Water Liens	25,320.42
1986 Boat Excise	3,192.00
1984 Motor Vehicle Excise	708.07
1985 Motor Vehicle Excise	164,086.05
1986 Motor Vehicle Excise	502,922.55
Ambulance Services	14,534.00
Special Police Detail	44,967.40
Trailer Fees	4,815.00
TOTAL COMMITMENTS	9,102,421.69

REFUNDS PAID	52,862.04	
PAID TO TREASURER		8,973,892.80
ABATEMENTS		137,176.34
TAX DEFERRALS		6,923.30
1985 WATER RATES COMMITTED TO ASSESSORS FOR LIENS		23,613.25

1984 REAL ESTATE ADDED TO TAX TITLE	2,123.64
1985 REAL ESTATE ADDED TO TAX TITLE	20,824.88
1985 WATER LIENS ADDED TO TAX TITLE	560.12
1984 REAL ESTATE ADDED TO TAX POSSESSIONS	3,519.04

OUTSTANDING BALANCES--JUNE 30, 1986

1977 Personal Property	1,531.78	
1978 Personal Property	3,636.50	
1979 Personal Property	4,704.44	
1980 Personal Property	1,889.94	
1981 Personal Property	2,049.05	
1982 Personal Property	2,445.48	
1983 Personal Property	2,679.54	
1984 Personal Property	2,281.27	
1985 Personal Property	(-46.49)	
1986 Personal Property	3,529.27	
1984 Real Estate	354.35	
1985 Real Estate	70,508.13	
1986 Real Estate	297,989.31	
1986 Water Rates	47,098.11	
1985 Water Liens	280.60	
1986 Water Liens	2,642.79	
1980 Boat Excise	598.00	
1981 Boat Excise	1,098.00	
1982 Boat Excise	840.20	
1983 Boat Excise	697.00	
1984 Boat Excise	769.00	
1985 Boat Excise	867.00	
1986 Boat Excise	850.00	
1976 Motor Vehicle Excise	234.48	
1977 Motor Vehicle Excise	9,165.22	
1978 Motor Vehicle Excise	7,251.83	
1979 Motor Vehicle Excise	4,645.10	
1980 Motor Vehicle Excise	6,783.94	
1981 Motor Vehicle Excise	3,403.70	
1982 Motor Vehicle Excise	2,984.19	
1983 Motor Vehicle Excise	3,536.28	
1984 Motor Vehicle Excise	3,606.27	
1985 Motor Vehicle Excise	7,885.83	
1986 Motor Vehicle Excise	80,966.92	
Ambulance Services	59,784.66	
Special Police Detail	12,064.99	
TOTAL OUTSTANDING 6/30/86		651,606.68
	\$9,820,240.05	\$9,820,240.05

COLLECTED AND PAID TO TREASURER:

INTEREST	66,678.28
COSTS, CHARGES, & FEES	4,013.00
MUNICIPAL LIEN CERTIFICATES	10,230.00

Respectfully submitted,

Camille P. Hudson
Town Collector

Report of Town Treasurer

Cash on Hand July 1, 1985		
General		\$4,258,317.63
Fed. Rev. Sharing PL92-512		<u>371,730.65</u>
		4,630,048.28
Receipts to June 30, 1986		<u>15,755,483.58</u>
		20,385,531.86
Payments to June 30, 1986		<u>15,228,847.16</u>
General Cash Balance 6/30/86	\$4,759,244.52	
Fed. Rev. Balance 6/30/86	<u>397,440.18</u>	
		5,156,684.70
Other Cash Balances 6/30/86:		
Sp. Cash - Valley Swamp Escrow	6,519.96	
Sp. Cash - Vega Trust Account	<u>7,783.71</u>	
		14,303.67
Cash on Hand June 30, 1976		<u>\$5,170,988.37</u>

CONSERVATION FUND

Balance in Fund July 1, 1985	34,537.02
Interest added to July 1, 1986	2,634.47
Town Meeting Appropriation Added to Fund	<u>8,500.00</u>
	45,671.49
Withdrawn to July 1, 1986	<u>870.24</u>
Balance in Fund, July 1, 1986	44,801.25

STABILIZATION FUND

Balance in Fund July 1, 1985	105,596.35
Interest added to July 1, 1986	<u>7,494.58</u>
Balance in Fund July 1, 1986	113,090.93

FENDER LIBRARY FUND

Amount of Fund--\$10,000.00	
Interest available July 1, 1985	4,292.13
Interest added to July 1, 1986	<u>1,074.34</u>
	5,366.47
Withdrawn to July 1, 1986	<u>965.93</u>
Interest available July 1, 1986	4,400.54

BICENTENNIAL LIBRARY FUND

Amount of Fund--\$400.00	
Interest available July 1, 1985	37.94
Interest added to July 1, 1986	<u>27.15</u>
	65.09
Withdrawn to July 1, 1986	<u>14.92</u>
Interest available July 1, 1986	50.17

TRICENTENNIAL TRUST FUND

Amount of Fund--\$100.00	
Interest balance July 1, 1985	54.31
Interest added to July 1, 1986	<u>9.52</u>
Interest balance July 1, 1986	63.83

JOHN CROCKER BOND MEMORIAL FUND

Amount of Fund July 1, 1985	3,300.00	
Addition to Fund	<u>25.00</u>	
Amount of Fund July 1, 1986	3,325.00	
Interest available July 1, 1985		557.56
Interest added to July 1, 1986		<u>193.73</u>
		751.29
Withdrawal for Scholarship		<u>400.00</u>
Interest available July 1, 1986		351.29

COFFIN CEMETERY AND CHARITY FUND

Amount of Fund--\$2,000.00		
Interest available July 1, 1985		125.23
Interest added to July 1, 1986		<u>101.24</u>
		226.47
Interest withdrawn to July 1, 1986		<u>125.23</u>
Interest available July 1, 1986		101.24

ABIGAIL T. OTIS CHARITY FUND

Amount of Fund--\$2,000.00		
Interest available July 1, 1985		7,134.49
Interest added to July 1, 1986		<u>568.16</u>
Interest available July 1, 1986		7,702.65

ABIGAIL T. OTIS CEMETERY FUND

Amount of Fund--\$1,000.00		
Interest available July 1, 1985		00.00
Interest added to July 1, 1986		<u>50.59</u>
Interest balance July 1, 1986		50.59

ABIGAIL T. OTIS TOMB FUND

Amount of Fund--\$500.00		
Interest available July 1, 1985		31.25
Interest added to July 1, 1986		<u>24.69</u>
		55.94
Interest withdrawn to July 1, 1986		<u>31.25</u>
Interest available July 1, 1986		24.69

ANNABEL WAKEFIELD POOR FUND

Amount of Fund--\$1,000.00		
Interest available July 1, 1985		5,730.81
Interest added to July 1, 1986		<u>418.64</u>
Interest available July 1, 1986		6,149.45

ANNABEL WAKEFIELD LIBRARY FUND

Amount of Fund--\$100.00		
Interest available July 1, 1985		210.42
Interest added to July 1, 1986		<u>19.25</u>
Interest available July 1, 1986		229.67

FRED B. CLAPP CEMETERY FUND

Interest available July 1, 1985	56.16
Interest added to July 1, 1986	<u>9.34</u>
	65.50
Interest withdrawn to July 1, 1986	<u>51.46</u>
Interest available July 1, 1986	14.04

CHARLES H. PIKE CEMETERY FUND

Amount of Fund--\$200.00	
Interest available July 1, 1985	255.88
Interest added to July 1, 1986	<u>11.64</u>
Interest available July 1, 1986	267.52

MARY E. FARRAR OR JOSEPH ESTES CEMETERY FUND

Amount of Fund--\$1,000.00	
Interest available July 1, 1985	540.07
Interest added to July 1, 1986	<u>76.06</u>
Interest available July 1, 1986	616.13

ASHLEY B. AND MINNIE F. JONES SCHOLARSHIP FUND

Bequest received May 2, 1986--\$10,000.00	
Interest added to July 1, 1986--Available July 1, 1986	92.07

DOROTHY S. FOGG SCHOLARSHIP FUND A

Bequest received February 20, 1986--\$25,000.00	
Interest added to July 1, 1986--Available July 1, 1986	608.60

DOROTHY S. FOGG SCHOLARSHIP FUND B

Bequest received February 20, 1986--\$25,000.00	
Interest added to July 1, 1986--Available July 1, 1986	608.60

WASHINGTON STREET CEMETERY PERMANENT FUND

Balance July 1, 1985	27,972.75
Receipts to July 1, 1986 from Sale of Lots	5,100.00
Interest added to July 1, 1986	<u>1,604.12</u>
Balance July 1, 1986	34,676.87

CEMETERY PERPETUAL CARE FUNDS

	Principal	Interest
Balance July 1, 1985	69,723.40	44,780.94
New Funds:		
Ella White	200.00	
Audrey Sannizzaro	100.00	
Miriam Kozlowski	50.00	
J. & M. Kelly, R & N O'Donnell	100.00	
Leon & Mary Raiche	100.00	
Louis Pastula	100.00	
George & Ann Kelsey	100.00	
Alma R. McIntyre	100.00	
John & Julia Hughes	100.00	
Phyllis Haskell	50.00	
Francis Aunchman	50.00	
Earle & Hazel Bowie	50.00	
Ruth, James & Blanche Gabriel	150.00	
Richard, Barbara & Michael Cronin	200.00	
Henry & Edith Greenwood	100.00	
Robert & Jeannette Lynch	100.00	
Francis G. & Dolores Basler	250.00	
Francis G., Jr., & Robin Basler	150.00	
Mary Bruce	100.00	
James P. McElwee	150.00	
James P. McElwee, Jr.	150.00	
John & Ann Martin	100.00	
Paul & Patricia Crowley	200.00	
Minnie Jones Flower Fund	<u>2,000.00</u>	
Interest added to July 1, 1986		<u>5,545.83</u>
		50,326.77
Withdrawals to July 1, 1986 (inc. Art. 2-4/85 \$8219)		<u>10,698.98</u>
Balance July 1, 1986	\$74,473.40	\$39,627.79

Respectfully submitted,

Camille P. Hudson
Town TreasurerJoanne M. Caplice
Asst. Town Treasurer

Report of Accounting Department

GENERAL FUND
Balance Sheet
June 30, 1986

ASSETS

Cash	\$4,487,265.57	
Petty Cash	<u>985.00</u>	\$ 4,488,250.57
Accounts Receivable		
Personal Property Taxes Rec.		
Levy of: 1986	3,529.27	
1984	2,281.27	
1983	2,679.54	
1982 & Prior	<u>16,257.19</u>	24,747.27
Real Estate Taxes		
Levy of: 1984 & Prior	354.35	
1985	70,508.13	
1986	<u>297,989.31</u>	368,851.79
Motor Vehicle Excise Taxes		
Levy of: 1986	80,966.92	
1985	7,768.71	
1984	3,606.27	
1983	3,536.28	
1982	2,984.19	
1981	1,814.41	
1980 & Prior Years	<u>29,669.86</u>	130,346.64
Boat Excise		5,719.20
Water		
Rates 1986	47,078.75	
Liens 1986	2,642.79	
Liens 1985	<u>280.60</u>	50,002.14
Departmental		
Veteran	1,520.87	
Ambulance	59,784.66	
Police Extra Detail	<u>12,023.99</u>	73,329.52
Tax Liens, Foreclosures & Deferrals		
Liens	58,839.36	
Foreclosures	78,156.16	
Tax Deferrals	<u>48,764.69</u>	185,760.21
Due from State - Highway		153,133.00
Due from Federal & State - Hurricane Gloria		35,645.00
Due from State - MBTA Reimbursement		143,234.00
Accrual Interest Receivable		<u>512.00</u>
	TOTAL ASSETS:	<u>\$5,659,531.34</u>

LIABILITIES AND FUND BALANCES

Liabilities

Warrants Payable	\$668,501.27	
Accounts Payable	2,755.00	
Health Insurance Withholdings Payable	23,340.60	
Life Insurance Withholdings Payable	751.15	
Unclaimed Checks	<u>4,489.86</u>	
		\$699,837.88

Agency

Teachers' Annuities Payable	10,654.00	
Police Extra Detail Payable	2,317.94	
Other Agency Payable	662.65	
Employees Savings Reserve	<u>(1,367.00)</u>	
		12,267.59

Deferred Revenue

Property Taxes	78,514.96	
Motor Vehicle Excise	104,447.64	
Boat Excise	5,719.20	
Water	30,909.14	
Departmental	73,329.52	
Tax Liens	58,839.36	
Tax Foreclosures	78,156.16	
Tax Deferral Items	48,764.69	
From State - Highway	153,133.00	
From Federal & State -Hurricane Gloria	<u>35,645.00</u>	
		667,458.67

Loans Payable

Loan in Anticipation of Revenue	200,000.00	
Loan in Anticipation of Bond Issue	<u>100,000.00</u>	
		300,000.00

Provision for Abatements & Exemptions

For FY 1981	2,200.00	
1982	12,829.06	
1983	3,906.12	
1984	2,632.26	
1985	70,461.38	
1986	<u>151,743.28</u>	
		243,772.10

Fund Balances

Reserved for		
Encumbrances	11,034.00	
Expenditures	775,000.00	
Extraordinary & Unforeseen Expenditures	510,482.34	
Special Articles form Prior Year	1,573,328.65	
Over/Under Assessments	(1,581.02)	
Appropriation Deficit	(28,851.08)	
Unprovided Abatements & Exemptions	<u>(36.40)</u>	
		\$2,839,376.49
Unreserved		896,818.61

\$5,659,531.34

DEBT ACCOUNTS

Net Funded or Fixed Debt:

Inside Debt Limit - General	\$ 390,000.00
Outside Debt Limit: Water	<u>45,000.00</u>

Serial Loans:

Inside Debt Limit - General		
1981 Drainage	350,000.00	
1979 Sanitary Landfill	<u>40,000.00</u>	390,000.00
Outside Debt Limit:		
1979 Water Mains		<u>45,000.00</u>
		<u>\$ 435,000.00</u>

FEDERAL REVENUE SHARING

FUND 21

BALANCE SHEET

6-30-86

ASSETS

Cash	\$ 397,440.18
Due from Federal Government	<u>36,476.00</u>
	<u>\$ 433,916.18</u>

FUND BALANCE

Estimated Revenue	\$ 36,476.00
Fund Balance	<u>397,440.18</u>
	<u>\$433,916.18</u>

SCHOOL LUNCH
FUND 22
BALANCE SHEET
6-30-86

ASSETS

Cash	\$ 18,137.09
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LIABILITIES AND FUND BALANCES

Warrants Payable	\$ 7,834.74
Unreserved Fund Balance	10,302.35
	\$ 18,137.09

SPECIAL REVENUE FUND
FUND 24
BALANCE SHEET
6-30-86

ASSETS

Cash	\$ 55,844.96
Total Assets:	\$ 55,844.96

LIABILITIES AND FUND BALANCES

Warrants Payable	\$ 1,234.71
Fund Balances:	
Recreation Revolving Fund	3,794.27
Women's Club Gift Fund - Rec.	15.39
Insurance Reimbursements	11,125.91
Helen Anderson Gift Fund	82.94
Women's Club Gift Fund - Library	1,642.56
Simon Hill Recovery	1,196.01
Resusci-Anni Fund	234.00
School Athletics	1,705.77
Scholarship Fund	107.00
South Shore N.O.W.	25.00
Reserve for Appropriation	6,783.46
Road Machinery Acct.	27,402.80
Fire Dept. Training Aids	473.96
Hillers Gift - Library	21.18
TOTAL:	\$ 55,844.96

FEDERAL & STATE GRANTS

FUND 25

BALANCE SHEET

6-30-86

ASSETS

Cash

\$151,551.16

LIABILITIES AND FUND BALANCES

Warrants Payable

\$ 14,560.07

Fund Balance

Norwell Arts Lottery 1,154.21

Right-to-Know 534.23

School 26,770.17

Highway 99,425.80

Council on Aging 727.00

Wastewater U.S. Grant 8,379.63

136,991.09

TOTAL:

\$151,551.16

TRUST FUNDS
FUND 81
BALANCE SHEET
6-30-86

ASSETS

Restricted Savings	\$404,545.85
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FUND BALANCES

Cemetery Perpetual Care Fund	\$111,351.19
Washington Street Cemetery Permanent Fund	29,576.87
Fred B. Clapp Fund	1,000.00
Coffin Cemetery & Charity Fund	2,101.24
Farrar - Foster Estates Cemetery Fund	1,616.13
Abigail T. Otis Cemetery Fund	1,050.59
Abigail T. Otis Tomb Fund	524.69
Abigail T. Otis Charity Fund	9,702.65
Charles H. Pike Fund	200.00
Sarah Sawyer Fund	200.00
Fenger Fund	15,366.47
Library Bicentennial Fund	465.09
Wakefield Library Fund	329.67
Wakefield Poor Fund	7,149.45
John Crocker Bond Memorial Fund	3,676.29
Tricentennial Trust Fund	163.83
Dorothy S. Fogg (A) Scholarship Fund	25,608.60
Dorothy S. Fogg (B) Scholarship Fund	25,608.60
Ashley/Minnie Jones Scholarship Fund	10,092.07
Conservation Fund	45,671.49
Stabilization Fund	<u>113,090.93</u>
TOTAL:	<u>\$404,545.85</u>

TRUST & AGENCY
FUND 89
BALANCE SHEET
6-30-86

ASSETS

Restricted Savings	\$ <u>60,749.41</u>
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FUND BALANCES

Valley Swamp	6,519.96
Vega Trust	7,783.71
F. M. Cushing	40,444.08
Charles H. Pike Fund	267.52
Sarah Sawyer Fund	352.47
Fred B. Clapp Fund	56.16
Transfer from Fund 81	<u>5,325.51</u>
TOTAL:	<u>\$60,749.41</u>

Town of Norwell
Summary of Appropriations, Payments & Other Accounts
For the Year Ended June 30, 1986

<u>General Fund</u>	<u>Appropriations, Balances and Transfers</u>	<u>Expended</u>	<u>Closed to Revenue</u>	<u>Forward to FY 1987</u>
<u>SELECTMEN</u>				
Bd. Members Salaries	\$ 2,200	\$ 2,200	0	
Ex. Sec/tn. Acct. Salaries	29,352	28,324	1,028	
Clerical Salaries	50,950	50,878	72	
Expenses	12,708	12,696	12	
Ambulance Billing	1,000	0	1,000	
Stetson Meadows Bldg.	489	488	1	
Ply. County Coop. Ext.	100	100	0	
Care Veterans Graves	1,300	920	380	
<u>MODERATOR</u>				
Salary	1	0	1	
<u>ADVISORY BOARD</u>				
Clerical Salaries	2,049	2,048	1	
Expenses	117	93	24	
<u>TOWN MEET. & ELEC.</u>				
Salaries	3,000	2,020	980	
Expenses	2,580	949	1,631	
<u>REGISTRARS BD.</u>				
Clerk of Bd. Salary	250	250	0	
Clerical Salaries	6,600	6,599	1	
Expenses	2,450	2,442	8	
<u>TOWN REPORTS</u>				
Town Reports	8,004	8,004	0	

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>ASSESSORS</u>				
Bd. Members Salaries	4,150	4,054	96	
Clerical Salaries	38,108	35,143	2,965	
Gen. Expenses	10,275	8,764	1,511	
Reval. Expenses	13,650	11,000	2,650	
<u>TREAS/COLLECTOR</u>				
Treas/Coll Salary	28,072	28,072	0	
Clerical Salaries	41,098	41,093	5	
Gen. Expenses	15,595	15,192	403	
Tax Title Expenses	16,000	12,681	3,319	
<u>TOWN CLERK</u>				
Town Clerk Salary	19,340	19,340	0	
Clerical Salaries	13,630	13,629	1	
Expenses	1,539	1,539	0	
<u>LEGAL SERVICES</u>				
Extra Legal Expenses	26,329	28,938		2,609 (1)
Collec. Bargaining	10,629	10,628	1	
Settlements/Claims	5,128	4,747	381	
<u>PERSONNEL BOARD</u>				
Clerical Salaries	1,276	1,276	0	
Expenses	110	110	0	
<u>DESIGN REV. BD.</u>				
Clerical Salaries	995	670	325	
Expenses	230	52	178	
<u>DEV. & INDUS. COM.</u>				
Clerical Salaries	290	0	290	
Expenses	1,230	500	730	

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>CENTRAL COMPUTER</u>				
Expenses	21,700	19,321	2,379	
<u>BD. OF APPEALS</u>				
Clerical Salaries	7,142	6,678	464	
Expenses	4,096	4,092	4	
<u>PLANNING BOARD</u>				
Clerical Salaries	9,878	9,878	0	
Work Supvr.	2,579	2,579	0	
Gen. Expenses	5,507	4,593	914	
<u>P.B.M.C</u>				
Clerical Salaries	525	394	131	
Expenses	3,675	3,674	1	
<u>TOWN HALL</u>				
Custodian's Salary	9,100	3,763	5,337	
Expenses	38,745	38,735	10	
<u>UNCLASSIFIED</u>				
Ply. Cty. Retire. Fund	310,735	310,735	0	5,180 (2)
Non-Contrib. Pensions	5,900	720		
Unemployment Comp.	7,602	6,463	1,139	
Group Insurance	206,996	206,992	4	
Town Insurance	205,446	204,427	1,019	
Ins. Advis. Comm. Gen. Expenses	1	0	1	
<u>GOVT. STUDY COMM.</u>				
Clerical Salaries	1	0	1	
Expenses	300	0	300	
<u>RTE. 228 STUDY COMM.</u>				
Expenses	1	0	1	
<u>DRAINAGE COMM.</u>				
Clerical Salaries	500	0	500	

	<u>Appropriations, Balances and Transfers</u>	<u>Expended</u>	<u>Closed to Revenue</u>	<u>Forward to FY 1987</u>
<u>POLICE DEPT.</u>				
Police Chief Salary	38,530	38,525	5	
Officers Salaries	537,326	563,568		26,242 (1)
Other Salaries	34,182	34,035	147	
Gen. Expenses	48,930	45,263	3,667	
Cruiser Exp.	40,550	33,157	7,393	
Unlcaded Gasoline	6,100	5,120	980	
<u>FIRE DEPT.</u>				
Fire Chief Salary	33,829	33,829	0	
Perm. Firefighter Pay	283,626	248,817	34,809	
Clerical	2,500	2,499	1	
Expenses	26,811	26,804	7	
<u>CALL FIREMEN</u>				
Call Firemen Salaries	59,856	59,031	25	800 (2)
<u>AMBULANCE SERV.</u>				
Salaries	36,120	33,760	2,360	
Ambulance Gen. Expenses	6,468	6,464	4	
Unmanned Amb. Exp.	500	500	0	
<u>EMERGENCY COMM.</u>				
Salaries	110,000	109,875	125	
Expenses	22,050	22,036	14	
<u>TREE & GROUNDS</u>				
Tree Directors Salary	20,452	20,452	0	
Dept. Salaries	49,370	49,302	68	
Clerical Salaries	1,039	1,030	9	
Gen. Expenses	25,860	25,769	91	
Tree Insect Control	1,650	1,630	20	
Tree Cemetery Care	8,219	8,208	11	
Intern Program	1,000	0	1,000	
<u>BUILDING INSPECTOR</u>				
Building Inspec. Salary	20,887	20,887	0	
Expenses	1,830	1,830	0	

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>GAS INSPECTOR</u>				
Gas Inspector Fees	1,596	1,284	312	
Expenses	443	439	4	
<u>PLUMBING INSP.</u>				
Plumbing Insp. Fees	9,653	6,911	2,742	
Expenses	527	504	23	
<u>SEALER WTS/MEAS.</u>				
Sealer Wgts./Meas. Salary	370	370	0	
Expenses	118	0	118	
<u>WIRING INSP.</u>				
Wiring Insp. Fees	9,818	9,479	339	
Expenses	803	781	22	
<u>CIVIL DEFENSE</u>				
Expense	400	309	91	
<u>ANIMAL CONTROL</u>				
Animal Control Fees	10,500	10,442	58	
Animal Insp. Fees	585	390	195	
Expenses	7,280	7,273	7	
<u>SCHOOL DEPT.</u>				
Administration (1000)	170,268	180,292		
Instruction (2000)	4,573,428	4,563,415		
Other School Services (3000)	537,373	575,543		
Operations (4000)	892,378	892,044		
Acquisition of Fixed Assets (7000)	90,310	139,784		
Programs w/other Systems (9000)	300,879	207,870		
Vocational Training	13,000	6,654		
Out of State Travel	2,000	1,996		
So. Shore Reg. School Assessment	84,295	71,522		
			12,038	
				12,773

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>HIGHWAY DEPT.</u>				
Surveyor Salary	29,352	29,352	0	
Dept. Salaries	106,989	105,641	1,348	
Clerical Salaries	10,475	10,288	187	
Drainage Supvr.	3,000	3,000	0	
Out-of-State Travel	600	600	0	
Gen. Expenses	70,171	70,120	51	
Signs/Rd. Markings	6,800	6,800	0	
Snow Remov./Sandding	105,000	100,194	4,806	
O & M of Equip.	20,000	19,922	78	
Town Gasoline	35,000	29,990	5,010	
Water Services	3,500	3,500	0	
Expense	41,000	35,402	5,598	
<u>STREET LIGHTING</u>				
<u>WATER DEPT</u>				
Commissioners Salaries	2,100	2,100	0	
Clerical Salaries	23,085	23,082	3	
Dept. Salaries	66,707	66,684	23	
Building Expense	4,500	2,415	2,085	
Gen. Expenses	126,659	126,637	22	
Well Cleaning	5,000	4,999	1	
Expenses	1	0	1	
<u>MASS. HISTOR. COM.</u>				
<u>CONSERVATION COMM.</u>				
Clerical Salaries	8,975	8,333	642	
Conserv. Agent Fees	2,382	2,382	0	
Gen. Expenses	4,012	4,004	8	
Conservation Fund	8,500	8,500	0	

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>BOARD OF HEALTH</u>				
Bd. Members Salaries	350	350	0	
Agent's Salary	20,764	20,764	0	
Clerical Salaries	17,092	15,072	2,020	
Sch. Physician Salary	4,800	4,800	0	
Gen. Expenses	10,644	10,479	165	
Solid Waste Disposal	247,063	247,063	0	
Landfill Maint.	1,200	487	713	
<u>COUNCIL ON AGING</u>				
Salaries	18,120	17,908	212	
Expenses	6,710	6,658	52	
<u>VETERANS' SERV.</u>				
Vets. Agent Salary	1,250	1,250	0	
Vets. Serv. Off. Salary	1,659	1,659		
Gen. Expense	420	408	12	
Veterans' Benefits	22,115	2,407	19,708	
Memorial Day Expenses	995	989	6	
<u>TOWN CEMETERY</u>				
Salaries	1,420	520	900	
Expenses	4,500	4,500	0	
<u>LIBRARY</u>				
Director Salary	25,716	25,716	0	
Salaries	78,109	78,014	95	
Expenses	44,922	44,922	0	

	Appropriations, Balances and Transfers	Expended	Closed to Revenue	Forward to FY 1987
<u>RECREATION COMM.</u>				
Supt. Salary	20,094	20,094	0	
Salaries	18,936	17,014	1,922	
Expenses	7,153	7,111	42	
<u>DEBT. SERVICE-PRINCIPAL</u>				
1981 Drainage	70,000	70,000	0	
<u>DEBT. SERVICE INTEREST</u>				
Temporary Loans	10,452	10,383	69	
1966 Elementary School-Vinal	1,080	1,080	0	
1979 Sanitary Landfill	2,888	2,888	0	
1979 Water (Mains/Pumping Station)	3,150	3,150	0	
1981 Drainage	28,490	28,490	0	
1981 Water	740	740	0	
1985 New Town Hall	13,500	9,842	3,658	
Totals Article II	<u>10,703,102</u>	<u>10,566,879</u>	<u>159,094</u>	(A) 28,851 (B) <u>5,980</u>

- (1) Appropriation Deficit
(2) Reserve for Encumbrances

CAPITAL OUTLAY

	<u>Requested</u>	<u>Expended</u>	<u>Returned to Revenue</u>
<u>BOARD OF ASSESSORS</u>			
Typewriter	1,286	1,286	0
<u>TREASURER/COLLECTOR</u>			
Typewriter	798	781	17
<u>POLICE DEPARTMENT</u>			
Cruisers	33,700	32,846	854
Plumbing	5,513	5,150	363.
<u>BUILDING INSPECTOR</u>			
Typewriter	799	595	204
<u>SCHOOL DEPARTMENT</u>			
Bus	25,000	24,100	900
Computers & Software	25,000	25,000	0
<u>WATER DEPARTMENT</u>			
Meter Reader's Vehicle	11,200	11,049	151
Meters & Hydrants	6,500	6,500	0
Leak Detectors	3,200	3,199	1
<u>CONSERVATION COMMISSION</u>			
Typewriter	799	675	124
<u>LIBRARY</u>			
Cassette File	1,625	1,625	0
<u>RECREATION DEPARTMENT</u>			
Van	15,500	13,211	2,289
Total Article III	130,920	126,017	4,903

FY 1986 PAYMENTS

SPECIAL ARTICLES

Date of Town Meeting	Article #	Appropriations, Balances	Expended	Closed to Revenue	Forward to FY 1987
March-83	14	Town Hall Renov.	\$ 60,287.03	\$ 7.83	
March-85	11	Recognition Pymts.	4,000.00	0	
	12	Town Hall Renov.	70,899.00	.34	
	14	North River Study	3,000.00	0	
March-79	46	Stetson Meadows Main.	1,307.49	0	198.03
November-85	6	FY 85 Unpaid Bills	1,407.98	0	
	7	Longevity & License	5,040.00	2,795.00	
	11	Computer Equipment	15,000.00	0	
	12	Word Processing Equip	6,000.00	0	10,890.00
	13	Copy Machine	6,000.00	0	6,000.00
	15	Town Hall Renov.	14,500.00	0	2,569.15
March-86	2	Compensation Study	17,000.00	0	17,000.00
	3	Adj. Union Salary	30,000.00	0	30,000.00
	7	Town Audit	12,000.00	0	
	9	Sup. Salary Acct.	9,080.00	9.37	
	10	Town Hall Renov.	8,000.00	0	1,258.44
April-84	58	Cushing Mem. Study	11,029.24	0	5,190.46
March-85	25	Cushing Hall Renov.	185,387.92	0	184,858.24
April-84	49	State Census Reim.	8,555.43	0	6,315.38
March-80	52	Printing By Laws	404.95	0	
November-85	10	Pension Reserve Fund	100,000.00	0	100,000.00
March-83	9	Consultant Expense	2,051.93	2,051.93	
April-84	26	Consultant Expense	5,000.00	5,000.00	
March-77	31	Land Use Study	3,463.05	0	3,463.05
March-85	37	New Fire Engine	60,000.00	0	12,735.23
November-85	8	Repairs Engine I	2,163.14	0	1,283.28
March-86	8	Sup. Salary Acct.	11,315.00	0	
April-84	60	Stop Fire Training	196.15	0	
	62	Overtime Supplement	19,018.08	19,018.08	
	61	Drill Att. Incentive	6,000.00	0	2,600.00
	63	Night Duty-Call Men	57.50	57.50	
November-85	8	Equipment	15,000.00	0	3,506.25
March-80	45	Review Bd. Guide	2,500.00	2,500.00	

FY 1986 PAYMENTS
SPECIAL ARTICLES

Date of Town Meeting	Article #	Appropriations, Balances	Expended	Closed to Revenue	Forward to FY 1987
March-83	40	New Ambulance	566.49	0	
June-82	6	Comm. Center	56.85	56.85	
March-82	29	Improve Heat. Sys.	476.05	0	476.05
March-80	29	Wash.St. Tree & Shrub	697.40	0	697.40
March-83	37	Dump Truck	4,735.41	0	4,735.41
March-82	14	Road Layout Fund	2,500.00	0	2,500.00
March-79	37	Road Layout Fund	642.62	0	142.62
March-83	16	Rd. Maint. Ch351	12,452.57	0	12,452.57
	43	Drain-Grove, School	22,514.62	0	21,588.25
	44	Drain-Grove, Otis St.	31,421.26	0	31,421.26
	52	Rd. Maint. Ch 191	38,067.00	0	38,067.00
March-82	21	Drain-Circuit St.	40,416.17	0	40,416.17
March-85	39	Loader-Backhoe	50,000.00	0	9,976.25
April-84	14	Rd. Maint. Ch 289	50,130.00	0	50,130.00
	13	Truck	30,000.00	0	10,270.00
	12	Resurfacing Streets	3,508.08	0	
	7	Drain-Norwell Ave.	172,539.50	0	119,274.17
March-85	40	Pick-up Truck	16,000.00	0	16,000.00
	41	Rd. Main. Ch 234	44,700.00	0	44,700.00
	42	Resurfacing Streets	150,000.00	0	47,805.16
	43	Drain-High St.	135,000.00	0	129,798.99
	44	Drain-Mead.Brk.St.	60,000.00	0	56,255.69
	45	Drain-Stetson Rd.	78,000.00	0	68,783.09
	46	Drain-Stetson Rd.	45,000.00	0	41,200.00
March-82	2	Depress Grove St.	83,721.94	0	83,721.94
April-84	8	Drain-Central St.	120,591.87	0	55,122.44
March-83	27	Rehab. Pump System	100,000.00	0	100,000.00
March-81	9	Well Development	25,377.38	0	10,455.80
	7	Main Installation	29,048.80	0	7,079.34
March-79	51	Standpipe Study	3,668.36	0	2,963.36
April-84	53	Street Rehab	485,873.29	0	121,014.37
June-86	54	Land Puchase	39,000.00	0	0

FY 1986 PAYMENTS

SPECIAL ARTICLES

Date of Town Meeting	Article #	Appropriations, Balances	Expended	Closed to Revenue	Forward to FY 1987
March-86	1	Unpaid Bills 2,459.91	2,459.91	0	
March-83	38	Pave Lot 339.55	0	0	339.55
March-81	10	Cemetery Ext. 3,003.12	1,765.00	0	
March-85	5	Dog Tax Refund 2,318.50	2,312.29	0	6.21
	6	State Aid 4,591.00	4,591.00	0	
	28	Circulation Sys. 44,244.00	1,638.79	0	42,605.21
March-83	26	Exer. Trail Imp. 4,466.65	0	0	4,466.65
March-85	48	Stetson Recr. 12,931.85	653.78	0	12,278.07
March-83	21	Landfill-Pine St. 3,000.00	1,500.00	0	1,500.00
TOTALS:		\$ 2,645,704.16	\$ 1,040,878.61	\$ 31,496.90	\$ 1,573,328.

EXPENDITURES FROM OTHER FUNDS

Expended

Federal Revenue Sharing Fund

Debt Service - Principal	
1966 Elementary School-Vinal	30,000
1979 Sanitary Landfill	15,000
1976 Water Mains	15,000
1980 Water	20,000
1985 Osborne School Renovations	100,000
Total Federal Reserve Sharing	<u>180,000</u>

Special Revenue Funds

Revolving Funds	
School Lunch	246,025
School Athletics	4,759
Recreation	34,152
Norwell Arts Lottery	2,075
Total Special Revenue Funds	<u>287,011</u>

EXPENDITURES

Expended

Grants
School:
Chap I - ECIA
Title VI-B
Voc Ed Grant
Com. In Service
Equal Education Opportunity
Professional Development Fund
Minimum Teacher Salaries
Chap II ECIA-1986
Chap II ECIA-1985
General Education Expense
Indo Chinese Refugee
Early Childhood
Title II EE8A
Chap II PL 97-35

Total

168,873

Other
EOEA Grant
Right To Know
COA-SSSES Outreach
COA-DEA Outreach

Total

4,639

Agency & Reserve Funds

Police - Extra Detail
Payroll Deductions
Mass. Sales Tax Reserve
Fish & Game Reserve
Dog Licenses Due County

Total Agency & Reserve Funds

2,468,922

11,408
66,770
6,197
1,478
8,328
44,108
9,199
6,708
698
1,586
6,959
4,455
692
287

1,075
51
2,623
890

41,485
2,420,813
921
3,243
2,460

EXPENDITURES

Other Special Revenue Funds

Insurance Reimbursements
State Aid To Library
Miscellaneous
COA Senior Center Gift Fund
Library Womens Club Gift Fund

Total

Expended

2,204
6,730
417
500
1,610
11,461

Trust Funds

Perpetual Care Funds
John Crocker Bond Fund
FM Cushing Fund
Various Expendable Funds

Total

\$ 9,836
475
685
183
11,179

Total Expenditures All Funds

3,132,085
.
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Town of Norwell
Summary of Receipts
7/1/85 - 6/30/86

General Fund Receipts

Tax Collections (Net of Refunds)

Real Estate \$ 7,918,014
Personal Property 161,938
Tax Liens Redeemed 69,067
Motor Vehicle Excise 647,366
Boat Excise 3,152
Penalties & Interest on Taxes 102,274

\$ 8,901,811

Department Receivables

Water Rates & Liens 436,109
Ambulance Service 4,928
Trailer Fees 4,815

445,852

Estimated Receipts

Selectmen	
Liquor Licenses	1,695
Other Licenses & Permits	10,654
Miscellaneous	3,977
Town Clerk	
Miscellaneous Receipts	7,231
Licenses & Permits	9,391
Police	
Court Fines	103,895
Other Receipts	1,433
School Receipts	22,726
Health Dept. Perc. Tests	6,100
Health Dept. Permits	9,049
Conservation Fees	7,845
Fire Dept. Miscellaneous	4,227
Board of Appeals Fees	2,670
Building Dept. Inspection Fees	81,415
Interest On Investments	272,531
Other Interest	33,901
Recreation Fees	7,382
Planning Board Fees	5,438
Cemetery Interments	5,225
Library Fines	2,878
Miscellaneous	1,100

600,763

Total Estimated Receipts:

Receipts From State

Loss of Taxes	\$	7,874
On State-Owned Land		
Abatements		
Veterans		2,800
Surviving Spouses		2,100
Blind Persons		1,400
Elderly Persons		8,889
Education Reimbursements		
School Aid - Ch. 70		805,962
Transportation of Pupils		156,882
Tuition Subsidies		53,181
General Government		
Veterans' Benefits		17,218
Highway Aid		73,661
Local Aid Fund		1,120,400
State Lottery		174,817
MBTA Reimbursement		143,234
Aid to Non-MDC Communities		7,875
Other Reimbursements		2,662
Agency & Reserve Funds		
Police Extra Detail		43,508
Payroll Deductions		2,421,729
Mass. Sales Tax Reserve		921
Fish & Game Reserve		3,243
Dog licenses Due County		2,509
TOTAL:		5,050,865
Temporary Loans		
In Anticipation of Revenue (Net)		100,000
Total Receipts General Fund:		15,099,291

Receipts To Other Funds

Federal Revenue Sharing

Grants
Interest

185,118
20,591

Total Federal Revenue Sharing:

205,709

Special Revenue Funds

Revolving Funds

School Lunch
School Athletics
Recreation
Norwell Arts Lottery

242,348
5,465
34,206
3,219

285,238

Total:

490,947

Other Special Revenue Funds

Road Machinery Account
Insurance Reimbursements
State Aid To Library
Library Women's Club Gift Fund
COA Senior Center Gift Fund

14,739
13,330
6,783
1,610
500

36,962

Grants

School:

Chap. II - ECIA-1986
Title VI-B
Voc. Ed. Grant
Com In Service
Equal Education Opportunity
Professional Development Fund
Minimum Teacher Salaries
Early Childhood
Title II EE8 A-1986
Total

Expended

6,708
63,945
4,587
1,490
8,630
44,428
9,199
5,000
995

144,982

Other

Wastewater Grant
EOEA Grant
SSES Outreach
Highway
Total

8,104
1,802
2,501
61,502

73,909

Total: 218,891

Trust Funds

Stabilization Fund
Perpetual Care Fund
Conservation Fund
Library Trust Fund
Fenger Fund
Wakefield Poor Fund
John Crocker Bond Fund
Dorothy S Fogg Scholarship
Guaranty Deposits
Washington St Cemetery
Ashley Minnie Jones Fund
FM Cushing Fund
Various Non Expendable Funds
Various Expendable Funds

7,494
14,902
11,134
46
1,074
419
194
51,217
878
1,604
10,092
7,000
10
6,205

112,269

Total Receipts - All Funds

15,958,360

Respectfully submitted,

Edward J. Dunford
Town Accountant

Notes

Notes

TOWN OF NORWELL
TELEPHONE LISTING

NORWELL TOWN OF

ALL EMERGENCIES FIRE POLICE CIVILIAN DEFENSE	40 River St Norwell	659-2211
ACCOUNTING DEPT	345 Main St Norwell	659-1490
ASSESSORS	345 Main St Norwell	659-1530
BOARD OF HEALTH	345 Main St Norwell	659-4780
BUILDING DEPT	345 Main St Norwell	659-1660
CONSERVATION COMM	345 Main St Norwell	659-1690
COUNCIL ON AGING	293 Pine St Norwell	659-7878
HIGHWAY DEPT GARAGE	310 Main St Norwell	659-7094
HIGHWAY DEPT OFFICE	345 Main St Norwell	659-4920
PLANNING BOARD	162 High St Norwell	878-1412
PLANNING BOARD	345 Main St Norwell	659-1690
POLICE DEPT BUSINESS	40 River St Norwell	659-7979
PUBLIC LIBRARY	64 South St Norwell	659-2015
RECREATION COMM	345 Main St Norwell	659-7922
SCHOOL DEPT		
Grace Farrar Cole School		
High St Norwell		878-2017
High St Norwell		878-2032
High School		
South St Norwell		659-2233
Blue House South St Norwell		659-4924
Gold House South St Norwell		659-2233
Junior High School		
334 Main St Norwell		659-2971
Guidance 334 Main St Norwell		659-4820
Sparrell Elementary School		
322 Main St Norwell		659-4921
Supt of Schools 322 Main St Norwell		659-2277
Vinal Wm Gould School Old Oaken Bucket Rd Norwell		659-4888
SELECTMEN	345 Main St Norwell	659-7200
TAX COLLECTOR	345 Main St Norwell	659-7260
TOWN CLERK	345 Main St Norwell	659-7740
TREE & GROUNDS DEPT	South Dr Norwell	659-7845
WATER DEPT OFFICE	345 Main St Norwell	659-7880
WATER DEPT YARD	365 South St Norwell	659-4371

Boards/Committees — Meetings

BOARD OF ASSESSORS	Meetings as Posted
BOARD OF APPEALS	Meetings as Posted
BOARD OF HEALTH	Meetings as Posted
BOARD OF SELECTMEN	Every Wednesday Evening
BOARD OF WATER COMMISSIONERS	Meetings as Posted
ADVISORY BOARD	Meetings as Posted
PERSONNEL BOARD	Meetings as Posted
PLANNING BOARD	Every Monday
CONSERVATION COMMISSION	1st & 3rd Tuesday
RECREATION COMMISSION	2nd Tues. of Each Month

For Reference

Not to be taken

from this library



Office of the Board of Selectmen
Town of Norwell
Norwell, Mass. 02061

1.

POSTAL CUSTOMER

NORWELL, MA. 02061

BULK RATE
U.S. POSTAGE
PAID
Norwell, MA 02061
Permit No. 5